



Jinko
2006 All In Solar 2026 Solar For All

2025 Jinko Solar

Environmental, Social and Governance (ESG) Report

Power People & Planet

Jinko Solar Co., Ltd.

Contents

Description of the Report	01
Board of Directors' Statement	02
Message from the Chairman	03
About Jinko Solar	04
Sustainability Management	10

Appendix	120
----------	-----



Prosperity

Corporate Governance	24
Risk and Compliance Management	27
Integrity and Anti-corruption Construction	34
Information Security and Privacy Protection	38



Power

Product and Service Innovation	42
Quality Development and Improvement	57
Strengthening Safety Foundation	61



Planet

Responding to Climate Change	68
Environmental Management	75
Energy and Resource Utilization	80
Protecting the Ecological Environment	85



People

Sustainable Procurement	89
Customer Service	100
Employees' Rights and Interests Protection	103
Community Co-prosperity	118

Description of the Report

Organizational Scope

The information disclosed in the *Jinko Solar Co., Ltd. 2025 Environmental, Social and Governance (ESG) Report & Sustainability Report* covers Jinko Solar Co., Ltd. (referred to as "Jinko Solar", "the Company", or "we") and all its subsidiaries, which is generally consistent with the scope of the consolidated financial statements for the same period. Unless otherwise specified, EHS-related performance data represents the overall situation of all 10+ production bases.

Time Range

This report covers the time range from January 1, 2025 to December 31, 2025. Unless otherwise specified, the data in this report is based on this period.

Normative Reference

This report is mainly prepared based on the *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)*, the *Guidance No. 4 of Shanghai Stock Exchange for Self-Regulatory of Listed Companies—Preparation of Sustainability Report (2026 Revised Version)*, the *Guidance No. 13 of Shanghai Stock Exchange for Self-Regulation of STAR Market Companies—Preparation of Sustainability Report (2026 Revised Version)*, the *Corporate Sustainability Disclosure Standard—Basic Standard (for Trial Implementation)* and the *Corporate Sustainability Disclosure Standard No. 1 – Climate (for Trial Implementation)* issued by the Ministry of Finance of the People's Republic of China. Reference is also made to the *GRI Sustainability Reporting Standards (GRI Standards)* issued by the Global Sustainability Standards Board (GSSB), the *IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information*, the *IFRS S2 Climate-related Disclosures* issued by the International Sustainability Standards Board (ISSB), the UN Sustainable Development Goals (SDGs), and the Ten Principles of the UN Global Compact.

Forward-looking Statements

This report contains forward-looking statements, identifiable by terms such as "expect" or similar expressions. Such forward-looking statements are inherently subject to risks and uncertainties, and actual outcomes may differ materially from those in forward-looking statements due to numerous factors. The forward-looking statements in this report are solely based on the assumptions, estimates, and predictions derived from the information available at the time of report preparation. The Company is under no obligation to update these statements at any time, except as required by law.

Reporting Principles

- ✓ **Accuracy:** This report employs standardized terminology, units, and measurement methods to quantify the information. Sources are cited for any data references to avoid misleading the information users.
- ✓ **Clarity:** This report incorporates tables, diagrams, and glossaries to supplement the textual content. To facilitate stakeholders' access to the information, a standardized benchmarking index is provided.
- ✓ **Materiality:** The Company manages material issues from a double materiality perspective. The analysis process and results of these issues are detailed in the "Material Issues Management" section of this report.
- ✓ **Balance:** The information disclosed in this report is objective and impartial. The Company conducted searches of public databases for the objects within the reporting scope and found no negative events that should have been disclosed were not disclosed.
- ✓ **Comparability:** To ensure data comparability, the Company discloses historical ESG quantitative indicators wherever possible, and strives to maintain consistent statistical methods for the same indicator across the reporting period.
- ✓ **Verifiability:** All information disclosed in this report is traceable and supports external verification. This year, the Company conducted ESG report verification based on the AA 1000 Assurance Standard v3 (AA1000AS v3), and some quantitative information was verified based on the ISAE 3000 standard.

Reliability Guaranteed

All the information in this report is derived from the Company's actual operating records and financial reports. Unless otherwise specified, the financial data disclosed herein is denominated in RMB. The Company's Board of Directors has reviewed the content of the report, confirming that there are no false records, misleading statements or material omissions. Furthermore, minor discrepancies may arise in the totals due to rounding, which is a normal statistical occurrence.

Report Acquisition

This report is released in Simplified Chinese and English versions. In case of any discrepancy between the two versions, the Simplified Chinese version shall prevail. You can log on to the Company's sustainability webpage (www.jinkosolar.com/site/esg) or contact us via ESG@jinkosolar.com to obtain the electronic version of the Report and put forward relevant comments and suggestions.

Board of Directors' Statement

The Board of Directors of Jinko Solar Co., Ltd. hereby issues the following statement in accordance with regulatory requirements, including the *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)*, the *Guidance No.4 of Shanghai Stock Exchange for Self-Regulatory of Listed Companies—Preparation of Sustainability Report (2026 Revised Version)*, and the *Guidance No. 13 of Shanghai Stock Exchange for Self-Regulation of STAR Market Companies—Preparation of Sustainability Report (2026 Revised Version)*:

The Company places great importance on sustainability management, continuously integrating Environmental, Social, and Governance (ESG) principles into its strategic planning and business operations, and constantly improving its ESG governance system. By establishing a clear and well-defined ESG governance structure, we enhance our ability to identify and control risks, consistently advancing the standardization of ESG management and enhancing governance performance.

Board of Directors' ESG Governance Responsibilities

As the supreme governing and decision-making body for ESG matters, the Board of Directors regularly reviews the Company's ESG-related matters, deliberates on and oversees the strategic direction of sustainable development and related major issues, periodically reviews the Company's *ESG Report & Sustainability Report*, and bears ultimate responsibility for ESG governance. The Board has established the Strategy and Sustainable Development Committee, which supervises ESG management decisions on its behalf and is responsible for researching the Company's ESG development plans and objectives, as well as improving relevant systems and performance assessment mechanisms.

ESG Management Policies and Strategies

The Company continuously identifies, assesses, and manages key ESG risk areas in its operations by integrating macroeconomic policy directions, industry development trends, material issue assessment results, and stakeholder demands, thereby enhancing its operational resilience for sustainable business. Concurrently, the Company incorporates ESG principles into daily operations, maintains ongoing communication with stakeholders, regularly monitors the implementation of ESG-related work, and continually elevates its level of ESG management.

Objectives, Indicators, and Oversight Measures

The Company translates its sustainability strategy into relevant objectives and quantitative indicators focusing on ESG matters such as technological R&D and innovation, low-carbon green ecology, and ethical corporate governance. Sustainability due diligence serves as a crucial support for ESG management. Through a multi-dimensional ESG audit and assessment mechanism, we continuously identify and manage potential risks. Furthermore, we have engaged TÜV SÜD Certification and Testing (China) Co., Ltd. and Ernst & Young Hua Ming LLP to provide independent assurance for this report to guarantee its reliability (for details, please refer to pages 136-139 of the report).

Message from the Chairman

"Artificial intelligence, clean energy, and space exploration are advancing simultaneously — creating an unprecedented era of innovation."

Against the backdrop of intensifying global competition in green energy, the photovoltaic industry has entered a new era centered on technological innovation and sustainable development. As the global leader in N-type TOPCon technology and production capacity, long-termism and value orientation have long been integral to Jinko's culture and DNA—from tackling technological challenges to deepening market penetration, from expanding capacity to fostering ecosystem collaboration, from delivering products to setting industry standards, and from capturing value to creating value.

In 2025, Jinko Solar topped the global module shipment for the seventh time. Driven by technological innovation, guided by green development, and supported by robust governance, we also achieved an "A" rating in the MSCI ESG rating for the first time. We remain the only Chinese PV module manufacturer included in the S&P Global Sustainability Yearbook for two consecutive years, and secured three consecutive Wind ESG rating upgrades, reaching the top AAA grade, and continue to explore innovative paths for the photovoltaic industry to contribute to global sustainable development.

Reshaping the future of energy with innovative technology. In 2025, we achieved a conversion efficiency of 34.76% with our N-type TOPCon perovskite tandem solar cell, setting a new world record for the 32nd time. Our cumulative number of granted patents has exceeded 3,500, as we continue to scale new heights of innovation. At the same time, we strive to apply our technology to practical actions with real-world value and social significance. To this end, the Company has launched scenario-based solutions such as "PV-based desertification control", "Ecological restoration", and "Large-scale transportation applications", enabling clean energy to take root in harsh environments like sandy deserts, gobi, and barren lands, oceans, and fisheries, and bringing the warmth of technology to every land that needs light.

Building an ecosystem of mutual trust with reliable partners. Those who journey with us share a common destiny. With value co-creation at our core, we work hand-in-hand with customers, employees, suppliers, and partners to build an industry ecosystem that moves toward a green future. From "global marketing" and "global manufacturing" to "global investment", we serve approximately 4,000 customers in nearly 200 countries and regions. We collaborate with over one hundred core suppliers to create a vertically integrated production capacity from "wafer-cell-module". Together with our tens of thousands of employees,

we are building a highly efficient and innovative talent pipeline, and alongside our GSSA partners, we are working towards a more sustainable visionary future.

Building a ecological home through green practices. As the first Chinese company in the photovoltaic industry to have its full range of targets validated by the SBTi, we have deeply embedded green principles into our corporate DNA. This is reflected in the successful implementation of our first climate resilience financing with Standard Chartered Group, as well as in the continuous development of our "Green Factories" and the systematic management of the carbon footprint across our product lifecycle. For Jinko, sustainability is not a cost but a competitive edge; not a short-term target but the core value anchoring our long-term growth.

Strengthening our foundation for development with robust governance. We have deeply integrated core ESG issues, such as climate change, into our strategic decision-making and management structure. By establishing a Risk Compliance and ESG Management Committee and improving our transparent information disclosure mechanisms, we clearly present our sustainable development progress to stakeholders. At the same time, we engage third-party organizations to conduct professional traceability management and audits across the entire supply chain, ensuring end-to-end traceability across our entire production footprint. This ensures that the precision of our risk control translates into the depth of our organizational governance, enabling the enterprise to navigate the tides of the era with stability and long-term success.

A zero-carbon future is at the heart of Jinko's vision. Building a sustainable supply chain for the future is a shared journey across our industry. Looking ahead, we will uphold our new vision of "Accelerating a Sustainable and Prosperous World Driven by Technology and Innovation". We will maintain strategic focus, reshape our business logic, break through current technological and market limitations, and empower, connect, and collaborate with global peers. From manufacturing green, to using green to manufacture green, we aim to ultimately make every ray of sunlight a promise of our symbiosis with the Earth—not just to illuminate the world, but to safeguard its future.

Along this journey, the sun continues to shine and growth continues to flourish. And we are proud to be part of that light.

David Lee
Chairman of Jinko Solar



About Jinko Solar

Company Profile

Jinko Solar Co., Ltd. (Stock Code: 688223) is a leading global, technology-driven clean energy company. With a strategic focus on core segments of the photovoltaic industry, the Company specializes in integrated R&D, manufacturing of photovoltaic products, as well as comprehensive clean energy solutions, leading sales across major global photovoltaic markets. As of the end of the reporting period, the accumulated global shipments of modules of Jinko Solar have exceeded 390 GW, ranking as the global leader in module shipments seven times. Additionally, Jinko Solar is actively expanding into the field of energy storage system (ESS), and continuously developing integrated PV-ESS solutions to position itself as a global leading provider of integrated energy solutions.

Corporate Culture



Mission

Changing the Energy Mix
Innovating a Smart Future



Vision

Accelerating a Sustainable and
Prosperous World Driven by
Technology and Innovation



Core Values

Customer-centered
Contributor-oriented



Global Layout

Jinko Solar continues to expand global production, logistics, sales, and service networks and pioneers the "vertical integration" capacity from silicon wafer and cell to module production in the industry, strengthening its global manufacturing and R&D capabilities. Our products serve about 200 countries and regions worldwide, catering to about 4,000 customers, with our N-type technology leading the industry in scale.



Performances and Honors

Key ESG Performances

◆ Prosperity

Global cumulative module shipments exceeding

390_{GW}

Sales network covering nearly

200 countries and regions

Ranked first globally in module shipments for

7 times

Coverage of training on risk compliance, business ethics, information security, etc.

100%

◆ Power

Accumulated patent applications

5,766

Accumulated patents granted

3,559

R&D investment

RMB **2.535** billion

Total R&D personnel

2,158

◆ Planet

Investment in energy conservation and environmental protection

RMB **272.7491** million

Energy saved from energy-saving retrofit projects

356,332.17_{MWh}

Water saved from water-saving retrofit projects

5.1967 million tons

Operational GHG emissions intensity (location-based)

1.82 tCO₂e/GW

General industrial solid waste recycled or reused

224,415.00_{tons}

Self-consumed PV electricity

193,237.99_{MWh}

◆ People

Total employees

26,388

Percentage of local senior executives

33.61%

Percentage of female employees in management positions

21.65%

Coverage rate of employee training

100%

Average training hours per employee

182.63

Investment in occupational health and safety

RMB **66.5188** billion

Total parental leave days taken

14,790_{days}

Customer satisfaction score

96.39

ESG Recognition and Honors

ESG Ratings



CSA ESG Rating

78

Selected for the S&P Global

Sustainability Yearbook 2026
Sustainability Yearbook (China Edition) 2026
MSCI ESG RATINGS

MSCI ESG Rating

A

CCC B BB BBB A AA AAA



CDP Rating

Climate Change

B

Water Security

A-

Supplier Engagement Assessment

A

EcoVadis
Sustainability
Rating

Silver


2025评级Wind ESG
Rating

AAA

Hang Seng Corporate
Sustainability IndexHang Seng Corporate
Sustainability Index
Rating

A

Morningstar Sustainability
ESG Risk Rating22.31¹
华证指数
Sino-Securities IndexSino-Securities Index
(SSI) ESG Rating

A

¹Medium risk level; a lower ESG risk score is better.

Awards and Honors



Awarded the "Annual Model Enterprise" at the 3rd China ESG Gala hosted by China Media Group



Ranked on the 2025 *Fortune* China ESG Impact List, and 2025 *Fortune* China 500 List



Named one of *Fortune's* Most Admired Chinese Companies of 2025



Awarded the "Excellent Case for the Belt and Road Initiative" from the China National Intellectual Property Administration



Ranked on the 2025 "Global Top 500 New Energy Enterprises" list



Selected as one of "2025 Forbes China Best Employers"



Selected for the Forbes China Top 30 Globalizing Brands List



Ranked first in the "2025 Global PV Module Manufacturers Ranking" by Wood Mackenzie



Awarded the RETC PV Module Index Report "Overall Highest Achiever"



Recognized as a "Top Performer" in the PVEL PV Module Reliability Scorecard for 11 consecutive years



Received the "2025 Ram Charan Management Practice Award" from *Harvard Business Review*



Ranked on *Harvard Business Review's* "2025 China New Growth · Overseas & Globalization List"



Awarded No.1 in TÜV Rheinland "All Quality Matters' Award"



Recognized as the "Most Bankable PV Company" by Bloomberg New Energy Finance (BloombergNEF)



Ranked on the Bloomberg New Energy Finance (BloombergNEF) "Tier 1 Energy Storage Manufacturer" list



Awarded six "Top Brand PV" titles by EUPD Research



Ranked first in the photovoltaic industry on the "Top 500 Private Enterprises Contributors of Invention Patents"



Ranked on the "China Top 500 Private Enterprises" list by the All-China Federation of Industry and Commerce



Received a nomination for the 5th China Quality Award



Selected as the 2025 Best Practice Cases of Listed Companies in Sustainable Development



Received the Excellence Award at the 20th China Patent Award



Ranked first in the IPR Daily's global rankings for solar cells and modules patents and TOPCon solar cells patents

Building an ESG Ecosystem

September 2025

As the only photovoltaic company invited to serve as Co-chair of the B20 South Africa Industrial Transformation & Innovation Task Force; deeply involved in the B20 policy white paper, which was formally handed over to the G20 rotating presidency, South Africa.

September 2025

Invited to attend the "China-Africa Innovation Cooperation Day" held in Ethiopia, presenting donation projects to representatives from the Ministry of Science and Technology of China, the African Union, and the Ethiopian government, and sharing the Company's innovative experience in advancing energy in Africa.

September 2025

As a representative of Chinese new energy enterprises, invited to attend the United Nations Climate Change Summit and several high-level UN meetings, participating and speaking in discussions on key issues such as "Empowering the Future: Building Inclusive and Strong Clean Energy Markets" and "High-level Dialogue on Net-zero Transitions for Non-state Actors".

November 2025

Hosted an industry investor conference in London centered on ESG and Tiger Neo 3.0, attracting leaders from the photovoltaic industry, top sustainability organizations, and key investment sectors. Participants engaged in in-depth discussions on the profound impact of transparency, ethical procurement, and responsible innovation on the future deployment of the global photovoltaic industry.

June 2025

Invited to attend the World Economic Forum's 16th Annual Meeting of the New Champions (Summer Davos) 2025, participating in a closed-door meeting with Premier Li Qiang and leading enterprises, and engaging in key sub-forums such as "New Energy for Desert Control", "Manufacturing in a Fragmented Global Landscape", and "Unlocking Industrial Decarbonization Pathways".

June 2025

Invited to attend the Cambridge China Business Forum 2025 hosted by the Judge Business School at the University of Cambridge, speaking during the "Green Technology: Empowering a Sustainable Future" session to share innovative practices and sustainable development experience from the clean energy industry.

June 2025

As Chair of the Finance Task Force of the Global Solar Council (GSC), formally released *How to Finance Solar for All?* during London Climate Week 2025 and participated in the Finance Roundtable on Lowering the Cost of Solar Finance, discussing collaborative strategies with policymakers, financial institutions, and industry experts to accelerate financing for global solar projects and the development of energy storage solutions.

May 2025

At the inaugural Global Enterprises for High-quality Belt and Road Cooperation Summit, Jinko Solar, in collaboration with its ecosystem partners across the industrial chain in Belt and Road partner countries, jointly released the *Global Solar and Storage Sustainability Alliance (GSSA)*.

February 2025

Attended the 5th Finance in Common Summit (FiCS) in Cape Town, South Africa, to discuss issues including climate change, energy transition, and green technology innovation with multiple development banks, governments, and financial institutions.

March 2025

Attended the China Development Forum 2025 and participated in a closed-door roundtable for Chinese and international entrepreneurs, delivering a speech on the theme of "Unlocking New Drivers of Global Green Growth with PV + Storage + AI".

April 2025

Invited to attend the Shanghai Climate Week 2025 themed event "From the North Bund to the World: Building a Climate-resilient Future", and participated in the roundtable discussion on "Climate Resilience and ESG Compliance Certification: Value and Opportunities", sharing views on corporate ESG practices, the value of compliance certification, and future development.

May 2025

Invited to the Asia Climate Action Summit hosted by the Climate Group, speaking as the sole representative of a Chinese company in the dialogue session titled "Innovation in Industry: How to Accelerate the Green Energy Transition in Asian Industrial Parks".

Sustainability Management

Sustainable Development Strategy

Sustainability Vision ▶ **Power Prosperity**



Sustainability Philosophy ▶ **Power People & Planet**



Power

With a focus on digital transformation and technological advancement, the industry is being driven to transition from scale-driven competition to product-driven competitiveness, while actively advancing the intelligent revolution, energy revolution, and space exploration.

- Innovation-driven
- Product and service safety and quality
- Intellectual property protection



Planet

Committed to green development, environmental stewardship is embedded across the entire production and operational lifecycle, achieving a balanced advancement of economic and ecological benefits.

- Climate change mitigation and adaptation
- Energy utilization
- Water resources utilization
- Circular economy
- Environmental compliance management
- Pollutant and waste management
- Ecosystem and biodiversity conservation

People



Centering on value co-creation, collaboration with upstream and downstream partners is strengthened to build an efficient, trust-based, and mutually beneficial sustainable development ecosystem.

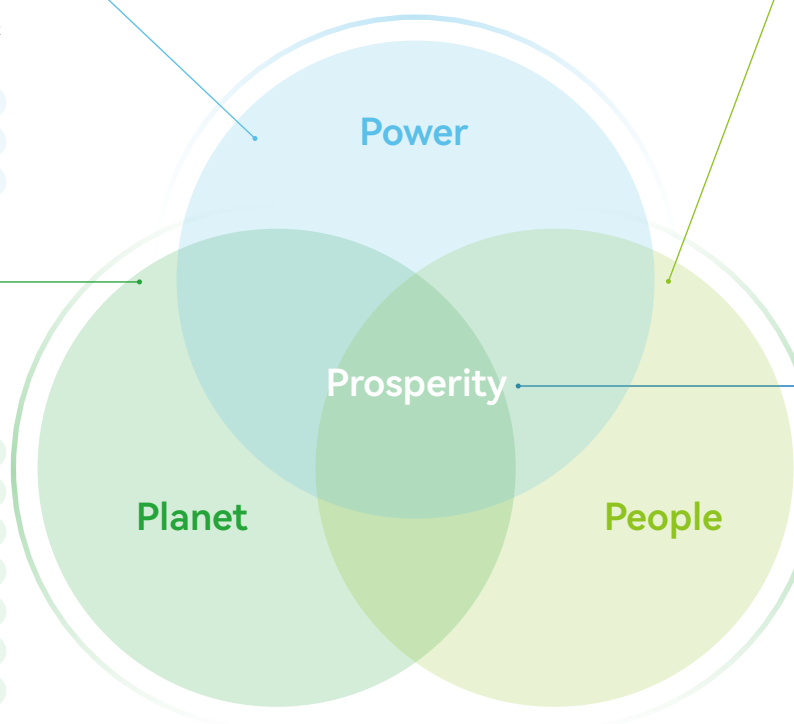
- Sustainable supply chain management
- Customer relationship management
- Occupational health and safety
- Human capital development
- Employees' rights and interests protection
- Community contribution and participation

Prosperity



Upholding a long-term approach, decision-making mechanisms are continuously refined and resource allocation efficiency is enhanced, thereby strengthening operational resilience through steady and sustainable development.

- Business ethics
- Risk management
- Corporate governance
- Information security and privacy protection
- Stakeholder communication



Sustainability Policy Framework



Specific ESG Policies

- Jinko Solar Sustainable Product Management Policy

Issue Management Systems

- R&D Project Management System
- Intellectual Property Management System
- Management Regulations for Continuous Quality Improvement
-



Specific ESG Policies

- Jinko Solar Human Rights Management Policy
- Jinko Solar Human Capital Development Policy
- Jinko Solar Sustainable Procurement Policy
- Jinko Solar Responsible Minerals Supply Chain Due Diligence Policy

Issue Management Systems

- Supply Chain Partner Code of Conduct
- Supplier Management System
- Compensation and Benefits Policy
- Anti-Discrimination Management Procedure
- Occupational Health and Safety Management System
-



Specific ESG Policies

- Jinko Solar Environment, Health, and Safety (EHS) Policy
- Jinko Solar Water Resources Management Policy
- Jinko Solar Biodiversity Conservation and Zero Deforestation Policy

Issue Management Systems

- Energy Management Manual
- Environmental Operation Management System
- EHS Audit Management System
- Wastewater, Exhaust Gas, and Noise Management System
-



Specific ESG Policies

- Jinko Solar Business Ethics Policy
- Jinko Solar Information Security and Privacy Protection Policy
- Jinko Solar Grievance, Complaint, and Report Management Policy

Issue Management Systems

- Code of Business Conduct and Ethics
- Basic Internal Control Norms for Enterprises
- Risk Management System
- Compliance Management Manual
- Integrity Reporting and Reward and Punishment Management System.
-



Sustainability Management

Scope of Issues	Material Issues	Medium- and long-term goals	2025 Goals	Annual Progress
 Power	Innovation-driven	Maintaining technological leadership to explore more possibilities for photovoltaic development	Maintain an increase in annual per capita R&D investment. Maintain a leading position in the industry for the number of patents held	Achieved a 34.76% laboratory conversion efficiency using N-type TOPCon perovskite tandem cells, setting a new world record for the 32 nd time 3,559 accumulated patents granted
	Intellectual property protection			
	Product and service safety and quality	Leading with excellence to maintain product quality in tier 1 of the industry	Maintain a leading position in the industry for the number of patents held	Recognized as a "top performer" in the PVEL pv module reliability scorecard for 11 consecutive years
 People	Sustainable supply chain management	Building a partner ecosystem of mutual assistance, win-win outcomes, and shared benefits with the broader supply chain	Ensure ESG audit coverage of key suppliers reaches 100%	Achieved 100% ESG audit coverage for key suppliers
	Customer relationship management	Transition from a market orientation to a value orientation to provide inclusive and reliable clean energy globally	Achieve a customer satisfaction score exceeding 96.30 points	Customer satisfaction score of 96.39
	Occupational health and safety	Achieving an industry-leading level of intrinsic safety to provide a secure and reassuring work environment for all employees	Lost-time injury rate per million hours worked not to exceed 0.58	Lost-time injury rate per million hours worked: 0.23
	Human capital development	Prioritizing employee growth and development to promote the deep integration of corporate strategy, organizational capabilities, talent growth, and sustainable development	Compared to 2024, increase per capita online training hours by 3%	Per capita training hours: 182.63 hours
	Employees' rights and interests protection	Establish an industry-leading system to protect employee rights and interests, enhance employee well-being, and create a prosperous ecosystem	Conducting labor audits at all operating sites, increasing third-party certification coverage, and rectifying potential infringements	Achieved 100% labor audit coverage at operating sites and several completed international certifications such as Sedex, SA8000, RBA, and SSI ESG

Scope of Issues	Material Issues	Medium- and long-term goals	2025 Goals	Annual Progress
 Planet	Climate change mitigation and adaptation	By 2032, compared with the baseline year 2022, reduce operational greenhouse gas emissions by 50.4% and Scope 3 Category 1 emission intensity by 58.2%	Implementing climate change management requirements based on SBTi targets	Greenhouse gas (GHG) emission intensity within operational boundaries was 18,165 tCO ₂ e/GW; Scope 3 Category 1 emission intensity decreased by 24.84% compared to 2022
	Energy utilization	Achieve 100% green electricity use by 2030; by 2030, compared to 2022, reduce electricity consumption per unit of product by 8%	Compared to 2022, reduced electricity consumption per unit of product by 5%	Compared to 2022,the share of renewable electricity consumption reached 45.32% ; electricity consumption per unit of product decreased by 28.60%
	Water resources utilization	By 2030, compared to 2022, reduce water withdrawal per unit of product by 20%	Compared to 2022, reduced water withdrawal per unit of product by 10%	Compared to 2022, water withdrawal per unit of product decreased by 42.19%
	Circular economy	By the end of 2028, the recycling rate of recyclable materials such as pallets, auxiliary materials and fillers in production and logistics reached 90%	The recycling rate of recyclable materials such as pallets, auxiliary materials and fillers in production and logistics reached 70%	The recycling rate for recyclable materials such as pallets and auxiliary fillers in production and transportation exceeded 80%
	Environmental compliance management	Setting a green benchmark for the industry and continuously maintaining 100% EHS compliance management	EHS compliance rate achieved 100%	EHS compliance rate achieved 100%
	Pollutant and Waste Management	By 2030, compared to 2024, reduce wastewater discharge per unit of product by 15% and volatile organic compound emissions by 10%	Compared to 2024, reduced wastewater discharge per unit of product by 5% and volatile organic compound emissions by 3%	Wastewater discharge and volatile organic compound (VOC) emissions per unit of product decreased by 26.60% and 2.85% , respectively
By 2030, compared to 2024, reduce the amount of general solid waste generated per unit of product by 15% and hazardous waste by 15%		Compared to 2024, Reduce the amount of general solid waste generated per unit of product by 5% and hazardous waste by 5%	The amount of general solid waste and hazardous waste generated per unit of product decreased by 6.29% and 73.69%	
 Prosperity	Business Ethics Risk Management Corporate Governance Information Security and Privacy Protection	Establish and improve risk management, compliance management, privacy management, and anti-corruption management systems; continuously pursue international certifications for its compliance management and anti-bribery management systems to enhance governance transparency	Ensure 100% training coverage on issues including compliance, risk, information security, and business ethics; obtain third-party certification for its compliance management, information security, and privacy protection management systems	Achieved 100% training coverage on relevant issues for directors, supervisors, senior executives, key position holders, all employees, and suppliers; successfully obtained ISO 37301, ISO 27701, and ISO 27001 certifications

Note: Unit product refers to each unit of photovoltaic-related product, measured based on production output in MW.

Sustainability Management System

ESG Governance Structure

Jinko Solar has established and continuously improves a three-tiered ESG governance structure comprising the decision-making, management, and execution levels to ensure standardized and systematic implementation of ESG management initiatives. During the reporting period, the Company revised the *Articles of Association of Jinko Solar Co., Ltd.*, further clarifying the responsibilities of the Strategy and Sustainable Development Committee, which include studying ESG development plans and goals, improving related system development, and enhancing performance appraisal mechanisms to ensure the effective implementation of sustainability concepts and objectives in the Company's operations and management. In parallel, the Company convened meetings of the Strategy and Sustainable Development Committee as required, with senior management executing its resolutions, systematically assessing operational and ESG-related risks, and proposing sound management recommendations to support subsequent decision-making and implementation, thereby promoting the steady progress of sustainability-related work.

During the reporting period, the Company continuously updated a series of policy documents, including the *ESG Management System*, the *Operational Management System of the Risk Compliance and ESG Management Committee*, the *ESG Audit Management System*, and the *Supplier ESG Audit Management System*, and also issued 12 new special ESG policies to further clarify responsibilities, optimize work processes, and strengthen risk control.



Decision-making Level

Board of Directors

Strategy and Sustainable Development Committee

- The Board of Directors serves as the highest governance and decision-making body for ESG management, reviewing ESG-related matters at least once a year; the Strategy and Sustainable Development Committee, on behalf of the Board, supervises ESG management decisions, guides sustainability and ESG work, studies the Company's ESG-related plans, objectives, systems, performance appraisals, and other significant matters, and reviews ESG-related reports.



Management Level

Risk Compliance and ESG Management Committee

- This committee is responsible for making decisions on the Company's ESG strategy and its response strategies for related opportunities and risks, and for guiding the development of the ESG management system; the CEO concurrently serves as the Chairman of the Risk Compliance and ESG Management Committee, overseeing the comprehensive coordination of the Company's ESG governance and strategy implementation.



Execution Level

Risk Compliance and ESG Management Working Group

- This working group is responsible for driving the specific implementation of ESG-related issues, strengthening communication with stakeholders, and promptly identifying and reporting potential ESG impacts, risks, and opportunities arising during operations; it also executes key ESG projects to ensure the effective achievement of ESG management objectives.

ESG Performance-based Remuneration

Jinko Solar has established a performance-based remuneration mechanism linking ESG performance by incorporating ESG management targets into the annual appraisal system. These targets are cascaded from the CEO to all key positions, achieving 100% coverage. During the reporting period, the Company formulated and issued the *Jinko Solar Directors and Senior management Remuneration Management System* to further specify the composition of remuneration for directors and senior management. Additionally, in line with the Company's specific sustainable development requirements, the achievement of management targets for key ESG issues (such as energy utilization, carbon emissions, occupational health and safety, and business ethics) is directly linked to the performance-based remuneration of senior executives. For unmet targets, the Company will determine the corresponding impact on remuneration based on the actual deviation to ensure accountability and reinforce performance-driven outcomes.

ESG Culture Construction

Jinko Solar places great importance on building a culture of sustainable development, continuously enhancing the ESG awareness and professional capabilities of all employees through various measures such as external exchanges and training, as well as internal learning and capacity building.



External Exchanges and Training

The Company has established a systematic mechanism for external exchanges and training, strengthening the ESG capabilities of management and key position holders by organizing lectures and training activities with external experts.

During the reporting period, the Company conducted 16 training sessions covering topics such as green finance, sustainable supply chain, ESG compliance, and ESG value creation, and invited third-party professional organizations to provide specialized ESG training for senior management, the execution level, full-time ESG personnel, and core related departments and liaisons.



Internal Learning and Capacity Building

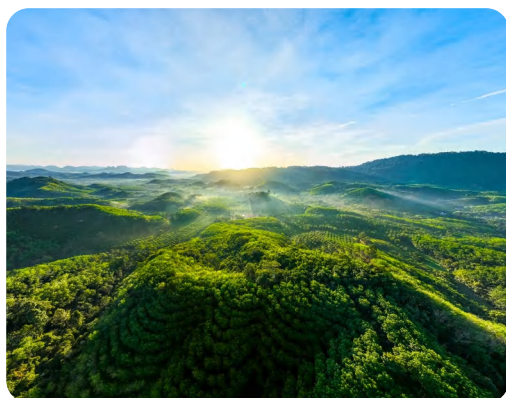
Leveraging the "Jinko Talent Online" platform, the Company has launched a series of micro-courses on ESG management and ESG auditing, along with other ESG-related courses, to promote continuous learning among all employees.

During the reporting period, the Company offered a total of 6 micro-courses and 8 ESG-related courses, with a cumulative total of over 1,300 training attendances.

Furthermore, the Company continuously bolsters the capacity of its directors and senior management to discharge their duties. During the reporting period, the Company organized a total of 24 internal and external training sessions for directors and senior management, including compliance training from the stock exchange and special lectures from the China Association for Public Companies, covering priority areas such as compliance red lines, market value management, risk prevention, and anti-fraud. At the same time, the Company updated the *Handbook of Matters for Attention for Directors and Senior Executives* and regularly published 60 issues of publications such as the *Public Opinion Weekly Report* and the *Capital Market Regulations Express and Regulatory Updates* to provide continuous informational support, helping management stay informed about regulatory policies and industry changes.

Material Issues Management

Jinko Solar prioritizes the management of material issues, conducting regular surveys on material issues annually. Referencing international disclosure standards and the requirements of the Shanghai Stock Exchange and the Ministry of Finance of the People's Republic of China regarding the management and disclosure of double materiality for sustainability issues, the Company continuously updates and refines its double materiality assessment methodology to enhance the precision of issue identification and the scientific basis of management decisions. After completing the identification and analysis of material issues, the Company also requires a professional third party to provide assurance on the identification and analysis process for double materiality and the resulting materiality matrix, ensuring the process and outcomes are scientific and reliable. In 2025, considering its strategic plans and actual operations, the Company conducted a comprehensive analysis of the financial, economic, environmental, and social impacts of 21 ESG issues through interviews and surveys, with the final assessment results reviewed by the Board of Directors to provide a scientific basis for the Company's ESG decisions.¹



Step One: Background identification and understanding

- Combines policy requirements, corporate strategy, ESG trends, industry hotspots, and external ratings to map sustainability-related impacts across the upstream and downstream value chain and identify external laws, regulations, policy standards, and rating requirements.
- Gathers internal and external opinions through multiple channels, including questionnaire surveys, interviews, and industry exchanges, to understand concerns and expectations.
- Forms a list of financially material and impact-material issues based on the company's characteristics and peer benchmarking.

Step Two: Identify current or potential impacts, risks and opportunities (IROs) related to the issues

- For the identified issues, identifies current or potential impacts, risks, and opportunities related to ESG issues by considering the Company's business and value chain segments and referencing laws, regulations, policy requirements, industry standards, and peer practices.

Step Three: Assess and determine issue materiality

- Conducts questionnaire surveys with eight core stakeholder groups to gather opinions and form the impact materiality assessment for the issues. Concurrently, internal finance and relevant departments assess the financial materiality of the issues.
- Integrates the results of impact materiality and financial materiality, invites internal and external experts to provide recommendations on the assessment process and results, and makes reasonable adjustments accordingly to form the materiality matrix.

Step Four: Issue review and approve

- Discloses information on the assessment process and results of material issues.
- The final assessment results are reviewed by the Board of Directors, and the finalized materiality matrix, along with significant annual progress under each issue, is disclosed in the annual ESG report.

¹For details, please refer to the *Jinko Solar Double Materiality Assessment Report 2025*.



Based on the results of the annual issue analysis, the Company continuously optimizes its comprehensive risk management framework and formulates corresponding response measures. This report focuses on material issues, with the relevant sections emphasizing the disclosure of risk and opportunity management practices and the effectiveness of related actions.

Issue Category	Material Issues	Materiality Level	UN SDGs	Chapter on Management and Actions
Environment	Climate change mitigation and adaptation	Double materiality		Responding to Climate Change
	Energy utilization	Double materiality	 	Energy and Resource Utilization
	Water resources utilization	Double materiality	 	Energy and Resource Utilization
	Circular economy	Impact materiality	 	Product and Service Innovation Responding to Climate Change Energy and Resource Utilization
	Environmental compliance management	Impact materiality	 	Environmental Management
	Pollutant and waste management	Impact materiality	 	Environmental Management
Social	Innovation-driven	Double materiality	   	Product and Service Innovation
	Product and service safety and quality	Double materiality	 	Quality Development and Improvement
	Sustainable supply chain management	Double materiality	 	Sustainable Procurement

Issue Category	Material Issues	Materiality Level	UN SDGs	Chapter on Management and Actions
Social	Customer relationship management	Impact materiality	 	Customer Service
	Occupational health and safety	Impact materiality	 	Employees' Rights and Interests Protection Strengthening Safety Foundation
	Human capital development	Impact materiality	 	Employees' Rights and Interests Protection
	Intellectual property protection	Impact materiality		Product and Service Innovation
	Employees' rights and interests protection	Impact materiality	  	Employees' Rights and Interests Protection
Governance	Business ethics	Impact materiality		Integrity and Anti-corruption Construction
	Risk management	Impact materiality		Risk and Compliance Management
	Corporate governance	Impact materiality	 	Corporate Governance
	Information security and privacy protection	Impact materiality		Information Security and Privacy Protection

Stakeholder Communication

During the reporting period, Jinko Solar maintained communication with its stakeholders through various channels to promptly understand their demands and expectations, and responded proactively with concrete actions.

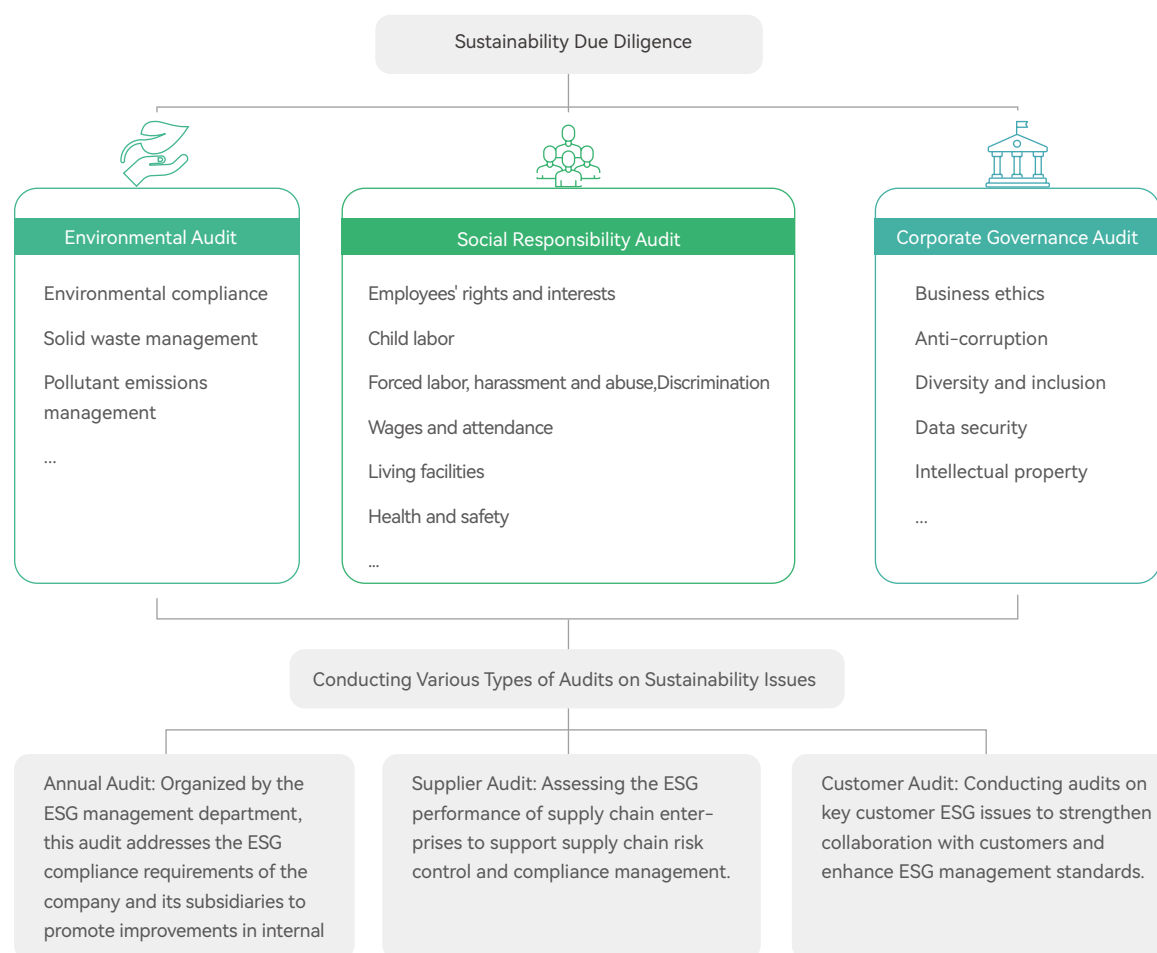
Core Stakeholders	Focus Issues		Communication Channels		Communication Performance Highlights
 Employees	- Employees' rights and interests protection - Occupational health and safety - Human capital development		- Employee physical examination - Employee training - Employees' Congress - Employee complaint and feedback platform - Employee engagement surveys - Employee intranet - Employee mental health support program		In the employee engagement survey, the percentage of employees with high satisfaction was 84.37%¹
 Government and Regulatory Authorities	- Climate change mitigation and adaptation - Energy utilization - Water resources utilization - Pollutant and waste management - Circular economy	- Environmental compliance management - Ecosystem and biodiversity conservation - Corporate governance - Business ethics - Intellectual property protection	- Institutional review - Policy implementation - Public Information Disclosure - Actions on responding to climate change	- Irregular environmental monitoring - Environmental impact assessment for new projects - Emergency incident reporting and communication	Participated in high-level domestic and international policy dialogues and multilateral cooperation mechanisms, providing recommendations on core issues such as energy transition, green finance, industrial decarbonization, and sustainability governance.
 Shareholders and Investors	- Corporate governance - Business ethics - Risk management	- Stakeholder communication - Innovation-driven - Intellectual property protection	- Investor relations website - General meeting of shareholders - Financial reports - ESG reports	- Teleconference - Temporary announcements of material events - Surveys - Roadshows	- Published 193 announcements. - Answered investor questions 36 times via the SSE e-interaction platform, achieving a 100% response rate to investor inquiries. - Participated in a total of approximately 200 large-scale brokerage strategy sessions, investor communication meetings, and conference calls.
 Customers and Consumers	- Innovation-driven - Circular economy - Customer relationship management	- Product and service safety and quality - Information security and privacy protection	- Product exhibitions - Reciprocal visits - New product launches	- Customer surveys - User community/forum operations - Customer satisfaction surveys	- Core customer satisfaction rate: 100% - Annual customer satisfaction Score: 96.39

¹This percentage is the average of the two employee engagement survey results in 2025.

Core Stakeholders	Focus Issues		Communication Channels		Communication Performance Highlights
 Suppliers and Partners	- Sustainable supply chain management - Climate change mitigation and adaptation - Business ethics	- Occupational health and safety - Information security and privacy protection	- Supplier management platform - Supplier training - Supplier performance evaluation and audits	- Industry exhibitions and training - Strategic partnership negotiations	- A total of 47 suppliers across 19 categories passed the Jinko Solar's on-site ESG audits. - Conducted 13 customer audits and passed compliance reviews for 8 types of audit standards.
 Media	- Ecosystem and biodiversity conservation - Community contribution and participation - Climate change mitigation and adaptation	- Business ethics - Corporate governance - Employees' rights and interests protection - Environmental compliance management	- Media open days - Official website - Press releases	- Social media communication - Industry conferences	Delivered keynote speeches and participated in roundtable discussions on issues such as "PV storage + AI", "industrial green transformation", and "ESG compliance certification" at public events including Shanghai Climate Week, the Asia Climate Action summit, and the Cambridge China Business Forum.
 Community and the Public	- Community contribution and participation - Environmental compliance management - Climate change mitigation and adaptation - Water resources utilization	- Energy utilization - Pollutant and waste management - Ecosystem and biodiversity conservation - Circular economy	- Shangrao Qingmiao Charity Foundation - Community volunteer activities	- Public welfare projects - Questionnaire surveys	- Supported the upgrade and renovation of the PV storage system for the Ethiopian environmental protection authority. - Donated a photovoltaic system to Chulalongkorn university in Thailand. - Jointly donated the photovoltaic power station to the Banda Township School in Dexing, Jiangxi.
 Industry, Academic, and Rating Agencies	- Innovation-driven - Intellectual property protection - Sustainable supply chain management	- Climate change mitigation and adaptation - Risk management	- Industry seminars - Academic exchange conferences	- Industry exhibitions - Participation in standard setting and drafting	The group proactively shares corporate practices; as chair of the global solar council finance task force, the group released a report and joined panel discussions during London Climate Action Week. Additionally, the group was invited to the 16th annual meeting of the new champions (Summer Davos), where it participated in thematic forums including "New Energy for Desert Control," "Manufacturing in a Fragmented Global Landscape," and "Unlocking Industrial Decarbonization Pathways".

Sustainability Due Diligence

Jinko Solar regards sustainability due diligence a key pillar of its ESG management and has built a systematic, multi-dimensional ESG audit management system covering the Company's internal management, supply chain enterprises, and key customers. This system, centered on environmental, social, and corporate governance dimensions, focuses on specific areas such as environmental compliance, pollutant and solid waste management, employee rights, health and safety, and Business ethics. Through various methods including annual audits, third-party audits, and second-party audits, the Company continuously identifies and manages potential risks, optimizes internal management, and enhances collaboration with the supply chain and customers, providing a solid foundation for the implementation of its sustainability strategy. During the reporting period, 7 subsidiaries passed international standard audits and obtained certifications for mainstream ESG standards such as Sedex, SA8000, RBA, and SSI ESG¹.



In 2025

Conducted annual internal ESG audits for

14 times

Conducted third-party ESG external audits for

6 times

Conducted **13** customer audits,

verifying compliance with **8** categories of audit standards.

47 suppliers have passed the Jinko Solar's on-site ESG audits,

covering categories totaling **19**

representing a proportion of over **50%**

¹One subsidiary at the Hefei base obtained SSI ESG & RBA certification, one subsidiary at the Haining base and three subsidiaries at the Shanxi base obtained Sedex certification, and two subsidiaries at the Shangrao base obtained SA8000 and SSI certifications, respectively.

Prosperity

Jinko Solar is committed to building a modern governance system with clear accountability and efficient operations, in full compliance with the new *Company Law of the People's Republic of China*. By optimizing the Board operation mechanism, strengthening internal control and comprehensive risk management, the Company continuously improves decision-making efficiency and supervisory independence. The Company integrates integrity management and information security protection deeply into its global operations, consolidating the compliance baseline and data security defenses to safeguard the long-term sustainable development of the enterprise with a robust governance ecosystem.

- 24 Corporate Governance
- 27 Risk and Compliance Management
- 34 Integrity and Anti-corruption Construction
- 38 Information Security and Privacy Protection

01

02

03

04



Corporate Governance

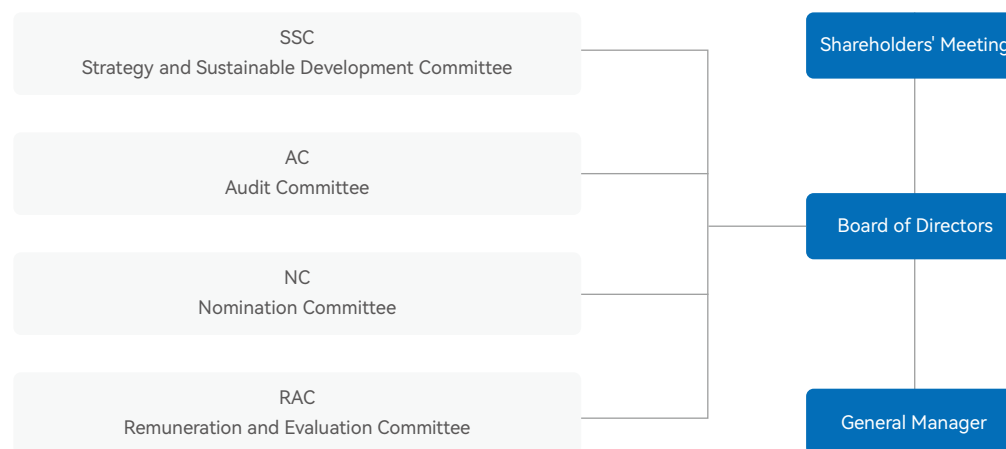
Corporate Governance and Operations

Jinko Solar strictly adheres to laws and regulations related to corporate governance, and has established a governance structure centered on the general meeting of shareholders, the Board of Directors, and senior management. Based on the *Articles of Association*, the *Rules of Procedure for the General Meeting of Shareholders*, and the *Rules of Procedure for the Board of Directors*, the Company has established a comprehensive governance system covering specific areas such as information disclosure, investor relations management, related-party transactions, external guarantees, work standards for independent directors, and the operation of special committees, ensuring that its governance mechanisms operate scientifically, systematically, and efficiently.

Corporate Governance Structure

Jinko Solar has established a modern corporate governance structure with statutorily defined powers and responsibilities and transparent operations. The general meeting of shareholders legally exercises decision-making power over major matters such as the Company's operational policies, significant investments, and profit distribution. The Board of Directors, which is accountable to the general meeting of shareholders, serves as the core hub for the Company's strategy formulation and operational decision-making. The Board of Directors has four special committees: the Strategy and Sustainable Development Committee, the Audit Committee, the Nomination Committee, and the Remuneration and Evaluation Committee, which focus on the Company's long-term development planning, internal control compliance and financial supervision, senior executive selection, and incentive mechanism development, respectively, providing professional support for the Board's scientific decision-making. Within the scope authorized by the Board of Directors, the senior management team fully presides over the Company's daily production and operations, and is responsible for translating strategic goals into concrete actions and performance outcomes, ensuring the Company's efficient and stable operation.

During the reporting period, to implement the new amendments to the *Company Law of the People's Republic of China*, the Company abolished the Board of Supervisors and its supervisors, integrating the relevant powers and responsibilities into the Audit Committee under the Board of Directors to further optimize the governance hierarchy and enhance supervisory efficiency. Building on this, the Company concurrently revised fundamental governance documents, including the *Articles of Association*, the *Rules of Procedure for the General Meeting of Shareholders*, and the *Rules of Procedure for the Board of Directors*, to ensure the internal policy framework aligns effectively with the new governance structure.



Jinko Solar Corporate Governance Structure



During the reporting period, Jinko Solar once again received multiple honors from the China Association for Public Companies, including the "2025 Best Practice Cases of Listed Companies' Boards of Directors", the "2025 Best Practice Cases of Listed Companies in Sustainable Development", and the "2025 5A Rating for Performance Evaluation of Board Secretaries of Listed Companies".

Independence of the Board of Directors

The Company regards independence as a crucial guarantee for the standardized performance and scientific decision-making of its Board of Directors. The Company has formulated the *Working System for Independent Directors*, which stipulates that independent directors must constitute no less than one-third of the total members of the Board of Directors, including at least one accounting professional. Independent directors must form the majority of the members of the Audit Committee, Nomination Committee, and Remuneration and Evaluation Committee, and serve as their conveners. At the same time, the Company's *Working System for Independent Directors* requires that independent directors must be independent, may not be employed by the Company or hold senior management positions, and may not be immediate family members of the Company's management staff. In terms of commercial and service relationships, the Company strictly prohibits independent directors from holding positions at major customers or suppliers, signing personal service contracts with the Company, or holding compliance and management positions in intermediary agencies that provide services such as consulting or auditing to the Company. Through these provisions, the Company ensures that independent directors are not influenced by the Company, its major shareholders, actual controllers, or other stakeholders, enabling them to make independent judgments and express objective opinions on major operational decisions, related-party transactions, and the performance of senior executives based on their diverse professional backgrounds, thereby safeguarding the scientific and transparent nature of the Board's decision-making.



During the reporting period,

The Board comprises
3 independent directors,

accounting for
42.86% of all directors.

Executive Remuneration Management

In accordance with the *Working Rules for the Remuneration and Evaluation Committee of the Board of Directors*, the Company has established the Remuneration and Evaluation Committee as a specialized body for setting and conducting assessments of directors and senior management, and for formulating and reviewing their remuneration policies and plans, thereby further establishing and improving the assessment and remuneration management system for the Company's directors and senior management. The Company also strictly enforces a recusal system for remuneration reviews, requiring committee members to abstain from deliberations concerning their own compensation to ensure the independence and impartiality of the decision-making process. Adhering to the principle of "responsibility-driven incentives and long-term win-win", and guided by scientific incentives, the Company promotes a balance for management between achieving short-term business goals and long-term sustainable development capabilities. The current executive compensation system closely links individual performance with financial indicators such as return on equity (ROE), revenue growth, and sustainable development performance. To continuously improve its incentive and restraint mechanisms, the Company is further developing the *Remuneration Management System for Directors and Senior Management* and is progressively clarifying key risk control mechanisms such as compensation clawback provisions.

During the reporting period,

4

General Meetings of Shareholders held

11

Board meetings held

100%

Attendance rate among Board members

3

Strategy and Sustainable Development Committee meetings held

8

Audit Committee meetings held

2

Remuneration and Evaluation Committee meetings held

1

Nomination Committee meetings held

3

Special Committee of Independent Directors meetings held

Information Disclosure Management

In accordance with relevant laws and regulations such as the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, and the *Rules Governing the Listing of Stocks on the STAR Market of the Shanghai Stock Exchange*, the Company publishes announcements and discloses information through the official website of the Shanghai Stock Exchange and other websites and newspapers designated by regulatory authorities, ensuring that the Company fulfills its information disclosure obligations by disclosing information truthfully, accurately, completely, timely, and fairly.

In 2025, the Company revised governance policies related to information disclosure, including the *Articles of Association*, the *Information Disclosure Management System*, and the *Management System for the Deferral and Exemption of Information Disclosure*, and formulated the *Internal Reporting System for Major Matters*. These updates further clarified the responsibilities of various departments in the collection, transmission, review, and disclosure of information, creating a more standardized and rigorous information disclosure system. The Company is also committed to enhancing the transparency and effectiveness of its disclosures, using clear and easy-to-understand language in its periodic reports and ad-hoc announcements, and strictly adhering to regulatory formatting guidelines to fully disclose the content of matters and adequately reveal potential risks, thereby facilitating investors' value judgments and investment decisions to the fullest extent.

Investor Relations Management

The Company places a high value on investor demands and is committed to building an open, transparent, and efficient investor communication mechanism. During the reporting period, the Company revised and issued the *Investor Relations Management System*, the *Public Opinion Management System*, and the *Market Value Management System* to further standardize interaction processes and public opinion response mechanisms. The Company actively expands its diversified communication channels; in addition to general meetings, research roadshows, emails, and one-on-one communication, it fully utilizes the SSE E-interaction Platform, an investor hotline, and new media channels (official accounts, video channels) to create a 24/7, multi-dimensional communication window.



Investors' Rights and Interests Protection

Jinko Solar has always regarded capital security and transaction fairness as the bottom line for protecting investors' rights and interests. During the reporting period, the Company updated and improved the *Management Measures for Related Party Transactions* and the *Management System for Preventing the Misappropriation of Company Funds by Controlling Shareholders and their Affiliates*, further clarifying the decision-making authority for related-party transactions and the recusal mechanism. For high-risk matters such as related-party guarantees and financial assistance, the Company has refined its deliberation and disclosure procedures to ensure that every transaction complies with business logic and serves the overall interests of the Company.

The Company organized the revision of the *Articles of Association*, the *Rules of Procedure for the General Meeting of Shareholders*, and the *Detailed Rules for the Implementation of the Cumulative Voting System*. By further improving mechanisms such as cumulative voting, online voting, and shareholder solicitation of voting rights, the Company ensures that the legitimate rights and interests of all types of shareholders are fully respected and protected. In addition, the Company is committed to enhancing the participation of various investors in governance. For institutional investors, it has deepened communication mechanisms and actively guided their participation in the deliberation and voting on proposals at general meetings. For small and medium-sized investors, it has launched a "one-click" online voting service for general meetings, significantly lowering the voting threshold and facilitating the exercise of voting rights by minority shareholders.

During the reporting period, the Company was recognized by the China Association for Public Companies with the "2024 Best Practices in Investor Relations Management of Listed Companies" and "2024 Excellent Practice Cases of Annual Report Earnings Briefings for Listed Companies" awards.

Risk and Compliance Management

Risk Management

Risk Management Structure

On the foundation of a rigorously established internal control system in accordance with the law, Jinko Solar has set up a specialized committee at the Board of Directors level to represent the Board in supervising and guiding the Company's risk management and internal control work. According to Article 172 of the *Articles of Association*, the internal audit institution shall accept the supervision and guidance of the Audit Committee when supervising and inspecting the Company's business activities, risk management, internal control, and financial information. If the internal audit institution discovers any related major issues or leads, it must report them directly to the Audit Committee immediately.

Board of Directors

As the highest decision-making body for comprehensive risk management, it is responsible for approving overall risk management objectives and deciding on the level of risk appetite.

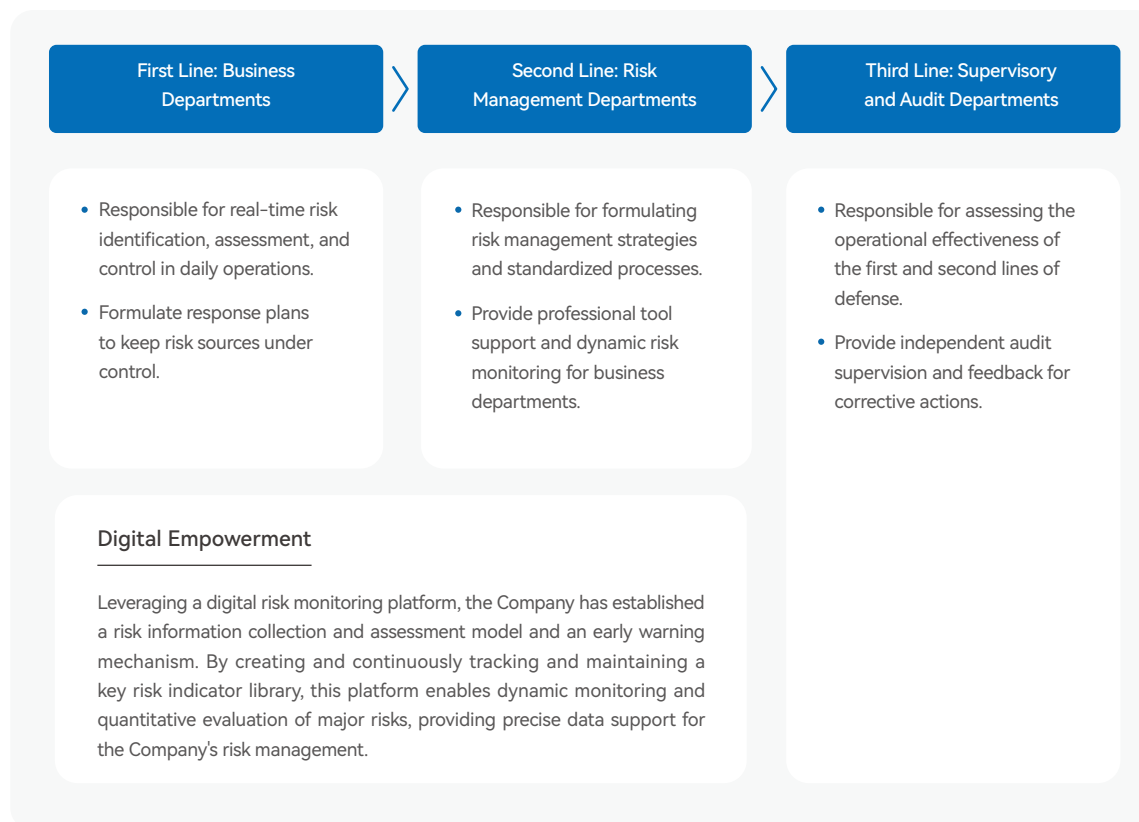
General Manager

The person directly responsible for comprehensive risk management work, responsible for organizing the implementation of the Board of Directors' decisions and requirements regarding risk management, and organizing various systems to carry out risk management work, ensuring the effective execution of the risk management systems.

Business integration digitalization system : Process Management Department

The centralized management department for the Company's risk management, responsible for assisting the General Manager and heads of various systems in fulfilling their risk management duties.

In addition to risk governance at the Board of Directors level, the Company has established the "Three Lines of Defense" model to ensure the adequacy and effectiveness of its risk management system.



Risk Management Process

Jinko Solar has established a systematic, end-to-end risk prevention and control system covering core areas such as strategy, operations, finance, compliance, and other emerging risks, ensuring business resilience through multi-dimensional risk identification mechanisms and tiered response strategies.



Jinko Solar's Risk Management Dimensions

Based on its overall corporate strategy and in accordance with the *Risk Management System*, Jinko Solar has established a standardized and effective risk management process. Through the systematic identification, analysis, and assessment of potential risks, the Company continuously implements control and response measures to effectively reduce various risks faced in business activities to a manageable level. The Company conducts a risk assessment at least once a year to ensure the dynamic adaptation of its risk management.

Risk Identification

The Company uses various methods such as interviews and surveys, structured analysis, checklist reviews, and scenario analysis to comprehensively integrate internal and external information, including macroeconomic trends, laws and regulations, market competition, and technological innovation, for risk identification. In 2025, the Company further focused on industry-specific characteristics, deepened risk dimension identification, and expanded the identification of risk items such as geopolitics and supply chain security, while formally including environmental compliance and climate risks in its core risk list. Through this process, a total of 5 primary risks, 46 secondary risks, and 105 tertiary risks were identified.

Risk Assessment

For different types of risks, the Company discusses and formulates risk tolerance levels to determine the acceptable risk limits.

The Company assesses risk levels using a combination of qualitative and quantitative methods (such as probability analysis and sensitivity testing) based on the likelihood, impact, and controllability of risks. It utilizes risk matrix and risk mapping methods for classification, categorizing risks into "high, medium, low" or "A/B/C" levels, thereby clarifying priorities and key areas of focus.

Risk Control and Response

The Company formulates differentiated risk control strategies such as avoidance, transfer, mitigation, and acceptance, supported by institutionalized processes. Through measures like authorization and approval, segregation of duties, and real-time monitoring, it dynamically adjusts and optimizes risk response plans.

Jinko Solar's Risk Management Process



During the reporting period, the Company systematically advanced the development of its global delegation of authority system, successfully building and launching a business process management system platform. This platform uses information technology to achieve automatic control and traceability of process nodes, significantly enhancing risk control execution and transparency.

Case ▼

Corporate Governance Risk Tolerance Assessment

> Risk Description

Based on its systems, the Company has identified compliance and governance risk points such as the "failure to timely disclose related-party transactions".

> Preference Setting

Zero Tolerance: The Company maintains a zero-tolerance attitude towards any behavior that violates the *Articles of Association* or the regulatory rules for listed companies (such as concealing related-party transactions or disclosure violations).

Limited Acceptance: The Company has a limited acceptance attitude towards minor, short-term declines in decision-making efficiency caused by process integration during the optimization of its governance structure, viewing it as a necessary cost of system improvement.

> Mitigating Actions

Strengthen the supervisory mechanism of independent directors: Fully leverage the independent supervisory function of independent directors in key matters such as related-party transactions and major investments. Effectively prevent the risk of control by major shareholders and ensure the fairness and transparency of corporate governance through measures like establishing specialized committees and improving voting mechanisms;

Establish a regular internal control review mechanism: The Audit Committee implements a quarterly special review mechanism, focusing on systematically verifying the compliance of major decision-making procedures, the accuracy of financial reports, and the completeness of information disclosure to ensure the continuous and effective operation of the internal control system;

Construct a monitoring and early warning system: The Board of Directors Office has established a compliance calendar and node monitoring process to track and send reminders for key deadlines, such as statutory disclosure periods and major event filings, to eliminate risks of human error.

Case ▼

Anti-commercial Bribery Risk Tolerance Assessment

> Risk Description

In procurement and sales activities, employees or agents may be involved in soliciting/accepting kickbacks or other forms of improper benefit transfers.

> Preference Setting

Zero Tolerance: The Company has drawn a red line against any form of bribery (including facilitation payments, kickbacks, or illicit operations by third-party intermediaries), and is resolute in combating and holding accountable those responsible.

Strategic Acceptance: The Company is willing to strategically bear the additional costs arising from raising compliance standards in emerging markets (such as Southeast Asia and Latin America), such as high-frequency compliance training fees and due diligence expenses for local agents, in exchange for long-term stable operations.

> Mitigating Actions

Mandating that all core suppliers and agents sign an *Anti-corruption Commitment Letter* and an *Integrity Agreement*, which clearly define liabilities for breach of contract and a blacklisting mechanism;

Incorporating business ethics risks into the scope of regular audits, and periodically inspecting high-risk positions and sensitive expenses.

Establishing clear reporting channels, ensuring 100% investigation of all reported leads, and, for confirmed violations, defining compensation and accountability requirements for the individuals involved based on internal and external regulations, with referral to judicial authorities in cases of illegality.

Annual Risk Identification Results

By establishing a systematic, end-to-end risk management mechanism, Jinko Solar has significantly enhanced its risk management effectiveness. The Company has built a multi-dimensional risk control system covering core areas such as strategy, operations, finance, and compliance. At the strategic level, it effectively responds to technological iterations and global market changes. At the operational level, it manages key risks such as raw material price fluctuations, production safety, and intellectual property protection. At the financial level, it guards against the impacts of exchange rate fluctuations and rising financing costs. At the compliance level, it strictly adheres to international trade rules and labor rights protection requirements. The relevant risk management practices and their results have been disclosed in detail in the corresponding chapters of the Company's annual report and ESG report, which can be referred to for further information. The following section will provide illustrative examples of two key risk control items for the year.

Risk Name	Risk Category	Risk Description and Impact	Mitigation Measures
Risk of Raw Material Price Fluctuations	Procurement Management Risk	Risk Description: Price fluctuations may be caused by supply disruptions of core raw materials such as polysilicon, silver paste, high-purity quartz sand/crucibles, and glass, as well as supplier production interruptions, logistics disruptions, policy changes, and demand fluctuations. - Assessment Method: Risk levels are classified based on expected delivery delay times, impact on production plans, and logistics recovery times; - Risk Exposure: Risk exposure is classified based on procurement volume, price sensitivity, fluctuation cycles, and market concentration; - Risk Appetite: Prudent management. Establishes a baseline for cash flow security and a red line for loss control, strictly prohibiting market speculation-driven stockpiling of raw materials. All procurement decisions are based on actual production needs and inventory turnover optimization models.	The Company establishes a list of key materials, identifying critical items, single-source status, and the reasons for single sourcing. It also conducts regular annual audits of key suppliers, focusing on their financial and operational stability. - We identify strategic suppliers, sign long-term cooperation agreements, and explore long-term partnership mechanisms. - For single-source suppliers of monopolized or customized products, we establish safety stock management strategies. - For suppliers upon which we have a long-term single-source dependency, we conduct regular cost assessments and update pricing mechanisms based on market conditions (such as hedging) and supply fluctuations to maintain reasonable and controllable prices.
Climate Physical Risks	Safety, Health, and Environmental Risks	Risk Description: Extreme weather events (such as typhoons, floods, and droughts) may cause damage to the Company's production base assets, supply chain disruptions, or shortages in water and electricity supplies. - Assessment Method: Based on meteorological databases, we conduct physical risk screening using the WRI Aqueduct tool and IPCC climate scenarios. - Risk Exposure: Risk exposure is categorized based on geographical location, supply chain dependence, business continuity, and resource vulnerability. - Risk Appetite: Extremely low tolerance. For climate physical risks that could threaten employee safety or cause devastating damage to core assets, the Company will take all necessary measures to reduce the risk to a level that is as low as reasonably practicable (ALARP*).	A tiered climate disaster early warning management mechanism has been established based on the standards of the Ministry of Emergency Management to ensure that emergency resources and personnel are adequate, timely, and effective. - We conduct regular double-blind drills to ensure that backup production capacity or logistics plans can be activated within 48 hours of a disaster. - We enhance infrastructure to cope with various extreme climates, including measures for moisture, humidity, typhoon, and fire prevention. - We purchase all-risks property insurance that includes clauses for typhoons, floods, and business interruption, reducing the impact of financial losses through risk transfer mechanisms. - We issue early warnings for natural disasters and preventive advice in advance through our EHS smart platform.

*ALARP: As Low As Reasonably Practicable

Emerging Risk Management

Jinko Solar places great emphasis on the early identification and prevention of emerging risks, and is committed to delivering on its promise of sustainable value to customers and investors through forward-looking strategies and systematic responses in a volatile global environment. During the reporting period, the Company identified two core emerging risks based on the PESTLE (Political, Economic, Social, Technological, Legal, and Environmental) analysis model and a comprehensive risk scan for 2025, and formulated targeted long-term mitigation measures.

Risk Name	Risk Category	Risk Description and Impact	Mitigation Measures
Risks of Geo-economic Confrontation and Global Supply Chain Decoupling	International Operational Risks	The evolving global geo-economic landscape is accelerating the regionalization of supply chains. Policies adopted by major economies, together with increasingly stringent supply chain traceability requirements, pose unprecedented compliance challenges for global operations. This structural change may affect the adaptability of the "integrated global supply chain" model in certain high-barrier markets, increasing uncertainty in market access. To maintain global competitiveness, the Company may need to accelerate the evolution of its "localized manufacturing" model, which will involve the continued deployment of overseas production capacity and the construction of independent supply chain systems, thereby having a long-term impact on its operating cost structure.	• Deepen the "global manufacturing, global sales" strategy, leveraging our bases in Vietnam and the United States to build a flexible capacity allocation mechanism and mitigate single-origin risks. • Establish a dual-track "China + Overseas" supply chain and cultivate overseas resources for auxiliary materials to reduce dependence on specific regions. • Assemble a global trade compliance team to ensure products meet the most stringent traceability and ESG compliance requirements.
AI-driven Cybersecurity Risks	Technological Risks	As AI technology becomes more deeply integrated into both cyber offense and defense, the barrier to entry for malicious code attacks has lowered, while the frequency and stealth of cyberattacks continue to rise, and industry data shows that the preparation cycle for ransomware attacks has shortened significantly. Without timely upgrades to our defense systems, such technological evolution could increase the risk of core intellectual property leakage and pose a challenge to the continuity of our production systems.	• We have strengthened the isolation of core IT/OT networks, prohibited access requests generated by AI tools through a multi-tiered network terminal control model, and set strict access policies to physically prevent external AI tools from directly calling internal production systems without authorization.

Jinko Solar Emerging Risk Identification and Control

Risk Culture Construction

Jinko Solar regards risk culture as a strategic cornerstone for stable operations, establishing a risk culture oriented around "efficient management" and building a three-pronged culture construction mechanism of "regular communication, digital promotion, and tiered empowerment". In addition, the Company holds regular risk-focused meetings to dynamically review typical internal and external cases. A strict risk notification mechanism has also been established, with regular issuance of risk alert reports and submission of annual/semi-annual risk reports to ensure the transparent flow of risk information between management and executive levels.

The Company has established a comprehensive risk culture construction mechanism to guide all employees in focusing on and practicing risk management awareness. For Board members and senior management, it organizes participation in compliance training from regulatory agencies to strengthen governance awareness. For key positions, customized skills training and assessments are conducted, encouraging these individuals to lead by example and drive risk management awareness throughout the Company. For all employees, the internal public account platform serves as the main online channel for education, continuously promoting awareness of internal control red lines. During the reporting period, with "efficient management" as the annual theme, the Company planned and published 50 feature articles on risk control and held 4 specialized risk management training sessions, guiding all employees to firmly establish risk management awareness.

Compliance Management

Compliance Management Structure

Jinko Solar has always regarded compliance as the lifeline of its corporate development, continuously improving its compliance management system through a three-tiered governance structure consisting of the Board of Directors, the Strategy and Sustainable Development Committee, and the Risk Compliance and ESG Management Committee. During the reporting period, the Company collaborated with a renowned international third party and carried out in-depth construction of its compliance management system in accordance with the requirements of GB/T 35770-2022/ISO 37301:2021 *Compliance Management Systems – Requirements with Guidance for Use*.

Framework Operation

As the highest governing body for the Company's ESG and compliance management, the Risk Compliance and ESG Management Committee is chaired by the CEO, with heads of various functional systems serving as members, to oversee the Company's compliance policies and strategic decisions. The committee has a secretariat for daily coordination and has established three primary working groups for environment, social, and governance, as well as several secondary working groups, to ensure the effective implementation of compliance requirements across all business lines and functional departments.

System Optimization

Based on the *Compliance Management Manual*, the Company has built a complete and logically unified compliance management system. The manual covers key aspects such as basic policies, organizational structure and responsibilities, risk control, performance evaluation, and supervision and accountability. Through regular internal audits and management review mechanisms, it continuously promotes the deep integration of compliance management with business operations, ensuring the effective operation and continuous improvement of the compliance system.

Compliance Initiatives

Jinko Solar continues to deepen the integration of compliance management and comprehensive risk management, achieving dynamic awareness and closed-loop control of compliance risks through a standardized risk assessment mechanism. The Company regularly organizes various business and functional departments to conduct compliance risk identification and assessment in accordance with risk assessment standards.

In response to changes in the internal and external environment and regulatory priorities, the Company focuses on eight core issues: corporate governance, anti-commercial bribery, intellectual property, export control, anti-monopoly, anti-unfair competition, labor employment, information security, cyber security and privacy protection, conducting comprehensive and in-depth risk assessments. By preparing and implementing the *Jinko Solar Compliance Risk Assessment Form 2025*, the Company has developed targeted control measures and response plans to ensure that medium-to-high level risks in key areas remain effectively controlled, thereby strengthening the foundation for stable operations. During the reporting period, the Company successfully completed the establishment and trial operation of its compliance management system, achieving full coverage of the eight key issues within the certification scope, and obtained ISO 37301:2021 Compliance Management System Certification in July 2025.



Jinko Solar Compliance
Management System Certification

Compliance Culture Construction

Jinko Solar actively fosters a corporate culture of proactive compliance among all employees, adopting a "zero-tolerance" policy towards intentional violations and internalizing its compliance policy into employee behavior through regular communication. In 2025, the Company focused on providing specialized training for directors and senior management, covering core issues such as compliance duties, the latest legislative and judicial practices, and the prevention of insider information and trading, creating a top-down compliance atmosphere. Building on this, the Company continues to benchmark against leading international practices by regularly conducting internal audits and management reviews of its compliance management system, comprehensively testing and enhancing its operational effectiveness to ensure that compliance management remains aligned with international standards.

Internal Audit

Jinko Solar has established an independent internal audit structure to promote improvement through evaluation and continuously enhance the effectiveness of risk and compliance management. The Company has an Audit Committee under the Board of Directors, which serves as the highest supervisory body for internal audit work. The Audit Department strictly adheres to a mechanism of reporting to the Audit Committee at least every six months, ensuring that major risk matters are communicated and resolved in a timely and closed-loop manner.

Audit Scope



The scope covers key management aspects of our business activities, including but not limited to the use of raised funds, sales and collections, procurement and payments, production and operations, logistics and transportation, quality, inventory, fixed assets, cash and cash equivalents, human resources, information systems, and administration and investment. In 2025, referencing external requirements, the Audit Department added internal verification of related-party transactions, external guarantees, and large-value fund transfers; simultaneously, it launched a comprehensive audit project for the Energy Storage Business Division for the first time, further broadening the business coverage of audit supervision.

Audit Actions



This includes comprehensive management audits and special audits. In 2025, the Company innovated its audit methods by adding a special audit of overseas logistics and warehousing costs conducted remotely, which effectively enhanced cross-regional audit efficiency. During the reporting period, the Audit Department conducted 4 comprehensive base audits, 3 special audits, and 8 compliance audits. It also centrally tracked the improvement of issues identified in audits at mid-year and year-end, achieving an annual rectification completion rate of 95%. Due to resource constraints or long process chains, a few items were difficult to rectify in the short term and will be continuously followed up for closed-loop implementation.

Audit Frequency



A dual supervision line of defense, combining "independent audits and internal control self-assessments", is constructed to ensure full risk assessment coverage of all global operating sites within the year. For on-site audits, the Company implements a rotation mechanism to ensure that one round of on-site audits for all operating sites is completed every 2-3 years.

Jinko Solar's Internal Audit Scope, Actions, and Frequency

Tax Security

Adhering to the fundamental principle of "legal compliance and timely declaration" in tax management, Jinko Solar actively promotes tax compliance management, organizes at least one tax self-inspection annually, and insists on paying taxes in accordance with the law. During the reporting period, the Company strictly implemented the requirements of Action 13 of the *Base Erosion and Profit Shifting (BEPS)* plan issued by the Organization for Economic Co-operation and Development (OECD), uniformly completing the preparation and submission of the Country-by-Country Report. This report included relevant information on resident entities, primary activities, revenue, profit before tax, income tax paid, and number of employees. Each member entity of the Company also fulfilled its notification and filing obligations for the Country-by-Country Report according to the local laws of its tax jurisdiction. The relevant report information was compliantly exchanged among tax authorities through the multilateral/bilateral Automatic Exchange of Information (AEOI) mechanism, ensuring the transparency and traceability of global tax information.

Integrity and Anti-corruption Construction

Integrity and Ethics Management

Integrity Governance Structure

Jinko Solar adheres to the bottom line of business ethics and strictly complies with the *Criminal Law of the People's Republic of China* and anti-corruption laws and regulations in its operating locations, while continuously improving its integrity management structure. The Company has established a Supervision Department under the Chairman's Office, which serves as the dedicated executive body for integrity and compliance management. It is supervised by the Director of the Chairman's Office and reports directly to the Chairman, maintaining a high degree of independence in its duties. The Supervision Department is fully responsible for receiving and investigating leads, collecting evidence, and conducting routine supervision of violations such as corruption, bribery, fraud, and conflicts of interest, and regularly reports on major business ethics issues to senior management.

To ensure fairness and transparency in handling violations, the Company has established a Disciplinary Committee as the final review body for violations. The committee operates under a system of "graded review and collective decision-making", with three levels: primary, intermediate, and decision-making. Depending on the severity of the violation, the corresponding level of the committee is activated to conduct democratic reviews and determine responsibility, effectively avoiding the risks of single-person decision-making and ensuring the seriousness and credibility of the integrity accountability mechanism.



Jinko Solar Disciplinary Committee Management Structure

By formulating and implementing a series of internal regulations such as the *Jinko Solar Business Ethics Policy*, the *Code of Business Conduct and Ethics*, the *Integrity Reporting and Reward, and Punishment Management System*, the *Gift Management Regulations*, and the *Regulations on the Management of Employee Discipline and Violations*, the Company has clearly defined the red lines for violations like corruption, bribery, and fraud at the institutional level, providing clear codes of conduct for all employees to practice integrity. During the reporting period, no incidents of corruption, money laundering, or insider trading occurred at the Company.

Internal Integrity Management

Jinko Solar has a zero-tolerance policy for violations such as corruption, bribery, and fraud. The Company regards the internally promulgated "Five Prohibitions" as the core code of conduct that all employees must follow, and uses it to regulate business ethics behaviors including corruption and unfair competition. For any violation of these principles, the Company insists on investigating and holding violators accountable. Cases suspected of breaking the law will be transferred to judicial authorities for handling in accordance with the law, effectively safeguarding a fair and just business environment. Additionally, the Company strictly manages its external donation activities to ensure that every fund transfer is legal and compliant. During the reporting period, the Company has not made any direct or indirect political contributions, and all public welfare and charitable donations are subject to approval and executed in compliance with the laws and regulations of the donor's location.

The Company incorporates business ethics risks into its regular audits, using a combination of "on-site audits and internal control self-assessments" to ensure 100% compliance assessment coverage of all global operating sites within the year, with on-site audits strictly following a 2-3 year rotation cycle. During the reporting period, the Company invited an internationally renowned third-party organization to diagnose its business ethics management system, and 100% of the business ethics risks identified in the external diagnosis have been rectified. Concurrently, it is actively pursuing ISO 37001 Anti-bribery Management System Certification, continuously improving its internal anti-corruption systems and management processes, and promoting the ongoing iteration and optimization of its integrity management.



Supplier Integrity Management

Jinko Solar firmly believes that business ethics are not only a company's own bottom line but also the cornerstone of building a healthy supply chain ecosystem. By issuing the "Five Prohibitions for Suppliers" code, the Company extends its compliance requirements to its partners, clearly defining strict standards in areas such as anti-commercial bribery, intellectual property protection, data privacy, and responsible procurement. For non-compliant suppliers, the Company activates a strict accountability mechanism and transfers relevant cases suspected of illegality to judicial authorities for handling in accordance with the law.



Onboarding Stage

The Company conducts multi-dimensional due diligence on all suppliers, covering business ethics, corporate credit, and information security, to strictly control risks at the source.



Partnership Launch Stage

The Company requires all suppliers to sign the *Supply Chain Partner Code of Conduct* and clarifies the integrity responsibilities and obligations of both parties through contractual clauses.



Daily Cooperation Phase

The Company implements regular monitoring and, upon discovering any related risks, immediately requires the supplier to formulate and execute a corrective action plan until compliance is achieved.

Jinko Solar Integrates Business Ethics Reviews Throughout the Entire Supplier Management Lifecycle

Furthermore, the Company actively leverages its influence as a supply chain leader to build a transparent and upright supply chain ecosystem. It has further improved its supervision, discipline, and accountability systems by embedding business ethics and integrity clauses into its cooperation agreements with suppliers, clearly defining the compliance bottom line. At the same time, the Company conducts regular integrity publicity and education, encourages key suppliers to establish their own anti-corruption policies and internal audit mechanisms, and enhances the overall integrity level of the supply chain by cooperating with external audits. During the reporting period, the Company did not identify any illegal or non-compliant incidents related to conflicts of interest.

Building a Culture of Integrity

Upholding the philosophy of "honesty, trustworthiness, and compliant operations", Jinko Solar continues to deepen its construction of an integrity culture. The Company has innovatively established a Police-enterprise Co-construction Center at its Shangrao Base, creating a new integrity platform that integrates judicial collaboration, warning education, and interactive communication. During the reporting period, relying on its online employee training platform, the Police-enterprise Co-construction Center, and an integrated online supplier management platform, the Company successfully achieved its training objectives, with 100% participation in integrity training from directors and senior executives, employees in key positions, all employees, and key suppliers.



Integrity Culture Training at the Shanxi Base



Shangrao Police-enterprise Co-construction Center

During the reporting period,

Coverage of specialized integrity training for Directors and Executive Management organized by CSRC, SSE, and authoritative third-party institutions reached

100%



For key position employees, **13** integrity exchange meetings were organized, achieving **100%** training coverage.

Online video learning and testing for all employees and published internal and external integrity-related information on "Clean Jinko Solar" public account, achieving **100%** coverage of dissemination.

Through the supplier's integrated online management platform, the integrity awareness campaign coverage among suppliers reaches

100%.

Anti-unfair Competition

Jinko Solar strictly abides by the *Anti-unfair Competition Law of the People's Republic of China*, the *Anti-monopoly Law of the People's Republic of China*, the *Advertising Law of the People's Republic of China*, and other relevant laws and regulations, while continuously improving its management systems for anti-unfair competition and antitrust. The Company upholds the principles of fair competition and honest operations, firmly opposing the use of bribery and other unfair competition methods to secure business opportunities, and adheres to fair pricing strategies in product sales, respecting market principles. The Company has established a special compliance review for anti-unfair competition and antitrust in its major contract review process to ensure the legality and compliance of commercial terms. Additionally, the Company provides specialized training and compliance guidance to front-line business personnel and disseminates information on anti-unfair competition, antitrust, anti-insider trading, and conflict of interest management to all employees through its online training platform, effectively enhancing the compliance awareness of all staff in their duties. During the reporting period, no legal litigation related to unfair competition or antitrust behavior occurred.

Diverse Reporting Channels

Jinko Solar is committed to creating a "transparent and upright" supervision ecosystem and has established a comprehensive, multi-dimensional reporting and receiving system in accordance with the *Integrity Reporting and Reward, and Punishment Management System*. The Company has designated the Supervision Department as the centralized management body for integrity reporting channels and has set up diverse reporting channels to ensure that employees and stakeholders can report clues of violations anonymously or by name at any time and from anywhere.

To enhance supervisory effectiveness, the Company has established a rapid response mechanism, with the Supervision Department initiating the handling process within 24 hours of receiving a report. The Company strictly adheres to the principle of "strict confidentiality and priority for real-name reporting", ensuring strict confidentiality of the reporter's information and the investigation process, and maintains zero tolerance for any form of discrimination or retaliation. At the same time, the Company has set up a special reward fund to provide financial rewards to real-name reporters whose claims are verified, effectively stimulating the enthusiasm of all employees for supervision.

The Company integrates the promotion of reporting channels into its routine anti-corruption training, ensuring every employee is familiar with the reporting process and their rights through comprehensive training and communication, fostering a culture of integrity where "everyone dares to supervise and is willing to supervise" within the organization.



Reporting Channels

- Reporting Hotline: 021-51808616
- Reporting Email: jubao@jinkosolar.com
- Official Account Reporting: Reports can be submitted via the "Online Reporting" module on the "Clean Jinko Solar" official account
- Letter: Supervision Department, Jinko's HQ Workplace, Lane 1466, Shenchang Road, Minhang District, Shanghai (specify "reporting")
- Internal Reporting Channels: Via FabJinko, navigate to "Clean Jinko" and click "Report – Online Reporting"; log in to the OA system and report through the supervision portal; or report by calling the internal telephone line
- Other Ways: Contact the staff from the Supervision Department or report to the staff of the Supervision Department in person



Information Security and Privacy Protection

Information Security Management

Information Security Management System

Jinko Solar has strategically upgraded its information security governance structure by formally establishing the Information Security and Privacy Protection Committee, elevating data privacy compliance to the Company's highest decision-making level. Serving as the highest decision-making body for information security and privacy protection issues, the committee comprises members of the Company's senior management and the Data Protection Officer (DPO). The management support layer is the Information Security and Privacy Protection Working Group, consisting of the Information Security and Confidentiality Management Department and the Information Security Department. The execution and implementation layer is composed of heads of various systems and departments, along with information security and privacy protection liaisons. All employees form the supervision and participation layer. These tiers cooperate to ensure that security responsibilities are cascaded down to the operational front lines.

The Company adheres to the principle of "full participation, active protection, continuous improvement, and supporting development", continuously optimizing its information security management system. In October 2025, it obtained ISO 27001 Information Security Management System Certification, which covers the full-process requirements for information security risk identification, control, and continuous improvement. By establishing an information security protection system that covers the entire business chain, Jinko Solar effectively ensures the confidentiality, integrity, and availability of its core operational data, R&D technology information, and key customer materials.

During the reporting period, the Company revised the *Information Security and Privacy Protection Policy*, clarifying the key responsibilities of the DPO and security liaisons at all levels to provide an institutional basis for the organizational structure's operation. Concurrently, the new *Management Measures for Reporting and Suggestions on Information Security and Confidentiality* was issued, establishing a bottom-up risk supervision channel and encouraging employees to identify and report potential hazards through a regular reward and penalty mechanism.

Information Security Supervision and Review

The Company regularly conducts compliance reviews of all business processes. During the reporting period, the Company organized its annual internal audit, with the scope covering core systems such as the Energy Storage Business Division, information technology, human resources, and the supply chain. The audit focused on verifying the personal information processing response mechanism and data lifecycle management. The audit results indicated that the Company's management system is operating effectively, and all observed items identified have been corrected and closed.

The Company adheres to the principle of "promoting development through evaluation", inviting authoritative third-party organizations to conduct security assessments of its IT infrastructure and core applications each year. During the reporting period, the Company successfully completed its information security internal audit, external audit, and management review.

In terms of supply chain security, the Company implements strict compliance controls on IT service suppliers. Security requirements are embedded in all stages, including qualification review, contract signing, development process management, and performance evaluation, to prevent security vulnerabilities and compliance risks arising from supplier delivery defects and to promote the enhancement of the overall information security level of the supply chain.



Jinko Solar Information Security Management System Certification

Information Security Emergency Management

Jinko Solar adheres to an information and network security emergency management philosophy of "strict prevention before incidents, proactive response during incidents, and swift resolution after incidents", having established and executed an information security business continuity plan. In the pre-emptive defense phase, the Company proactively identifies and defends against potential security risks through threat modeling and risk assessment. During the response phase, it relies on automated response mechanisms to rapidly contain the spread of damage. During the post-incident recovery phase, it initiates system recovery procedures to ensure that critical business operations are restored in the shortest possible time. During the reporting period, the Company recorded zero data breaches, major information security incidents, or related lawsuits.

Information Security Emergency Management

The Company has established an Information Security Incident Emergency Leadership Team and formulated a standardized information security incident management process, ensuring unobstructed reporting channels for all employees. In the event of a major information security incident, a rapid assessment is made and contingency plans are activated, with relevant departments urgently coordinated to carry out closed-loop handling, ensuring a swift and proper response.

Prevention of Information System Risks

The Company has established a systematic vulnerability analysis mechanism to define, identify, classify, and prioritize the handling of security vulnerabilities in computer systems, applications, and network infrastructure, ensuring a precise response to environmental threats. Vulnerability analysis is deeply integrated into both internal and external audit processes. The Company continuously validates the effectiveness of its defense systems by regularly conducting penetration testing and simulated hacker attacks.

Tailored to the characteristics of a manufacturing enterprise, the Company has established a centralized monitoring system for abnormal IT/OT behavior, developed detailed response plans, and regularly conducts practical drills, building robust data backup and disaster recovery capabilities.

Cybersecurity Emergency Drills

The Company conducts a cybersecurity emergency drill for critical systems once a year, simulating the entire process of handling a cybersecurity emergency. During the reporting period, the Company organized practical exercises simulating extreme scenarios such as system attacks, data encryption and business disruption, thereby further enhancing the collaborative response capabilities of the relevant departments.

Development of Information Security Culture

Jinko Solar is committed to fostering an information security culture where "everyone values and everyone participates". The Company explicitly requires all employees to promptly report any discovered information security incidents, system vulnerabilities, or suspicious activities to the information security team to facilitate the resolution of security matters. At the same time, the Company enhances the information security awareness of all employees through training, institutional incentives, and universal supervision.



Jinko Solar Conducts Information Security Training

Incident Feedback Channels



The Company has established a 24-hour risk feedback hotline and an anonymous email address, committing to immediate responses and closed-loop investigations for all reported leads. This ensures that all abnormal leads are effectively verified and handled, forming a healthy mechanism of full-staff supervision.

Construction of Reward and Penalty Mechanism



The Company implements the *Regulations on Rewards and Punishment Management for Information Security Reporting and Rationalization Suggestions*. It has appointed information security and privacy protection liaisons in various business departments, providing them with allowances to promote information security management work through a grid-based approach. The Company has also established a clear annual information security award mechanism to commend and reward individuals and teams who demonstrate outstanding performance in risk reporting and compliance execution.

Construction of Training Mechanism



The Company conducted two specialized training sessions on information and security. It also utilized an online learning platform to push mandatory courses on information security and privacy protection to all employees, achieving full coverage of information security training for all staff.

Privacy Security Protection

Jinko Solar continuously improves its privacy protection management system, with the Information Security and Confidentiality Management Department under the CEO's Office serving as the designated department for privacy protection management. During the reporting period, the DPO comprehensively coordinated the group's privacy security work, which included establishing a maintenance mechanism for personal information processing activity records and regularly conducting privacy security impact assessments to earnestly protect the privacy rights of internal and external stakeholders. Based on the establishment of a comprehensive privacy information management system, Jinko Solar successfully obtained ISO 27701 Privacy Information Management System Certification during the reporting period.

The Company fortifies its data security defenses through multiple measures. In supply chain management, it has established an end-to-end management mechanism from entry to exit, requiring suppliers involved in data processing to provide qualification certificates and sign confidentiality agreements. Additionally, the overall privacy level of the supply chain is enhanced through the completion of the *Information Security and Privacy Compliance Self-inspection Checklist* and the implementation of annual quantitative scoring assessments. In terms of technical protection, the Company has fully implemented a zero-trust security architecture, comprehensively utilizing tools such as Identity and Access Management (IAM), Virtual Private Network (VPN), and dynamic access control to achieve "least privilege" management and full-link auditing of cross-platform terminals and external access requests, effectively mitigating leakage risks during data transfer. At the same time, the Company informs customers about privacy protection issues and explicitly states that no data collection activities will be conducted without the customer's clear consent; customers have the right to consent or opt-in, thereby deciding whether their information is collected, used, retained, processed, and disclosed. During the reporting period, the proportion of customer data used for secondary purposes was zero.

The Company also specifies disciplinary red lines for privacy protection in its *Regulations on the Management of Employee Discipline and Violations*, implementing a tiered penalty mechanism for violations, ranging from performance deductions to termination of employment contracts. During the reporting period, the Company experienced no major incidents involving the leakage or infringement of the privacy of internal or external stakeholders, further strengthening the trust of customers, employees, and partners.



Jinko Solar Privacy Information Management System Certification

Power

As a leader in the global photovoltaic industry, Jinko Solar remains committed to innovation-led growth, driving product iterations and expanding application scenarios while building a full-chain, globalized patent portfolio. We focus on the comprehensive value creation of our products by exploring digital transformation and intelligent manufacturing and strengthening quality and safety assurance across the entire process. We enhance the low-carbon, circular, and ecological benefits of our products, striving to drive the global energy transition through continuous innovation in technology, product, and management.

- 42 Product and Service Innovation
- 57 Quality Development and Improvement
- 61 Strengthening Safety Foundation

01

02

03

04



Product and Service Innovation

Governance



- Led by the Chief Technology Officer, the Company has established departments such as the Crystalline Silicon Cell R&D Technology Department, the Module R&D Technology Department, and the Product Project Management Department to improve the R&D and innovation management structure;
- The Company has established and enhanced a framework of R&D management systems centered around the *R&D Project Management System*, which includes the *R&D Procurement Implementation Rules*, the *R&D Quality Management Rules*, and the *R&D Golden Zone Management Rules*, as well as intellectual property management methods such as the *Intellectual Property Management System*, the *Patent Management Measures*, the *Trademark Management Measures*, to ensure the efficient and orderly advancement of R&D work;
- By closely linking innovative R&D achievements with the performance of executives, teams, and individuals at all levels, and through measures such as providing market-competitive compensation and benefits, establishing clear career development paths for R&D talent, and setting up special awards for innovative proposals and project results, the Company ensures the vitality of its R&D talent through a multi-dimensional mechanism.

Strategy



- The Company adheres to a technology-driven strategy, focusing on the three core dimensions of high efficiency, high reliability, and low carbon emissions, to deepen the iteration of N-type TOPCon technology and accelerate the development of next-generation technologies such as perovskite tandem solar cells;
- The Company develops product and service solutions for differentiated scenarios, building a high-performance module product matrix that covers extreme environments such as oceans, alpine regions, and deserts;
- Centered on digital and intelligent transformation and AI strategy, the Company develops and applies next-generation information technologies, including Artificial Intelligence, Big Data, and Digital Twin, to accelerate the cultivation of digital-intelligent talent and establish a comprehensive digital platform covering R&D, production, and products.

Impact, Risk, and Opportunity Management



- The Company enhances its R&D management system to achieve closed-loop management of the entire process from project operation to product validation, ensuring the effectiveness of innovation investment and the conversion of results, while controlling the risks of R&D investment failure and commercial application;
- A professional intellectual property team has been established to prevent the leakage or infringement of innovative achievements through measures such as patent applications, the establishment and enhancement of an intellectual property management system, and the delivery of training on intellectual property;
- The Company closely tracks market trends and actively explores opportunities and synergistic value in the photovoltaic, energy storage, and other related industry chains to seize market opportunities and expand into new business areas.

Metrics and Targets



Management Target: To continuously maintain technology leadership and explore more possibilities for PV development.

- In 2025, the Company broke the world record for the 32nd time, and the laboratory conversion efficiency of N-type TOPCon perovskite tandem solar cell reached 34.76%;
- As of the end of 2025, the number of accumulated patent applications reached 5,766, and the number of accumulated patents granted reached 3,559, meeting the annual target for 2025.

Upgrading Technological Strength

Enhancing Innovation Capability

Driven by an R&D rhythm of "exploring, developing, and mass-producing one generation", Jinko Solar focuses on the three dimensions of high efficiency, high reliability, and low carbon emissions. The Company is deepening the iteration of N-type TOPCon technology, accelerating the development of perovskite technology, and developing differentiated solutions for scenarios such as sandy, Gobi, and desert regions, as well as offshore and BIPV applications, to continuously drive breakthroughs in cutting-edge technology and efficient results conversion. As of the end of the reporting period, the Company has participated in the formulation of numerous industry standards and secured multiple national-level R&D platforms and certifications, such as the National Industrial Design Center, National Enterprise Technology Center, National Intellectual Property Demonstration Enterprise, National Technological Innovation Demonstration Enterprise, and National Postdoctoral Workstation. It also has 20 provincial-level R&D platforms and a provincial-level innovation team providing a systematic and platform-based technical foundation for continuous innovation.



Increase R&D Investment

Continuously increase R&D funding to ensure the implementation of innovative and industry-leading projects.



Expand Industry-academia-research Collaboration

Maintain close cooperative relationships with universities and government research institutions to share resources and technology, driving technological innovation.



Optimize the R&D Process

Continuously optimize the R&D process by using digital R&D procedures and simulation tools to improve R&D efficiency and product quality.



Meet Market Expectations

R&D innovation is closely integrated with market and user needs; product design is optimized through market research and user feedback to meet market expectations.

During the reporting period,



Received **6** national and provincial technological R&D and innovation awards



Led the development of **4** group standards Co-developed **2** national standards

Co-developed **3** group standards



Secured national or provincial-level key project approvals for **3** industry-academia-research collaboration projects

Leading-edge Technology

Breaking world records for the **32nd** time
The laboratory conversion efficiency of the perovskite tandem solar cell based on N-type TOPCon has reached

34.76%



N-type tandem cell
34.76%

32

Jinko Solar drives the upgrade of the global photovoltaic industry with its solid technological R&D capabilities. As of the end of the reporting period, the Company has broken the world record for photovoltaic cell efficiency 32 times and achieved a breakthrough laboratory conversion efficiency of 34.76% in the cutting-edge field of N-type TOPCon perovskite tandem solar cells, driving the global photovoltaic industry toward a future of higher efficiency and greater sustainability.

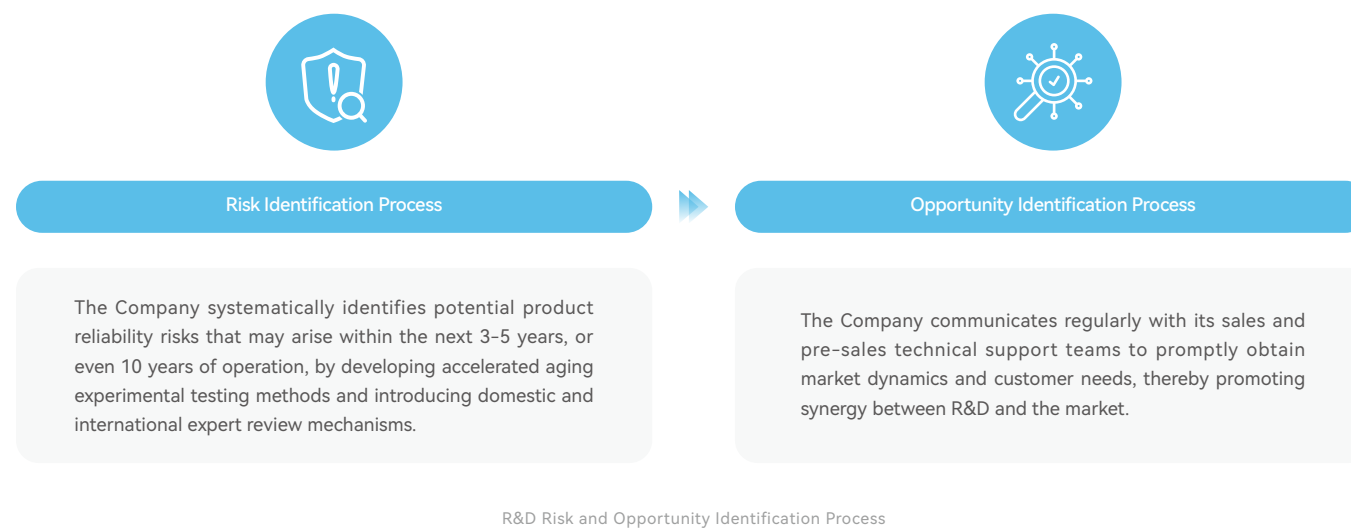
Core Technology

- Low-oxygen and Low-concentric-circle N-type Monocrystalline Technology
- N-type IBC Cell Technology
- N-type Silicon Wafer Thinning and Slicing Technology
- Mass Production Technology for Tiger Neo Modules
- Innovations in HCP, MAX, and 20BB
- Building Integrated Photovoltaics Technology
- Energy Storage Applications and Power System Regulation Technology
- High-efficiency and Stable Large-area Perovskite/TOPCon Tandem Cell Technology

Enhancing R&D Management

Jinko Solar continues to promote the systematic development of its R&D management system, providing a solid institutional foundation for the efficient and orderly conduct of R&D work. With the *R&D Project Management System* as its core guideline, supplemented by supporting procedural documents such as the *R&D Procurement Implementation Rules*, and the *R&D Quality Management Rules*, the Company has formed a clearly structured and comprehensive R&D project management framework. We implement specialized product management systems, such as the *Empirical Management System for Power Generation* and the *Product Demand Management System*, to achieve closed-loop management of the entire process from project operation to product validation, continuously driving steady improvements in R&D efficiency and result quality.

In the course of its business operations, the Company conducts proactive assessments of potential R&D and innovation risks related to material procurement, intellectual property utilization, and environmental compliance, and implements management strictly in accordance with relevant laws and regulations.



The Company has always regarded attracting R&D talent as a core driver of innovative development, building a competitive compensation and incentive mechanism and a fair and transparent training and promotion path for R&D personnel. We have established special awards for innovative proposals and project results, closely linking key innovative achievements with the performance of executives, teams, and individuals. The performance assessment results are jointly determined by the relevant heads of the R&D system, the Human Resources Department, and the R&D Finance BP Department to fully stimulate the enthusiasm and creativity of R&D talent. The Company is dedicated to creating a diversified R&D empowerment platform by actively participating in the formulation of industry standards, carrying out industry-academia-research cooperation projects, holding technical R&D exchanges, and organizing training on cutting-edge technologies, helping R&D talent to broaden their knowledge and enhance their professional capabilities.



As of the end of the reporting period,



Our R&D team consists of **2,158** technical personnel, including 38 PhDs, along with 425 master's degrees, and experienced core engineering talent

Invested RMB **2.535** billion in R&D

Recorded per capita R&D investment of approximately RMB **96** thousand

Organized **23** thematic sharing sessions on R&D

Covered over **630** people

Received **3** major science and technology innovation awards

Published **18** papers in internationally renowned journals

Expanding Application Scenarios

Jinko Solar continues to develop product and service solutions for differentiated scenarios, committed to enhancing the power generation stability and reliability of photovoltaic products in multiple application settings. Based on a deep understanding of diverse environments, the Company has built a module product matrix covering extreme scenarios such as oceans, alpine regions, and deserts. These products feature excellent performance, including high hail resistance, high wind load resistance, and high fire safety ratings, while also addressing detailed functional needs like preventing dust and snow accumulation, thereby achieving an organic integration of high-efficiency power generation and stable reliability. The Company has deeply cultivated bifacial power generation technology, with the rear-side power generation gain reaching up to 25%.



High Hail Resistance

Resistant to the direct impact of 55-mm hailstones



High Fire Resistance

IEC Class A fire resistance



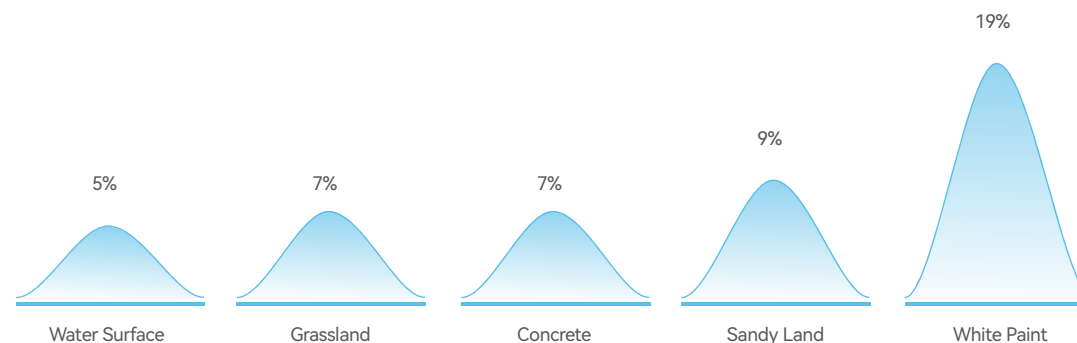
High Hurricane Resistance

Resistant to mechanical loads of 6,000 Pa / 4,000 Pa



Offshore PV

Resistant to high-temperature and high-salt fog



Actual Backside Power Generation Gain in Different Application Scenarios

Case ▼

N-type TOPCon Technology Facilitated the Successful Implementation of the 100 MW Gobustan Photovoltaic Project in Azerbaijan

Gobustan, Azerbaijan, is located in the Caucasus region, where photovoltaic project construction faces challenges of 45°C high temperatures, strong winds and sand, and high salt fog. Leveraging an 85% bifaciality rate, a temperature coefficient of $-0.29\%/^{\circ}\text{C}$, and a triple anti-PID design, the Company achieved a comprehensive power generation gain of approximately 3.38% and a more than 6% increase in annual clean electricity output for the same land area. Upon commissioning, the project is expected to generate 180 million kWh of electricity annually, reducing carbon emissions by 146,500 tons and meeting the electricity needs of 50,000 local households, thereby helping Azerbaijan achieve its national goal of "30% renewable energy share by 2030". This collaboration sets a standardized model for new energy development in the South Caucasus with "Intelligent Manufacturing in China", fully demonstrating the global adaptability and scenario expansion capabilities of Jinko Solar's cutting-edge technology in complex terrains.



The 100 MW Gobustan Photovoltaic Project in Azerbaijan

Case ▼

Clean Energy Helped a Mineral Water Plant in the Mauritanian Desert Create a "Zero-carbon Water Source"

In 2025, to address the challenges of high temperatures, strong dust storms, and the lack of a power grid in the Mauritanian desert, the Company deployed a customized 2.15 MWh SunGiga intelligent energy storage system (ESS) and 1.3 MW of Tiger Neo high-efficiency modules. The ESS achieves a cell temperature difference control of $\pm 2^{\circ}\text{C}$ and IP54-rated dust protection in extreme temperatures of 55°C. The modules, with their 85% bifaciality, are well-suited for the average annual sunshine of over 3,000 hours, enabling a stable 24-hour supply of clean electricity. This project completely replaces diesel power generation and is expected to reduce carbon emissions by approximately 1,800 tons annually, helping the client build a high-end "zero-carbon water source" brand. This project model is planned for promotion in 11 off-grid industrial parks across North Africa, using the desert as a testing ground to provide a replicable photovoltaic-energy storage solution for energy transition in high-temperature and arid regions worldwide.

Focusing on Technological Ethics

Jinko Solar continuously promotes systematic and multi-layered technological ethics management. The Company strictly adheres to regulations such as the *Measures for Scientific and Technological Ethics Review (for Trial Implementation)*, integrating technological ethics and legal requirements into the entire process of photovoltaic technology R&D, production, and service to ensure all R&D activities undergo ethical screening before initiation. During the R&D management process, the Company conducts comprehensive technological ethics risk assessments for all types of projects and promptly activates adjustment mechanisms for projects with identified risks to optimize technological R&D paths. Concurrently, the Company organizes employee participation in external technological ethics seminars and academic exchanges to track cutting-edge developments in industry ethics governance, continuously enhancing overall technological ethics awareness and management capabilities. During the reporting period, the Company had no violations related to technological ethics.

Protecting Intellectual Property

During the reporting period, Jinko Solar revised internal management regulations such as the *Intellectual Property Management System*, the *Patent Management Measures*, and the *Trademark Management Measures*, adhering to relevant laws and regulations including the *Patent Law of the People's Republic of China*, *Guidelines for Patent Examination*, and the *Trademark Law of the People's Republic of China* to comprehensively strengthen its technology patent reserves and intellectual property protection, and to standardize the entire process of trademark management from application to maintenance, use, and protection.

The Company has established a professional intellectual property team covering areas such as patent layout and risk control, trademark management, dispute resolution, and comprehensive management, which is responsible for the overall daily management of patents, trademarks, copyrights, domain names, and other IP assets. Concurrently, the Company has implemented an IP management system to achieve information-based management of the entire process from proposal and review to application, continuously enhancing the efficiency and standardization of IP management. Furthermore, the Company innovates with "AI+" patent analysis management to effectively address the challenges of large-scale patent data, complex information processing, and high demands on analysis timeliness. This model has significantly improved the efficiency and quality of patent intelligence analysis, achieving simultaneous improvements in the delivery time and analytical depth of monthly and quarterly patent analysis reports.



Internal Intellectual Property Risk Management

Conduct reviews at the project initiation stage of R&D and perform pre-emptive assessments of patent stability and design workarounds for key projects to prevent infringement risks at the source.

Introduce advanced detection technologies and analytical models to systematically identify potential infringement risks.

Clarify risk supervision requirements to achieve routine monitoring of intellectual property risks.



Partner Intellectual Property Risk Management

Implement the Implementation Rules for the *Management of Intellectual Property Rights of Suppliers* to specify the intellectual property requirements for both parties at each stage of cooperation.

Clearly define the rights and responsibilities of both parties by embedding intellectual property protection clauses in contracts and signing the *Intellectual Property Guarantee Agreement* with suppliers.

Implement strict controls on the sending and receiving of technical documents to ensure secure transmission and eliminate the risk of intellectual property leakage.

During the reporting period, the Company organized a total of 20 training sessions on the theme of intellectual property. Among these, 16 were internal training sessions covering topics such as industry technology development trends, reviews of typical patent dispute cases, R&D and operational patent layout strategies in the photovoltaic and energy storage fields, and risk control practices in procurement. Additionally, the Company organized 4 external expert training sessions on topics including case studies of intellectual property in the chemical field, patent examination trends in Europe, the Americas, and Australia, and analysis and experience sharing of typical patent invalidation cases, effectively broadening the professional perspective and practical skills of the intellectual property management team.



Selected as one of
China's Best Practice
Patent Cases in BRI
partner countries



Awarded the 6th Jiangxi
Provincial Patent Award



Won the Silver Award
at the 1st Yangtze
River Economic Belt
High-Value Patent
Commercialization and
Application Competition

Major Intellectual Property Management Honors in 2025



As of the end of the reporting period,

Accumulated
5,766 patent applications

Accumulated
3,559 patents granted



During the reporting period,

Filed **1,618** new patent
applications

Granted **788** new patents

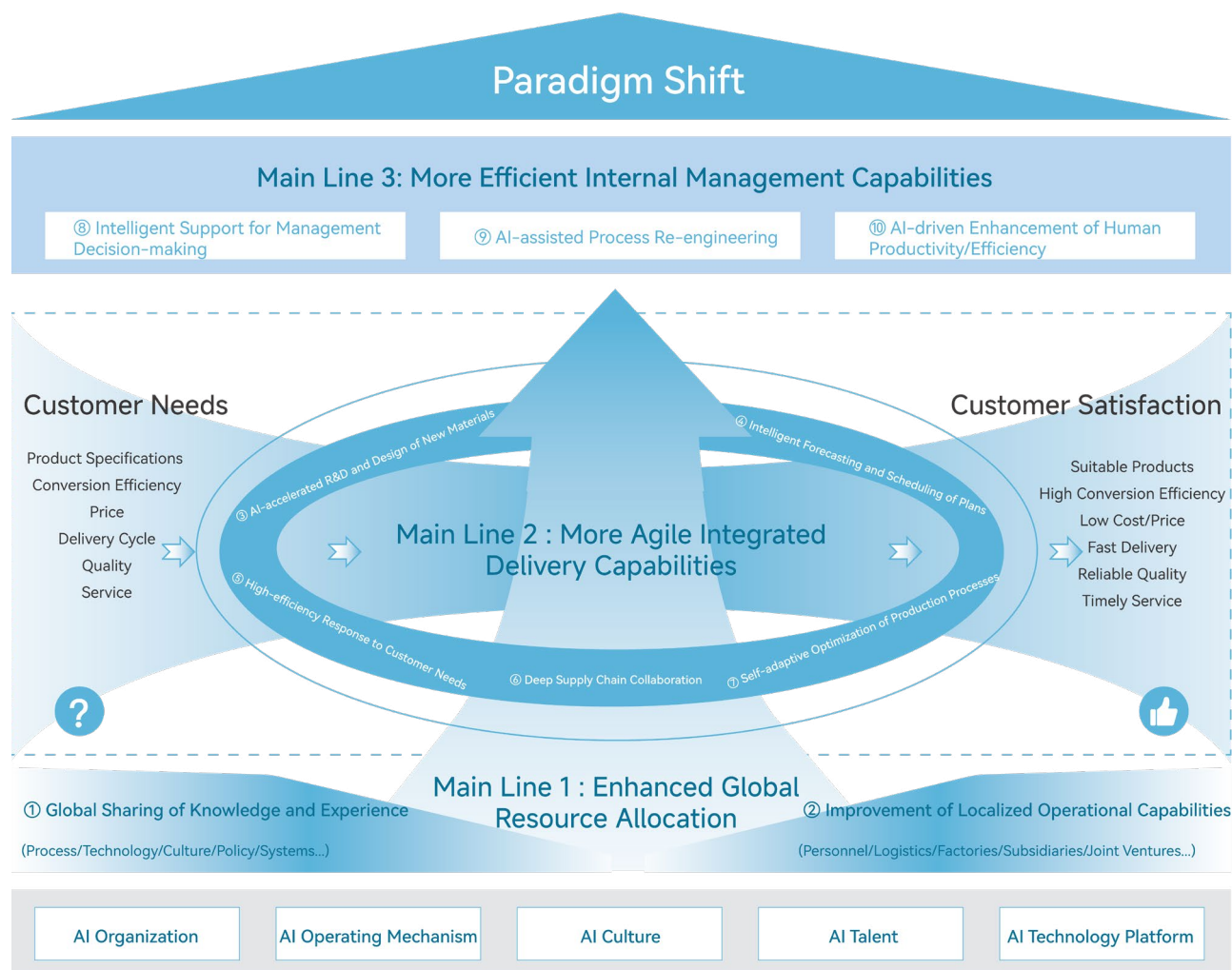
Digital-intelligent Transformation and Development

Upgrading the Digital-intelligent Architecture

Jinko Solar actively implements national digital-intelligent manufacturing strategic policy guidelines such as the *Action Plan for the Digital Transformation of the Manufacturing Industry*, the *Implementation Guide for the Digital Transformation of Manufacturing Enterprises*, and the *Opinions on Deeply Implementing the "AI+" Action*. It has established a Digitalization Office as the coordinating department for the Company's digital-intelligent transformation, responsible for integrating business processes with digital construction, promoting the deep integration of production, supply, and sales with information systems, and ensuring the efficient execution of the digital-intelligent transformation from strategic planning to technological implementation.

On one hand, the Company focuses on new-generation information technologies such as AI, big data, and digital twins to explore the creation of an intelligent photovoltaic industrial system covering the entire industry chain. In addition, it vigorously promotes the deep integration of high intelligence and high informatization on production lines, creating a new model of intelligent manufacturing in digital workshops and establishing a complete set of digital platforms covering R&D, production, and products to achieve efficient internal lean, digitalized, and intelligent management and control, as well as efficient external supply chain collaboration.

On the other hand, facing the growth opportunities brought by AI technological innovation, the Company uses the "AI-driven paradigm shift" as its core engine. By strengthening global resource allocation, building agile and integrated delivery capabilities, and upgrading internal management efficiency, it aims to create a closed value loop from customer demand to customer satisfaction across ten key business areas. We rely on four major operational support systems, including organization, platform, mechanism, and culture, to drive the Company's evolution towards intelligence, globalization, and high efficiency. In 2025, the Company established an AI transformation management organizational structure composed of decision-making, executive, and implementation levels, internally released the *AI Transformation White Paper*, and advanced key projects such as intelligent parameter adjustment for PV cell boron diffusion processes and intelligent wafer slicing SOP monitoring to ensure the solid implementation of its AI strategy.



Promoting Digital-intelligent Upgrades

Based on the full lifecycle management of module orders, the Company has connected 14 business systems, including Customer Relationship Management (CRM), Supply Chain Planning (SCP), Warehouse Management System (WMS), Transportation Management System (TMS), and Financial Shared Services Center (FSSC). This integration allows for the consolidation and tracking of order data throughout the entire chain. Through scenario segmentation, the Company achieves data visualization and timeliness, enabling it to identify and improve core issues affecting product yield and quality. As of the end of the reporting period, we have achieved real-time online access to 359 operational data points across various systems, with an annualized total benefit of approximately RMB 100 million.

R&D and Design	Improved R&D Testing Efficiency	Connected product development and laboratory data chains, promoted standardized management of R&D data, and fostered comprehensive improvements in testing capabilities and visualization levels.
O&M Management	Integrated Production-supply-sales Platform	Built a unified and collaborative end-to-end organizational system for production, supply, and sales to enhance operational management efficiency and process visualization.
	Intelligent O&M and Energy Management	Leveraged a digital energy management system platform to conduct real-time monitoring and in-depth analysis of electricity usage data for workshops and equipment, thereby identifying and exploring potential energy-saving opportunities.
	Construction of a Low-carbon Management Platform	- Achieved precise quantification and efficient control of carbon emissions through the construction of a carbon management system; - Introduced professional third-party certification to ensure the compliance and scientific accuracy of carbon accounting data.
Production and Manufacturing	Digitalized Operations and EHS Data Tracking	- Planned AI systems for key areas and launched early warning functions for multiple scenarios, including severe weather, fire safety, and special operations; - Developed an EHS information platform and launched an EHS smart butler to help the Company enhance its overall EHS management capabilities.
Customer Service	Automated Distribution Management System Optimizes Approval Processes	- Launched a channel distribution system, which increased channel service efficiency by 38.1% and improved customer service quality; - Re-engineered the channel distribution approval process to reduce manual intervention, achieving an automated system approval rate of over 85%.
Supply Chain Management	Intelligent Upgrade of the Entire Chain	- Introduced an advanced warehouse management system to improve pallet and warehouse space utilization efficiency; - Achieved comprehensive online management of global logistics operations, covering over 20 overseas third-party logistics providers and directly integrated with 9 suppliers to enhance the transparency and traceability of logistics operational data; - Enhanced the intelligence level of the entire "order-procurement-production-transportation" chain, supporting functions such as virtual inventory management and procurement and sales recommendations.

Case ▼

The Digitally-driven "Integrated Production-supply-sales Platform" Project Enhanced Delivery Efficiency and Quality

To effectively address the challenges posed by external environmental changes to the stability and security of the supply chain, Jinko Solar collaborated with IBM to advance the "Integrated Production-supply-sales Platform" project, building a unified and collaborative end-to-end organizational system for production, supply, and sales. The project focuses on the implementation of end-to-end integrated business processes, targeting 36 identified business processes and their 22 key areas for business transformation. As of the end of the reporting period, the project has achieved 8 key outcomes, including a reduction of approximately RMB 140 million in funds tied up in idle finished goods inventory, a 5% increase in capacity utilization, and an increase in the procurement quota achievement rate to 99.45%, further strengthening internal lean management and control and external delivery excellence.

During the reporting period,

Received four provincial-level digital construction honors



Jiangxi Provincial Photovoltaic
Industry Brain

Jiangxi Provincial Digital-intelligent
Factory

Jiangxi Provincial Advanced-level
Smart Factory

Jiangxi Provincial Data Enterprise



Received a series of honors for its outstanding digitalization and intelligent manufacturing capabilities, including being named a National Digital Leadership Practice Case by the Ministry of Industry and Information Technology, a provincial infrastructure project by the Jiangxi Provincial Data Bureau, a Typical AI Application Scenario in Jiangxi Province, and being listed among the provincially cultivated industrial internet platforms in Jiangxi.

Case ▼

The Third Jinko Solar Digital Intelligence AI Innovation Competition

Jinko Solar held the third Digital Intelligence AI Innovation Competition to continuously enhance employees' awareness of and enthusiasm for exploring AI innovation and applications. This year's competition lasted 2.5 months and attracted 290 employees from 11 business systems, who submitted 120 cases. The number of cases and participants increased by 85% and 146%, respectively, compared to the previous year. After a rigorous review, 20 outstanding cases were selected for the finals. As of the end of the reporting period, the innovative scenarios that have been implemented are projected to generate over RMB 70 million in annual revenue for the Company, demonstrating the immense value of AI in driving business growth and intelligent transformation.



The Third Jinko Solar Digital Intelligence AI Innovation Competition Event

Cultivating Digital Intelligence Talent

To systematically empower its corporate digital and intelligent transformation, Jinko Solar has established an integrated training system that combines "cutting-edge theory with practical business operations". The Company simultaneously promotes various digitalization and AI training programs, competitions, and digital talent certifications. It also embeds AI ethics and data security management requirements into its digital courses to comprehensively build a high-level team of digital-intelligent talent, providing solid human resource support for the Company's transformation and upgrading. As of the end of the reporting period, all employees have participated in digitalization and AI-related learning through specialized online courses, offline training sessions, digital platforms, and AI tool application training.

Online Course Offerings

- The Company provides 128 digitalization training courses, attracting 16,015 cumulative person-times. Based on a comprehensive assessment of past digitalization project experience, awards in digital competitions, digital skills certificates, digital leadership scores, cross-domain experience, and data analysis thinking test results, 3,502 employees have obtained digitalization certifications.

Offline Competitions and Training

- During the year, the Company held 11 digital-intelligent efficiency improvement competitions with 578 person-times. The third Jinko Solar Digital Intelligence AI Innovation Competition in 2025 served as a platform for converting innovative application scenarios into practice. Additionally, various departments within the Company conduct training, empowerment, and evaluation activities. Business areas are promoting the orderly development and implementation of AI scenarios along three main tracks, having identified 420 AI scenarios, 60 of which are already operational, achieving cost savings of over RMB 100 million.

Model Calibration and Application

- The Company regularly assesses the fairness, transparency, and explainability of its AI models to mitigate model judgment distortion caused by incomplete information input and to enhance the practical effectiveness of AI in empowering employees. To further bolster the support that AI and digitalization projects provide to the business, the Company encourages employees to provide feedback and suggestions on digital platforms or AI projects, continuously optimizing the application environment for digitalization and AI.



Leading the Green Industry

Jinko Solar has built a vertically integrated industry chain covering silicon wafers, cells, and modules, while also actively expanding into the energy storage sector. The Company is dedicated to providing Integrated PV-Storage Solutions and promoting the large-scale application of clean energy. It integrates sustainable management concepts throughout the entire product lifecycle, offering customized green energy solutions to global customers and systematically enhancing the low-carbon, circular, and ecological benefits that its products and services bring to the value chain.



Stage	Low-carbon Benefits	Circular Benefits	Ecological Benefits
Packaging	Explore and implement lightweight and customized packaging designs to optimize space utilization by removing redundant structures while ensuring product safety during transportation	Use recyclable packaging materials such as iron and plastic to replace single-use packaging like cardboard and wooden boxes	Improve dust- and debris-free management levels by using recyclable packaging, thereby avoiding potential plastic pollution and waste
Warehousing and Logistics	Optimize the transportation mix. Prioritize low-carbon transport modes such as rail and water for long-distance shipping to significantly reduce the carbon emission intensity of logistics	Indirectly reduce pallet usage by optimizing cargo stacking patterns to increase the load-bearing capacity per unit area of pallets	Identify and preemptively avoid ecological zones or habitats that transport routes may pass through to minimize the environmental footprint
Product Use	Establish a global production and service network to offer customized photovoltaic solutions for diverse application scenarios. Promote downstream emissions reduction by providing standardized and intelligent Integrated PV-Storage Solutions	- Develop resource recovery channels to increase the recycling rate of modules - Strengthen management requirements for product recyclers to ensure 100% harmless treatment of every waste module - Encourage customers to sort and recycle used packaging materials such as cardboard boxes and pallets	Comply with international market access standards such as the EU's <i>Restriction of Hazardous Substances Directive</i> (RoHS) and the <i>Registration, Evaluation, Authorization and Restriction of Chemicals</i> (REACH) regulation. Relevant products have passed third-party authoritative testing and can meet the stringent requirements of markets like Europe and Japan

Low-carbon Benefits

During the reporting period,
100% of N-type products on sale underwent Life
Cycle Assessment (LCA) Certification

Among these, full LCA-certified module products accounted for
33.33% by type and approximately **80%** by shipment
volume

Simplified LCA-certified module products accounted for **66.67%**
by type and approximately **20%** by shipment volume

On-sale module products certified under the Italian Environmental Product Declaration Certification	On-sale module products certified under the French Product Carbon Footprint Certification
3	8

On-sale module and energy storage products
certified to the ISO 14067 Certification
5



Circular Benefits

Participated in the drafting and revision of several standards, including *Technical Specification for Photovoltaic Module Scrapping* (GB/T 45922-2025), *General Specification for Echelon Use of Decommissioning Photovoltaic Modules* (GB/T 45075-2024), *Technical Evaluation Specification for Dismantling and Recycling of Waste Photovoltaic Modules* (T/CAQI 444-2025), and *General Technical Guideline for Broken Crystalline Silicon Photovoltaic (PV) Modules Repairment* (TCPIA 0124-2025)

Reached 100% recycling rate for silicon slurry generated from cutting silicon ingots and diamond wire cutting waste	Achieved 91.20% recycling utilization rate for packaging materials	Achieved 84.30% recycling utilization rate for pallets
---	--	--

Exceeded **98%** recycling rates for tempered glass
and aluminum frames via physical method

Exceeded **95%** recycling rates for silicon, silver, and
copper via chemical method

Recovered over **70,000** products across
Europe and Japan

Achieved **100%** response rate to customer recycling
requests, the regional coverage of recycling channels, and
the compliance rate for waste module processing

Ecological Benefits

Obtained **3** REACH
Certifications

Obtained **3** RoHS
Certifications

Achieved **100%** REACH/RoHS
Certification for on-sale module products



Case ▼

Upholding the Circular Economy Philosophy and Implementing Producer Responsibility

The Company employs a dual-driver approach of "integrated circular design" and "innovative circular technology" to embed sustainability concepts throughout the product lifecycle. In addition to tracking and managing the flow of products across their entire lifecycle, the Company has also formulated detailed recycling plans and annual targets to provide clear recycling guidance to customers. Currently, based on the WEEE Directive and the Extended Producer Responsibility systems of various countries, the Company is continuously improving its product recycling management mechanism and proactively promoting product recycling awareness in the market. The Company has established long-term strategic partnerships with internationally authoritative recycling organizations such as PV Cycle, Soren, ECOLEC, Stichting Open, and ERP. It has completed WEEE registration and declaration in countries including the United Kingdom, Germany, Portugal, France, Spain, the Netherlands, Ireland, Belgium, Poland, and Italy, achieving full-process management of waste photovoltaic modules from collection, packaging, and tracking to non-hazardous disposal.



¹The annual product recycling targets are set with reference to the WEEE Directive requirement that "85% of WEEE products should be recovered and 80% of WEEE products should be prepared for re-use or recycling".

Case ▼

Enhancing the Ecological Attributes of Products and Accelerating the Reduction and Substitution of Hazardous Substances

As a practitioner of sustainable development in the photovoltaic industry, we have taken the lead in establishing an industry-leading hazardous substance management system, accelerating the reduction and substitution of hazardous substances through an innovative three-pronged model of "prevention-substitution-control".

Lead-free Solder Ribbon Product Development

- By mid-2025, the Company had completed the technological development of lead-free solder ribbon, enabling it to meet the personalized needs of customer orders.

Laser Welding Technology Development

- The Company commits that by 2030, laser welding will fully replace traditional tin soldering across all junction box product lines, achieving 100% laser-welded junction box production.
- By the end of 2025, through technological innovation and product design optimization, 50% of the Company's bases used laser welding instead of tin soldering for junction boxes, reducing the amount of tin and lead used in junction boxes by 91% compared to the previous year.

De-alcoholized Two-component Frame Adhesive Technology Development

- Product technology development for de-alcoholized two-component frame adhesive has been completed, with plans to switch over to match customer order requirements.

Fluorine-free Backsheet Product Development

- The technology development for PC-based fluorine-free backsheet products has been completed, which can significantly reduce the use of fluorine in single-glass products.

Quality Development and Improvement

Governance



- Established a quality management structure with the CEO as the primary responsible person and the Vice President of Quality coordinating various quality departments;
- Formulated and implemented end-to-end quality management systems, including the *Management Regulations for Non-Conforming Products*, the *Quality Management System*, the *Lifecycle Management System for Customized Products*, and the *Regulations on the Management of Traceability Audits*, to enhance the standardization of product lifecycle quality management;
- Incorporated product quality and safety into the performance appraisal systems for senior management and employees in relevant business departments to stimulate their awareness of quality management and enthusiasm for their work.

Strategy



- Established and improved a product lifecycle quality management process covering all stages, including new product introduction, supply chain management, incoming material management, process management, and shipment inspection;
- Improved the product traceability management system by vertically focusing on silicon-based traceability to extend the scope from polysilicon to silicon ore, and horizontally covering all production bases and extending to the supply chain;
- Systematically promoted the development of a quality culture based on four dimensions: spirit, behavior, systems, and materials.

Impact, Risk, and Opportunity Management



- Conducted regular audits, special audits, product audits, and process audits covering all production bases and core suppliers to comprehensively identify and assess product quality and safety risks;
- Held monthly quality issue review meetings to reflect on and assess potential risk points, managing identified product quality risks through a four-step strategy of "raising issues - finding solutions - resolving issues - verifying results";
- Strengthened end-to-end control of product quality risks by improving the management process for non-conforming products, achieving the digital transformation of the quality management system, conducting product traceability management, and promoting the development of a quality culture.

Metrics and Targets



Management Target: To maintain industry-leading product quality, ranking in PVEL's top tier.

- Achieved a 100% material inspection coverage rate;
- Has won the "Best Performance" honor on the PVEL PV Module Reliability Scorecard for 11 consecutive years;
- During the reporting period, no product recalls or major quality and safety incidents occurred.

Quality Management System Development

Jinko Solar strictly complies with national and local laws, regulations, and standards related to product quality, and has formulated and implemented end-to-end quality management systems such as the *Management Regulations for Non-Conforming Products*. In 2025, the Company released the *Jinko Solar Quality White Paper (2025 Edition)*, which outlines a three-year plan for quality management. The Company also introduced the *Lifecycle Management System for Customized Products* to systematically standardize responsibilities and processes at each stage, from demand identification to post-sales operation and maintenance, effectively enhancing the management level and product quality of customized projects. During the reporting period, the Company did not receive any administrative penalties for product quality or safety issues. The Company has made product quality and safety core performance indicators, fully incorporating them into the performance appraisal systems for senior management and employees in relevant business departments, with regular follow-ups on a monthly, semi-annual, and annual basis to strengthen quality responsibility awareness among all employees and promote the effective implementation of quality control objectives.

Assessment Scope

Design Quality Engineering Department, Customer Quality Engineering Department, Supplier Quality Management Department, Quality Management System Department, and relevant employees across various quality modules within the manufacturing units

Assessment Indicators

Including cost of quality, labor productivity, specific business metrics (such as yield rate issue closure rate, loop-closing rate, target achievement rate, implementation of digital tools, and the fulfillment of strategic goals cascaded from Level-1 departments)

Full-lifecycle Product Quality Performance and Assessment Management

To systematically manage quality risks, Jinko Solar has built a comprehensive quality audit system comprising regular audits, special audits, product audits, and process audits. It conducts periodic internal quality management system and on-site product process audits at all production bases and implements unscheduled special inspections. For issues identified during audits, the Company conducts in-depth root cause analysis and implements closed-loop management to ensure all corrective measures are fully implemented. In 2025, the Company added management indicators for the development of a preventive system, completed pilot projects with two suppliers of major materials, and implemented pre-emptive quality reviews for R&D projects in progress, further enhancing the maturity of its annual quality management system.

During the reporting period, Jinko Solar's PV modules were the first among the world's top ten PV manufacturers to obtain certification under the new BIS standard. They also passed the rigorous triple potential-induced degradation (PID-p) test by TÜV SÜD, making the Company the first in the world to receive this TÜV SÜD Certification and fully demonstrating the superior anti-PID-p performance of its products. Additionally, during the reporting period, the Company completed upgrades to the new versions of the Microgeneration Certification Scheme (MCS) and the Korean Industrial Standards (KS) Certification, continuing to maintain a leading position in quality control and industry standards.

As of the end of the reporting period,

Won the "Best Performance" honor on the PVEL PV Module Reliability Scorecard for **11** consecutive years

100% of the operational bases had obtained ISO 9001 Quality Management System Certification, and **7** module companies had obtained IEC 62941 PV Module Manufacturing Quality System Certification

Honored with the "Nomination Award of the 5th China Quality Award", becoming the only photovoltaic company recognized with this national-level quality honor during the current award cycle

Awarded the "International Integration and Innovation Practice in Quality Digital Management"



Lifecycle Quality Management

Jinko Solar has established a quality management system that covers the entire product lifecycle and relies on a professional R&D testing center, advanced equipment, and a dedicated team to provide systematic support for end-to-end quality control. To continuously meet customer requirements, the Company has set up nine checkpoints from product planning to after-sales follow-up, including a new product introduction process, change management process, supplier management process, IQC incoming material inspection, in-process inspection, OBA out-of-box audit, shipment inspection, mass production spot checks, and regular return visits to project sites, forming a comprehensive quality assurance mechanism.

New Product Introduction

- A total of 68 new product/material projects were launched, all of which achieved mass production with low or no quality risk;
- By analyzing light-induced degradation mechanisms and promoting the thickening of alumina films, project quality is enhanced through monitoring of mass-produced materials supplies, third-party testing, and customer follow-up visits.



Supplier Management

- A digital platform is used to connect with core suppliers' production data, enabling real-time monitoring of key dimensions and performance parameters of raw materials. This has improved the qualification rate of incoming materials from core suppliers and reduced the online anomaly rate by 15%;
- A supplier tiering and evaluation system, combined with an incentive mechanism, is introduced to continuously guide and compel suppliers to proactively enhance their quality management levels;
- Four major capabilities are developed: Interception, improvement, early warning, and prevention.



Incoming Materials Management

- Relevant departments are responsible for inspecting 20 types of raw materials for photovoltaic modules. Combined with direct connections to the materials supply chain, this achieves a material inspection coverage rate of 100%;
- We strictly follow national standards for quality inspection and sample acceptance, and manage the entire flow of materials through digital systems such as SAP, WMS, and GQMS to ensure every step is traceable. In addition, we collaborate with metrology departments and suppliers to regularly calibrate testing equipment, preventing errors and ensuring accurate and reliable test results.



Outgoing Inspection

- Achieve automated verification and support long-cycle customer order traceability through a cloud storage information chain;
- Key indicators, such as transportation damage rate and on-time delivery rate, are monitored. Abnormal indicators are directly linked to order node control requirements, triggering improvement measures.



Process Management

- Through the Manufacturing Execution System, nodes are established to digitize first-article inspections. The GQMS is leveraged for full traceability management of product processes and material information;
- Large-scale application of "AI Full Inspection + Early EL Interception" achieves full inspection coverage of key processes, resolving traditional issues of "single-sided inspection" and "batch-level missed inspections". This has resulted in industry-leading product appearance and performance;
- The Company strengthens its capabilities in full-chain automation integration. Through intelligent equipment and automated production, process accuracies for tasks like smart dispensing and automatic barcode application have reached $\pm 0.1\text{mm}$. Furthermore, electronic dashboards and monitoring of parameter drift in key processes enable responses within seconds to quality risks, avoiding production fluctuations caused by response deviations.

Jinko Solar continuously improves internal management regulations such as the *Management Regulations for Non-Conforming Products* to standardize the management requirements for the identification, segregation, evaluation, recording, disposition, and recall of non-conforming products.

The Company has established a management logic of "analyzing problems – solving problems – summarizing lessons learned" and regularly conducts recall simulation drills to ensure its capability to resolve various product quality-related incidents. In addition, the Company provides a 24-hour complaint and feedback channel and proactively carries out quality follow-up visits to mitigate potential quality risks. The Company has had no product recalls due to quality issues in the past 5 years and no major substantive quality and safety accidents or large-scale quality and safety complaints in the past 8 years.

For products approved for special acceptance, the Company has tightened the control requirements of the Material Review Board (MRB). Special acceptance is prohibited for products that fail to meet key characteristics, while products with non-critical characteristic defects undergo a separate multi-departmental review to ensure that the evaluation process and conclusions are fully documented and traceable, preventing low-quality products from reaching customers.

Simultaneously, Jinko Solar continues to advance the development of global quality management standards, having fully launched and operated the Global Quality Management System (GQMS), with the online rate of core business processes reaching 94%. Furthermore, to further enhance the quality management capabilities of all employees, the Company organized ad-hoc training sessions during the reporting period on topics such as the application of digital and AI technologies, improvement of physical quality, and the use of quality tools, covering all system-wide positions including R&D, supply chain, operations, quality, and marketing.



During the reporting period,

Achieved **100%** coverage rate of product quality and safety inspections



Designed **266** quality training courses, and recorded over **8,800** person-times participating in training

Cultivation of Quality Culture

Jinko Solar systematically promotes the development of a quality culture based on four dimensions: spirit, behavior, systems, and materials. Through systematic quality training, publication of professional articles, and promotion via multiple channels such as its official WeChat account, the Company continuously instills a quality awareness of rigor, pragmatism, and the pursuit of excellence into the daily behavior of all employees, jointly consolidating the quality foundation for the Company's sustainable development.

During the reporting period,

launched the "AI Spark" program, incubating **6** specialized projects and cultivating **25** core talents



System Development

Published the *Quality Culture Handbook*, *Quality Behavior Handbook*, and the *Regulations on Quality Culture Management*, implementing the core quality values of "leading with quality, guiding with standards, promoting improvement through change, and making decisions based on facts".

Behavioral Guidance

Planned a total of 34 special activities centered on 5 major quality management themes, held over 300 sessions that attracted more than 13,000 person-times, identified 197 points for improvement, drove the implementation of over 70 improvement projects, and generated cumulative benefits of approximately RMB 16.61 million.

Regular Promotion

Created the *Jinko Quality* bimonthly journal and the "Excellent Quality" online platform, conducted 69 quality dialogues, and engaged with over 26,000 person-times.

Cultural Dissemination

Organized over 100 quality culture promotion events, with over 5,000 person-times and 78,000 interactions.

Strengthening Safety Foundation

Production Safety Management System

Jinko Solar strictly adheres to the *Work Safety Law of the People's Republic of China* and other applicable laws and regulations concerning production safety in all its operating locations. In 2025, the Company revised a series of management systems and supporting documents covering all business divisions and production bases, including the *EHS Responsibility Assessment Management System* and the *EHS Audit Management System*. These revisions enhance the practicality of the systems, strengthen the closed-loop management, and support the stable operation of the EHS system. Guided by the principle of "compliance, standardization, guidance, supervision, and evaluation", the Company organized all employees to sign production safety accountability statements. It links metrics such as the production safety accident rate to the performance evaluations of senior executives, department managers, and related staff to ensure that safety responsibilities are cascaded and assigned to individuals, laying a solid institutional foundation for the continued and effective operation of the production safety management system across all production bases and for all employees.

The Company continues to strengthen the environmental, health, and safety (EHS) management of its stakeholders by formulating and implementing the *Stakeholder EHS Management System* and the *Implementation Rules for the Development and Management of EHS-related Suppliers*. These documents detail the EHS qualification standards for suppliers and set clear requirements for their credentials, records, and performance, systematically controlling safety risks throughout the supply chain and among partners. During project execution, the Company implements grid-based management for new construction, renovation, and expansion projects, strictly enforcing approval and on-site supervision for special operations, and ensuring process safety risks are controlled through enhanced training and briefings. The Company has established a tiered control mechanism that includes interviews, work stoppages, elimination, and blacklisting to continuously urge stakeholders to improve their on-site safety management levels, effectively extending safety management responsibilities throughout the entire value chain.

During the reporting period,

Zero production accidents categorized as general or above

Total investment in production safety and occupational health was RMB **66.5188** million.

Received **20** honors and awards related to workplace safety and environmental protection, including **10** provincial-level honors

Production Safety Risk Management

Jinko Solar systematically conducts its annual EHS risk identification and management through a collaborative model of "unified deployment, base-level organization, full employee participation, and hierarchical review". The Company has established a dual prevention mechanism for hierarchical safety risk control and hazard investigation and remediation, implementing differentiated control measures to form a complete risk management loop from identification and evaluation to control and incentivization.

Risk Identification and Assessment

Each production base has established identification teams to conduct risk identification and assessment related to production safety through methods like on-site observation and work task analysis.



Tiered Risk Control and Management

Safety risks for each production process are identified, and targeted process safety risk control measures are formulated, creating a standardized process safety ledger.

A tiered risk control mechanism for equipment has been established, implementing differentiated management based on risk levels. This includes timely updates to the ledger and conducting training. Production bases are encouraged to rectify high-risk projects, and groups/teams that effectively reduce safety risk levels will receive awards, forming a closed management loop.

In accordance with EHS system audit standards based on ISO 45001 and local production safety policies, the Company organized two comprehensive EHS audits, one EHS system audit, and one EHS special inspection during the reporting period. These audits were conducted by the Company's EHS personnel and members of its expert pool. For high-risk areas such as major hazard sources, external experts were engaged to conduct specialized risk assessments, ensuring the audits focused on the deep-level effectiveness of production safety management.

Additionally, Jinko Solar organized equipment safety inspections and carried out 14 intrinsic equipment safety technology upgrades, achieving "zero major accidents" for core production equipment. Key improvements included rotary safety protection for the sub-chamber of monocrystalline furnaces, anti-explosion measures for monocrystalline furnaces, and enhancements to dual-circuit safety for heating equipment. Among these, one improvement was awarded a national utility model patent. During the reporting period, Jinko Solar's preventive inspections covered 100% of production lines, identifying 15,400 potential equipment hazards and further ensuring production safety.

Jinko Solar promotes full employee participation in EHS improvements. Over 3,000 improvement proposals were archived throughout the year, with 164 promoted company-wide. A total of RMB 910,000 in improvement awards was distributed, yielding benefits exceeding RMB 30 million.

During the reporting period, the Company conducted EHS assessments across 100% of its workplaces. A total of 21,080 hazards were identified (including 568 major hazards), along with 8,614 environmental factors (including 971 significant environmental factors). Based on the assessment results, the Company organized 598 specialized training sessions, covering 22,290 person-times.

Digital Management of Production Safety

Jinko Solar is comprehensively advancing the digital transformation of its EHS management by building an intelligent safety and environmental management system that integrates smart monitoring, real-time early warnings, and decision support. Through the deployment of highlight applications such as AI intelligent construction monitoring, the "Flame" AI monitoring system, and AI anti-collision and personnel recognition systems for forklifts, the Company achieves effective early warnings and immediate intervention for personnel behavior, equipment operation, and fire risks. It has also launched an EHS intelligent assistant system that integrates regulatory inquiries, smart analysis, and consultation responses to improve management response efficiency. During the reporting period, the Company completed 50 information technology development projects and implemented 17 AI applications, covering key scenarios such as construction, workshops, and warehousing. This has significantly enhanced its full-process production safety risk control capabilities and driven continuous improvement in safety performance.



AI-powered Intelligent Construction Control Center

As of the end of the reporting period,

100 % of the Company's operating production bases have obtained ISO 45001 Certification

All production bases maintain robust and effective EHS management system operations, with **15** subsidiaries and processes recognized as excellent or above in the group safety standardization review



Production Safety Complaints and Reporting

Jinko Solar is committed to ensuring open and expanded channels for production safety supervision and feedback. In addition to email and hotlines, the Company innovatively launched the "EHS Express" online platform in 2025, allowing employees to scan a QR code to submit EHS-related suggestions, risk feedback, and complaints. All feedback received since the platform's launch has been 100% resolved. Simultaneously, the Company has established a process for handling EHS-related complaints and reports featuring "rapid response, precise handling, and closed-loop management". The Safety Committee Office coordinates confidential investigations and handles cases in strict accordance with relevant systems, ensuring every complaint is investigated with results and feedback is provided. This effectively strengthens the safety responsibility chain and improves the efficiency and transparency of safety risk resolution.

Safety Hazards Investigation

Jinko Solar has established a dual prevention mechanism for hazard investigation and remediation alongside hierarchical safety risk control. By clarifying local and departmental responsibilities, building an information platform, and conducting professional audits, the Company systematically advances safety supervision work at all production bases. The Company actively promotes full employee participation in hazard identification and conducts specialized safety inspections in key areas like machinery guarding and special operations. Heads of business divisions and bases lead monthly inspections to fully enforce primary EHS responsibilities. Using the comprehensive EHS information management system, the Company has formed a closed-loop management system for safety hazards, from discovery to resolution.



Government-enterprise Cooperative Emergency Drill

Safety Emergency Response Management

Jinko Solar has formulated and implemented comprehensive and specialized contingency plans and drill assessment standards, including the *Emergency Plan for Production Safety Accidents*, the *Emergency Plan for Sudden Environmental Incidents*, and the *Emergency Plan for Chemical Spills*, to further standardize the emergency management organizational structure, responsibilities, and response procedures. The Company has established a systematic safety emergency management system, with each production base setting up an emergency coordination center and response team, complemented by an internal management evaluation and assessment mechanism to stimulate the initiative and enthusiasm of relevant departments in emergency management.

To enhance the execution of safety emergency drills, each production base conducts one specialized emergency plan drill annually and one drill for major hazard sources and on-site disposal plans every six months, based on actual production and operational needs, continuously improving the emergency response skills of front-line personnel. The Company places great importance on emergency coordination with government departments. By jointly conducting specialized drills for incidents like fires and chemical spills, it has effectively established a channel for government-enterprise emergency response linkage, significantly improving the coordinated handling efficiency of major emergencies and perfecting and consolidating the Company's safety emergency management system.



During the reporting period,

Conducted **89** safety audits

Identified over **4,000** significant safety hazards

Met the 2025 safety hazard management target, with the due safety hazard rectification rate reaching **100**%



Collaborated with local governments to conduct specialized emergency drills for scenarios such as fires and chemical spills, totaling **26** drills

Chemical Safety Management

Jinko Solar continuously improves its policy documents, including the *Chemical Safety Management System* and the *Chemical Safety Management Handbook*, to systematically build a full life-cycle management system covering the introduction, transportation, storage, use, disposal, and emergency handling of chemicals. It also standardizes the setup and management requirements for safety devices in key processes. With the goal of "zero hazardous chemical spill incidents", the Company includes this metric in the performance assessments of relevant positions to promote the implementation of safety management responsibilities.

The Company has established and continuously optimizes management processes for onboarding chemical suppliers and introducing chemicals, conducting cross-departmental EHS compliance reviews for newly introduced chemicals and equipment. In production and operations, we reduce chemical safety risks in a multi-dimensional and systematic manner through measures such as optimizing the chemical inventory catalog covering all global production bases, improving the management of flammable and toxic gas detectors, promoting equipment automation upgrades, enhancing explosion-proof facilities in hazardous chemical warehouses, and conducting chemical safety management training, thereby continuously strengthening the foundation of production safety. During the reporting period, the Company had no chemical-related safety accidents.



Optimizing the Chemical Inventory Catalog

- Consolidate chemical inventories from R&D and operations, and update the chemical management list
- Expand existing chemical ledgers to include hazard statements, occupational exposure limits, and emergency response measures
- Conduct quarterly audits and update control standards for key chemicals based on their primary risks



Improving the Management of Flammable and Toxic Gas Detectors

- Establish company standards for gas detector installation and centrally plan their arrangement
- Streamline redundant flammable and toxic gas detectors and optimize settings for relevant scenarios to ensure comprehensive monitoring coverage



Promoting Equipment Automation Upgrades

- In terms of chemical automation, introduce automatic chain lubrication devices and automatic flux refilling devices. Simultaneously upgrade cell wet-process equipment to reduce direct employee contact with chemicals during daily production and equipment maintenance

Key Measures for Chemical Safety Management in Production

The Company implements special control measures for new chemical safety risks identified during the production process. In the monocrystalline silicon production stage, to address the oxidation and explosion risks of silicon powder during furnace cleaning and other processes, the Company has established strict "nitrogen-to-oxygen ratio" control standards and operating procedures, introducing specialized dust removal and passivation technologies to effectively mitigate related safety hazards. In the solar cell production stage, for special gases such as hydrogen, TMA, and ammonia, the Company strictly adheres to industry design specifications to ensure production safety.



Chemical Safety Management Training.

Safety Culture Cultivation

Fostering Safety Management Environment

Jinko Solar actively cultivates a corporate culture of production safety, reflecting the Company's responsible image. During the reporting period, the Company organized the filming of the "Leaders Talk EHS" video series, inviting the CEO and heads of various departments to describe safety management concepts and important considerations, making EHS a shared action consensus for all Jinko Solar employees. The Company established a five-stage EHS culture assessment standard with Jinko characteristics and incorporated the relevant requirements into the *Management System for Safety Culture Construction* to provide systematic guidance for implementation at its global bases. The Company also launched "Jing An Bao", a mascot centered on safety protection, creating derivative products and emoji packs to promote the EHS culture and convey the EHS management policy through a lively and engaging image.



EHS-IP "Jing An Bao"

To promote the implementation and continuous improvement of its culture, the Company compiled the *EHS Culture Handbook* to explain its cultural connotations and development path. It disseminated EHS promotional content through various channels, such as during waiting times at daily meetings and via computer screensavers, encouraging managers at all levels to integrate safety responsibilities into their daily business and to fully implement the principle that "everyone has a duty, and everyone is responsible". At the same time, the Company has established a 24-hour duty hotline and an employee suggestion box, regularly conducting EHS questionnaires and training surveys to form a routine mechanism for employee feedback and improvement. This encourages employees to participate in supervising production safety, thereby continuously enhancing the level of safety management.

The Company has established EHS culture assessment standards and EHS full-time personnel performance capability assessment standards with Jinko characteristics. The EHS culture assessment standard is divided into five stages, with scoring criteria for each stage. The assessment requirements and standards have been compiled into a safety culture construction management system to ensure their implementation at all global operating sites. The EHS full-time personnel performance capability assessment standard establishes 48 corresponding capability requirements across four dimensions, including EHS professional capability, EHS management capability, risk identification capability, and emergency response capability. Assessments are conducted through various forms, including professional tests, 360-degree evaluations, and performance achievement. During the reporting period, the Company conducted one comprehensive assessment of its full-time EHS personnel.

Strengthening Safety Training and Communication

Jinko Solar continues to deepen its EHS culture construction, systematically promoting production safety training and communication through tiered training, themed activities, and institutional guidance. The Company collaborates with each business division and base to formulate annual plans and conduct safety and health training that covers all employees and is customized by position. During the reporting period, the Company organized a "First Safety Lesson" for returning workers and a specialized safety leadership training for all management personnel, focusing on enhancing the safety performance capabilities of the management team. Simultaneously, the Company carried out diverse employee activities centered on themes like Production Safety Month, Fire Safety Month, and Occupational Health Week, and enhanced employee engagement through events such as the "Jinko Safety Expert" video competition.



During the reporting period,

Conducted **8,775**

production safety and occupational health training sessions



570,319 person-times participating
Achieving **100%** training coverage



Total training hours **705,571.5**
Average hours per participant **26.7**



Production Safety Month Activities



Occupational Health Week Activities

Planet

Jinko Solar has upgraded its Climate Strategy to a Nature Strategy, establishing a full-chain green management system covering R&D, production, and operations, continuously improving resource and energy utilization efficiency, focusing on environmental protection practices beyond compliance, reducing the environmental footprint of production and operations, and minimizing ecological impact. In the future, the Company will further explore green operation models in harmony with nature, establish a virtuous cycle between natural resources and business development, and practice a green commitment to a zero-carbon future.

- 68 Responding to Climate Change
- 75 Environmental Management
- 80 Energy and Resource Utilization
- 85 Protecting the Ecological Environment

01

02

03

04



Responding to Climate Change

Governance



- A three-tiered governance structure of "decision-making, management, and execution" has been established. The Risk Compliance and ESG Management Committee was formed, with its secretariat responsible for coordinating matters related to climate change. A special working group on climate change under the Committee is responsible for promoting the concrete implementation of related matters.
- The Company actively promotes the deep integration of climate management targets with individual performance, strengthens the linkage and assessment of ESG-related issue management targets and indicators, and links issues such as climate change to up to 10% of the variable performance pay for the CCO and the Vice President of Products.

Strategy



- Focus on the medium- to long-term impact of climate factors on the Company's own business, upgrading the Climate Strategy to a Nature Strategy, which dynamically integrates external risk characteristics with internal strategic planning.
- Based on specific temperature rise scenarios, the Company conducts in-depth assessments of the potential impacts of physical and transition risks on its financial condition and operating costs. Through a rolling analysis of risk significance across different time scales, the Company ensures its business model possesses a high degree of financial resilience and adaptability in the face of climate uncertainty.

Impact, Risk, and Opportunity Management



- Establish and improve a climate risk identification and assessment system that comprehensively considers physical risks of acute and chronic types, as well as transition risks such as policy and legal, market, technology, regulatory, and reputational risks. The system also refines the assessment of the impact of related risk and opportunity types on the Company from perspectives including likelihood of occurrence, impact period, degree of impact, value chain segment, and financial impact, in order to formulate climate response strategies.
- The climate risk management process is further embedded into the overall enterprise risk management system to enhance the precision of identifying high-risk nodes in our own operations and the depth of assessing their financial impact.

Metrics and Targets



Management target: Resolutely execute the 1.5°C pathway target validated by SBTi. Using 2022 as the baseline year, systematically advance near-term and long-term emission reduction tasks covering the entire value chain.

- By strengthening annual monitoring and a closed-loop management system, we communicate clear and transparent progress to stakeholders, ensuring our reduction pathway remains highly aligned with global climate goals.

Driving Carbon Reduction Across the Value Chain

Construction of Low-carbon Supply Chain

Jinko Solar continuously monitors the impact of climate change on the global supply chain and is committed to building a low-carbon supply chain system with high climate resilience by improving system development and capacity building. In 2025, the Company received an A rating in the CDP Supplier Engagement Assessment (SEA).



Scientific Planning for a Low-carbon Supply Chain

Incorporate low-carbon development requirements into the *Supply Chain Partner Code of Conduct* and require 100% of partners to sign it.

Establish a supplier screening mechanism that includes green and low-carbon indicators, such as supply chain carbon emission data and environmental management system certifications.



Improving the Supervision and Assessment System

Regularly collect and review supplier environmental data and materials, tracking key indicators such as greenhouse gas emissions and product carbon footprint certifications.

Incorporate energy-saving and emission-reduction plans and actions into the routine supervision indicators for suppliers, encouraging them to actively explore energy-saving and emission-reduction practices.



Advancing the Construction of a Low-carbon Supply Chain

Share energy-saving and emission-reduction technologies and best practices with suppliers, such as providing guidance and cooperation on energy storage system solutions and assisting with greenhouse gas inventories.

Conduct specialized training on organizational and product carbon management for core suppliers, promoting collaborative efforts with suppliers to build a low-carbon industrial chain covering everything from raw materials to finished products.



Continuously Optimizing Supply Chain Construction

Give preference to companies with outstanding performance in low-carbon construction, setting them as benchmarks to drive more suppliers to explore green supply chain development.

Provide consulting and guidance to suppliers on green supply chain construction, helping more supply chain enterprises enhance their overall ESG competitiveness and promoting the low-carbon trend of the industrial chain.

Case ▾

Green Supply Chain Special Empowerment Program

As a pioneer in low-carbon management, Jinko Solar continuously empowers its supplier partners in sustainability capacity building. It regularly organizes online centralized ESG training and presentations for suppliers, covering topics such as basic concepts of organizational and product carbon, fundamental knowledge and considerations for carbon inventories, and best practices in energy conservation and emission reduction. In 2025, the Company provided specialized emission reduction guidance to over 150 suppliers across 19 categories and conducted special surveys on energy saving and emission reduction for more than 70 suppliers. Through systematic training and guidance, suppliers' awareness of greenhouse gas management has been effectively enhanced.

晶科能源2025年度供应链 碳管理培训

TÜV SÜD Greater China SMN
2025.12



Inviting a Professional Organization to Conduct the 2025 Supply Chain Carbon Management Training

Carbon Removal and Reduction in the Company's Operations

Jinko Solar adheres to the strategic direction of "deepening operational management and promoting green manufacturing". The Company adopts a dual-track carbon reduction path of "source reduction" and "process control", systematically lowering its operational carbon footprint by building a clean energy supply system and a digital energy efficiency management mechanism.

In terms of source reduction, the Company fully leverages its industrial advantages in photovoltaic energy storage integration by vigorously promoting the construction of self-generated and self-consumed clean energy. It utilizes rooftop resources at various bases to build its own distributed PV power stations, complemented by energy storage systems, to achieve local consumption and peak shaving of green electricity. At the same time, the Company has established a special budget for green electricity use, increasing its procurement of external clean power to continuously raise the proportion of green electricity consumption and optimize its energy consumption structure.

In terms of operational emissions control, the Company relies on its digital energy management system to conduct detailed monitoring of production energy consumption data and explore the energy-saving potential of its facilities and equipment. During the reporting period, the Company comprehensively advanced a series of technological transformation projects, continuously improving production and energy efficiency through process innovation and equipment upgrades.



Jinko Solar Conducts Energy Management Training

Green Warehousing and Logistics

Jinko Solar is committed to building a full-chain green logistics network, creating an efficient, circular, and low-carbon delivery system through packaging optimization, intelligent warehouse management, and the transition to cleaner transportation structures.



Logistics Packaging Optimization

Customized packaging solutions are tailored to product specifications to eliminate unnecessary redundant space. By precisely matching packaging dimensions, the unit loading rate of pallets and transport vehicles is significantly increased, effectively reducing transportation-related carbon emissions per unit of product.



Green Freight and Shipping

The Company continuously optimizes its transportation structure by piloting new energy vehicles such as hydrogen and electric vehicles for land transport and establishing a monitoring mechanism for transportation-related carbon emissions. For shipping, it prioritizes deepening strategic cooperation with shipowners who practice green concepts, jointly promoting the application of desulfurization tower technology, low-carbon methanol, and blended biofuels to reduce greenhouse gas emissions from ocean transport.



Smart Warehouse Management

The Company has introduced an advanced warehouse management system for the detailed planning of storage space. By optimizing cargo stacking patterns and pallet stacking solutions, it maximizes the use of warehouse capacity, which reduces resource waste while indirectly reducing pallet turnover, thereby achieving cost reduction and efficiency gains in warehouse operations.



Packaging Circularity System

The Company has established a reverse logistics mechanism for packaging materials, creating a classified recycling network in collaboration with logistics partners, distributors, and customers. Through the establishment of collection points and the provision of door-to-door collection services, high-value packaging materials like cardboard boxes and pallets are efficiently returned to the Company or designated processing centers, achieving resource recycling and regeneration.

Green Finance and Transition Finance

The Company actively responds to national green finance policies, leveraging its technological leadership and low-carbon advantages in the photovoltaic manufacturing sector to flexibly utilize diverse capital market tools, thereby continuously expanding its low-carbon financing channels through methods such as issuing "carbon neutrality bonds" on the Beijing Financial Assets Exchange in cooperation with Industrial Bank, securing preferential interest rates through a syndicated loan with CMB Wing Lung Bank, and obtaining policy-based interest subsidies for green projects in Anhui, Shanxi, and other regions. At the same time, the Company proactively develops its layout in energy storage finance and actively explores special loans deeply linked to ESG performance to achieve a win-win for both environmental and economic benefits.

Case

Jinko Solar Secures Standard Chartered Bank's First Climate Adaptation Financing Project Compliant with the *Climate Adaptation and Resilience Financing Guidelines*

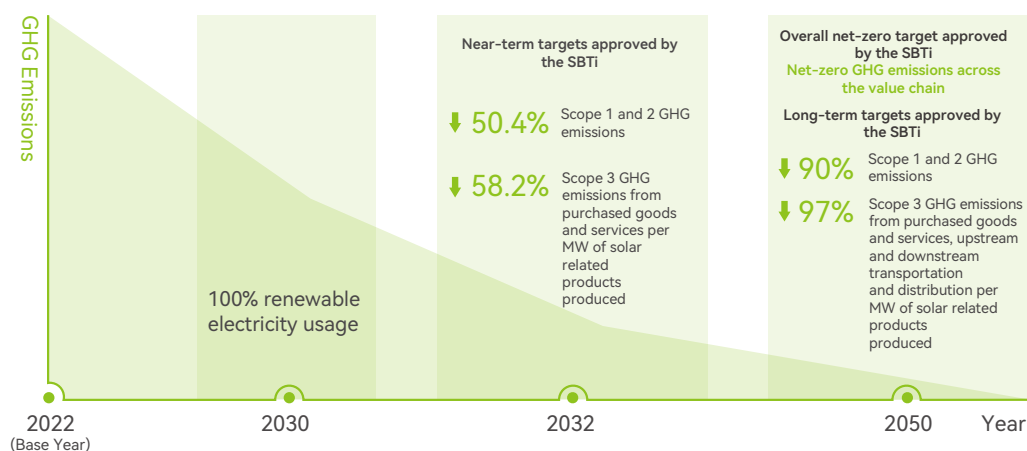
In February 2025, Jinko Solar, in partnership with Standard Chartered Bank, completed the bank's first climate adaptation trade financing. This project marks a milestone as the first financing globally to meet the standards of the *Climate Adaptation and Resilience Financing Guidelines* released by the Standard Chartered Group. This move not only strongly validates the technical stability and reliability of Jinko's modules in extreme climate conditions but also provides a successful and replicable model for the international financial market to address physical climate risks, aligning with the urgent global need to enhance the resilience of the energy system. The innovative practice of Jinko Solar and Standard Chartered Bank in the field of sustainable finance was honored with the "Hong Kong Green and Sustainable Finance Awards 2025" by the Hong Kong Quality Assurance Agency (HKQAA) in December 2025.



Jinko Solar Receives "Hong Kong Green and Sustainable Finance Awards 2025" from the Hong Kong Quality Assurance Agency

Fulfilling Low-carbon Commitments

As the world's first Chinese photovoltaic company to have its near-term, long-term, and net-zero targets validated by the Science-based Targets initiative (SBTi), Jinko Solar has always deeply integrated its commitment to science-based emissions reduction into its long-term development strategy. The Company strictly follows its established roadmap to systematically advance decarbonization across the entire value chain, aiming to lead the photovoltaic industry's accelerated transition to a net-zero future with industry-leading reduction practices.



Note: Each unit of solar-related products is measured by production volume in MW.

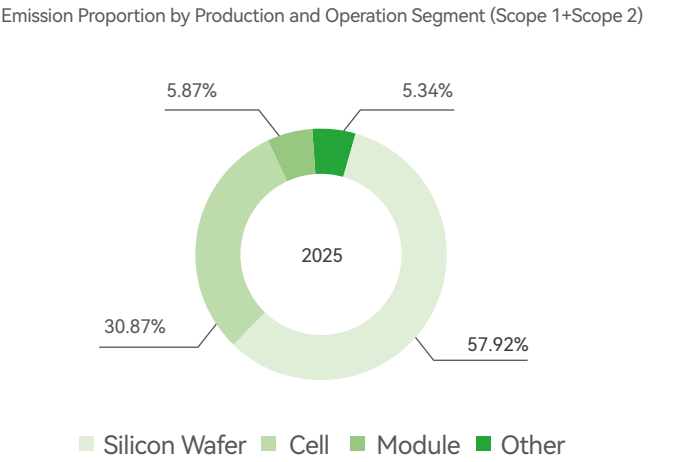
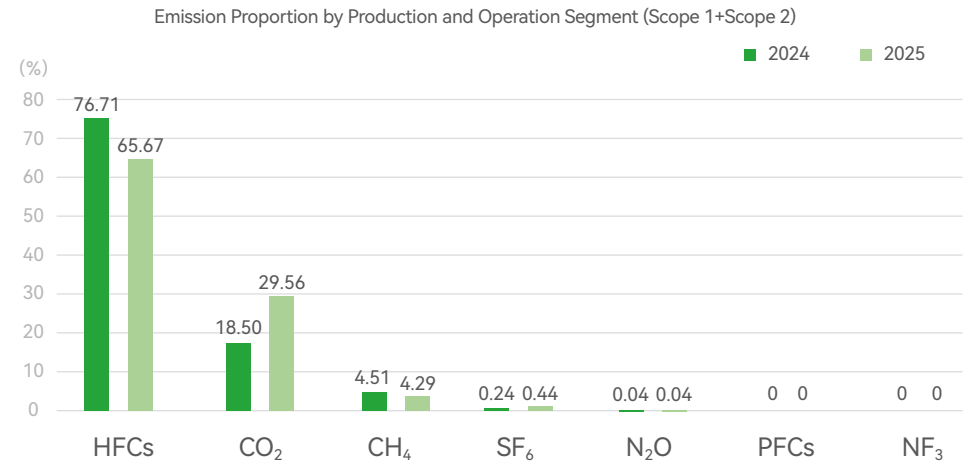


GHG Overall Emissions Performance

Indicator	Unit	2024	2025
Total GHG Emissions (Location-based)	10,000 tons of CO ₂ equivalent	3,330.98	2,919.16
GHG Emissions Intensity (Location-based)	10,000 tons of CO ₂ equivalent/GW	13.28	12.11

GHG Emissions Performance within the Operational Scope

Indicator	Unit	2024	2025
Total GHG Emissions within the Operational Scope (Scope 1 + Scope 2)	10,000 tons of CO ₂ equivalent	499.85	438.02
Direct (Scope 1) GHG Emissions	10,000 tons of CO ₂ equivalent	13.84	11.53
Emissions by Source Type for Scope 1	Stationary Combustion Sources	1.61	2.71
	Mobile Combustion Sources	0.23	0.15
	Fugitive Emission Sources	11.27	8.11
	Industrial Process Emissions	0.72	0.56
Indirect (Scope 2) GHG Emissions (Location-based)	10,000 tons of CO ₂ equivalent	486.01	426.49
Indirect (Scope 2) GHG Emissions (Market-based)	10,000 tons of CO ₂ equivalent	431.40	433.12



Note: Jinko Solar's Scope 1 emissions do not involve perfluorocarbons (PFCs); PFC emissions were zero, achieving the annual management target.

Scope 3 GHG Emissions

Indicators	Unit	2025
Other Indirect (Scope 3) GHG Emissions	10,000 tons of CO ₂ equivalent	2,481.14
Upstream GHG Emissions	10,000 tons of CO ₂ equivalent	2,398.85
Category 1: Purchased Goods and Services	10,000 tons of CO ₂ equivalent	2,295.10
Category 2: Capital Goods	10,000 tons of CO ₂ equivalent	3.00
Category 3: Fuel- and Energy-related Activities	10,000 tons of CO ₂ equivalent	41.34
Category 4: Upstream Transportation and Distribution	10,000 tons of CO ₂ equivalent	38.81
Category 5: Waste Generated in Operations	10,000 tons of CO ₂ equivalent	4.47
Category 6: Business Travel	10,000 tons of CO ₂ equivalent	0.11
Category 7: Employee Commuting	10,000 tons of CO ₂ equivalent	0.94

Indicators	Unit	2025
Category 8: Upstream Leased Assets	10,000 tons of CO ₂ equivalent	15.08
Downstream GHG Emissions	10,000 tons of CO ₂ equivalent	82.29
Category 9: Downstream Transportation and Distribution	10,000 tons of CO ₂ equivalent	76.82
Category 10: Processing of Sold Products	10,000 tons of CO ₂ equivalent	3.03
Category 11: Use of Sold Products	10,000 tons of CO ₂ equivalent	0.79
Category 12: End-of-life Treatment of Sold Products	10,000 tons of CO ₂ equivalent	0.49
Category 13: Downstream Leased Assets	10,000 tons of CO ₂ equivalent	0.14
Category 15: Investments	10,000 tons of CO ₂ equivalent	1.02

Note:

- 1) GHG emissions are classified, calculated, and reported in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard.
- 2) Scope 1 and Scope 2 GHG emission data cover all operating production bases and Jinko's HQ Workplace (located at No. 1, Lane 1466, Shenchang Road, Minhang District, Shanghai) for the current year.
- 3) Direct (Scope 1) GHG emissions stationary combustion sources and indirect (Scope 2) GHG emissions (location-based) data have been verified by a third-party professional institution.

4) Scope 3 GHG emissions are classified, calculated, and reported for indirect emissions across the value chain in accordance with the Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

5) The calculation of Scope 3 GHG emissions combines Jinko Solar's actual circumstances and industry characteristics. Out of 15 categories, 14 were identified as relevant to Jinko Solar's Scope 3 emissions (Category 14: Franchising is not applicable), and the assessment was conducted using methods such as data collection from suppliers, data collection from internal stakeholders, and industry data estimation.

Environmental Management

Construction of Environmental Management System

Jinko Solar adheres to high-standard management systems to guide its green operations. During the reporting period, the Company upgraded its top-level governance structure in alignment with the ISO 14001 Environmental Management System standard, establishing an EHS Management Committee to strengthen accountability from the decision-making level to the executive level. Furthermore, results-oriented optimizations were made to systems and processes, and an assessment mechanism closely linked to management performance was established to drive the achievement of environmental management goals. Concurrently, the Company cumulatively revised and improved 54 EHS management systems, with a focus on assessing the consistency and implementation of these systems from the group level down to each production base. By revising the *EHS Responsibility and Assessment Management System* and the *EHS Audit Management System*, the Company further clarified responsibility boundaries and process standards, effectively enhancing the operability and closed-loop control capabilities of related systems. As of the end of the reporting period, 100% of the Company's operational production bases had obtained ISO 14001 Environmental Management System Certification. During the reporting period, the Shangrao Base's Smart Factory was awarded the "2025 Jiangxi Provincial Ecological Environment Emergency Training Base", making it the first company in the province's photovoltaic industry to receive this designation and host two provincial ecological environment law enforcement training sessions throughout the year.



Unveiling ceremony for the Shangrao Jinko 2025 Jiangxi Provincial Ecological Environment Emergency Training Base

Environmental Risk Prevention and Control

Jinko Solar continuously improves its environmental risk management and control mechanisms, gaining comprehensive control over environmental risk factors through regular assessments and closed-loop management. The Company launched the "EHS Express" digital platform, creating a mobile "green channel" for hazard identification and complaint reporting. All valid feedback received throughout the year achieved 100% closed-loop resolution, effectively mitigating potential environmental risks.

Driven by its digitalization and intelligent transformation strategy, the Company is accelerating the upgrade of its environmental management from information-based to intelligence-based. During the reporting period, the Company utilized its integrated EHS information management system to monitor real-time online emissions data for various pollutants, comprehensively enhancing its risk perception capabilities and operational efficiency. Additionally, to address environmental risks posed by severe weather, the introduction of an intelligent butler system and disaster warning models has significantly strengthened the coordinated emergency response capabilities across multiple bases.



Environmental
Impact
Assessment



The Company strictly implements the environmental access system for construction projects, lawfully and methodically advancing the identification and evaluation of project-related environmental impact factors. During the reporting period, the Company ensured that 100% of all new, renovated, and expanded projects completed environmental impact assessments and obtained approvals. No incidents of significant adverse environmental impact occurred due to project construction, thereby upholding the baseline of environmental compliance.



Environmental
Impact Identification
and Control



The Company has built an environmental risk control system that extends from source identification to process control. During the reporting period, systematic safety identifications were conducted for core processes and key equipment, establishing a standardized control ledger covering over 300 process risks and graded equipment risks.

Management of Pollutant Emissions and Waste

Pollutant Management and Monitoring

Jinko Solar strictly complies with the *Environmental Protection Law of the People's Republic of China* and all applicable laws and regulations in its global operating locations. The Company has established and operates a regular mechanism for identifying and updating regulations, conducting a comprehensive compliance evaluation at least once a year to ensure all operations are lawful and compliant.

Jinko Solar maintains a results-oriented approach, continuously monitoring key environmental management indicators such as the number of pollution incidents and the emissions of various pollutants, and sets strict compliance management targets accordingly. While ensuring all emission indicators meet compliance standards, the Company has achieved its annual goal of "zero incidents of excessive wastewater and waste gas emissions, zero improper disposal of solid waste, and zero onboarding of non-compliant disposal vendors", thereby continuously enhancing its environmental performance. During the reporting period, the Company paid all environmental taxes and fees in full and was not subject to any penalties from authorities for violating environmental laws or regulations. It was also not involved in any governmental investigations concerning environmental violations and has no record of major negative environmental impacts.

At the same time, the Company continues to optimize internal incentive and restraint mechanisms. Building on the "environmental horse-racing" ranking indicators, a "point-based" assessment and a "zero-accident" special incentive have been introduced to solidify the primary environmental responsibilities of each manager, promoting a shift in environmental management from passive compliance to proactive prevention. In terms of monitoring system development, the Company has constructed a dual-guarantee mechanism combining internal self-testing with external monitoring: standardized environmental monitoring laboratories have been established internally, staffed with professional personnel to conduct routine sampling and analysis; externally, qualified third-party agencies are regularly commissioned for testing, in coordination with random inspections by regulatory authorities. The integrated EHS information management system is used to monitor the emissions of various pollutants in real time, and the Company has set internal control standards at 80% of the statutory emission limits. During the reporting period, all of the Company's pollutant monitoring results met both internal control and statutory standard requirements.

Emission and Waste Management and Reduction

Jinko Solar emphasizes both pollution prevention and resource efficiency, deepening the implementation of a full-lifecycle, closed-loop management strategy that includes source reduction and substitution, refined process control, and efficient end-of-pipe treatment. The Company focuses on key aspects of solid waste disposal and resource recycling, vigorously promoting several environmental efficiency projects such as the commercial sale of solid waste for resource recovery, crystal nucleus granulation, waste alkali recovery, and the cleaning and reuse of packing materials. These initiatives resulted in a total annual environmental cost reduction of over RMB 5.9 million, achieving a win-win for both environmental and economic benefits. During the reporting period, the Company strictly adhered to the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste*, continuously advancing the total volume control and intensity reduction of waste gas, waste water, and solid waste through process optimization and environmental facility upgrades. The Company further broke down its quantitative goal of "by 2030, a 15% reduction in wastewater discharge, a 10% reduction in volatile organic compound emissions, and a 15% reduction in general solid waste generation per unit of photovoltaic-related products compared to 2024" into annual targets per megawatt of output for each business unit, tracking reduction progress on a monthly basis. This resulted in a total annual wastewater reduction of over 10 million cubic meters.





Exhaust Gas

Emission Types: Silicon material crushing dust exhaust gas, silicon material cleaning acid and alkali exhaust gas, slicing adhesive rod and casting organic exhaust, cell manufacturing process acid and alkali exhaust gas, module scribing and welding organic exhaust gas, wastewater station biochemical odor, etc.

Treatment Facilities and Systems: For acid, organic, and malodorous exhaust gases, the Company utilizes treatment methods such as negative pressure collection and bag dust removal, multi-stage acid and alkali spraying and neutralization, redox reaction, multi-stage activated carbon adsorption, tower biological filter, etc. For organic exhaust gas, the Company has installed VOCs treatment systems in all production bases. The Chating base upgraded its electrostatic oil mist precipitator to a "dry-type oil mist purification system", which not only eliminates fire hazards but also reduces VOCs emission concentration to 1.02mg/m³, a 60% decrease from the monitored value in the first half of the year, achieving deep purification.

Treatment Methods: After being treated by exhaust gas treatment facilities and systems, the exhaust gas meets the standards for discharge.



Wastewater

Emission Types: Industrial wastewater (e.g., crystalline silicon wafer slicing wastewater, silicon material cleaning wastewater, and cell texturing wastewater) and domestic wastewater. There is no discharge of special wastewater containing harmful substances such as nitrate, phosphate, and insecticides.

Treatment Facilities and Processes: The Company adopts a "physicochemical + biochemical" approach to remove fluoride ions in wastewater through acid-base neutralization. After solid-liquid separation by a filter press, organic matter in the wastewater is removed via a biochemical system before being discharged up to standard.

Treatment Methods: After pre-treatment to meet the standard, the industrial wastewater is discharged to the municipal wastewater treatment station. All domestic wastewater is discharged to the municipal wastewater treatment station.



Solid Waste

Waste Types: Waste silicon wafers, waste scraps, general packaging, sludge generated in the process of wastewater treatment, waste oil, waste flux, waste activated carbon, etc.

Storage Places: General industrial solid waste storage room, dedicated hazardous waste storage room.

Treatment Methods: The Company carries out categorized disposal of solid waste. General solid waste is handled through external sales for comprehensive utilization or recovery by manufacturers. For environmental sludge, the Chuxiong and Shanxi bases have innovatively introduced a "crystal nucleus cation-induced fluoride accumulation" process to achieve efficient enrichment and resource recovery of calcium fluoride sludge. Hazardous waste is handed over to qualified third-party professional institutions for disposal in accordance with regulations. Additionally, the Company's procurement and EHS departments jointly conduct quarterly comprehensive inspections of the compliance and disposal practices of these institutions, with transport vehicles equipped with GPS to ensure full-process compliance. During the reporting period, the Company set and successfully achieved its annual target of 100% compliant disposal for both general and hazardous waste, with the total annual waste recovery and utilization volume reaching 225,357.32 tons.

Case ▼

Practicing Green Development to Drive the Synergy Between Clean Production and Enhanced Quality and Efficiency

As a key component of Haining City's advanced photovoltaic industry cluster, Jinko Solar's Haining base places a high priority on clean production and enhancing quality and efficiency. The base has introduced automated and intelligent equipment, advanced process upgrades and workflow optimization, and continues to create a model for green production in the industry.

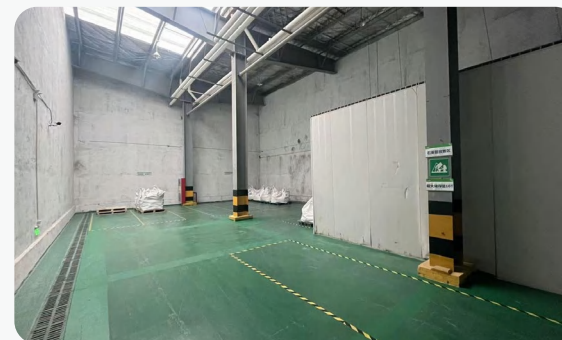
- The cell factory took the lead in introducing an intelligent online wastewater monitoring system, adding modules for automatic quality control calibration, automatic cleaning, and remote fault self-diagnosis. Key operating parameters are now uploaded every minute, transforming wastewater monitoring from "high-intensity supervision" to "lightweight inspection". This initiative was featured in a special report by *China Environmental News* and will be widely promoted as a pilot project for the digital and intelligent transformation of pollution source automatic monitoring systems.
- The Jianshan factory has carried out a retrofit of the defluorination system for reuse, adding a waste alkali pretreatment and impurity removal unit, using the recovered high-concentration alkali solution to replace purchased alkali solution, and reusing it for biochemical regulation and waste gas scrubbing systems. This measure reduces the consumption of new alkali solution by 30 tons per month and simultaneously cuts the generation of calcium fluoride sludge, achieving an internal closed-loop circulation of materials. In addition, focusing on optimizing water efficiency in public auxiliary facilities, Jianshan factory creatively mixes ultra-concentrated water with reverse osmosis concentrate as a supplementary medium for the cooling tower system, realizing the serial reuse of wastewater with different water qualities, saving over 200,000 tons of water annually.
- The Yuanhua factory has innovatively implemented a "waste-treats-waste" process, utilizing the natural pH changes during wastewater treatment to achieve self-neutralization, replacing the traditional addition of neutralizing agents. While ensuring stable compliance of water quality, this solution reduces monthly sulfuric acid consumption by 10 tons and liquid alkali consumption by 56 tons, significantly lowering indirect carbon emissions from the procurement and transportation of chemicals.



Wastewater Biochemical AO Treatment Tank



Waste Gas Treatment Unit: Acid Mist Tower



Solid Waste Treatment Storage Room

Cultivation of Environmental Culture

Jinko Solar is committed to integrating the philosophy of "environmental protection and green development" into its corporate culture. During the reporting period, the Company released the *EHS Culture Handbook* and the *EHS Code of Conduct*, which standardize the environmental responsibilities and requirements for both management and front-line employees.

The Company considers enhancing the professional capabilities of its environmental management team a crucial part of its cultural development. It has established performance evaluation standards for specialized personnel, creating a competency model with 48 items covering environmental risk identification, pollution prevention technology, and emergency response capabilities. The Company also conducts specialized training for management, such as environmental leadership, to foster awareness and iterative improvement of environmental management responsibilities from the top down. During the reporting period, the Company conducted 1,371 environmental training sessions with a total of 99,311 participant attendances, covering 100% of its employees. The training content included environmental laws and regulations, environmental management systems, knowledge of energy conservation and carbon reduction, identification and evaluation of environmental factors, environmental treatment processes, standardized solid waste management, and emergency response to sudden environmental incidents.

The Company views practical environmental emergency response as the ultimate test of its environmental culture. In May 2025, the smart factory at the Shangrao base was officially designated as the "Jiangxi Provincial Ecological and Environmental Emergency Training Base". In July, this base successfully hosted a comprehensive emergency drill for sudden environmental incidents in the development zone, fully demonstrating the Company's capabilities in government-enterprise collaboration and response to major environmental risks. During the reporting period, the Company conducted multiple specialized drills for chemical spills and sudden environmental incidents, effectively enhancing the risk prevention awareness and emergency response skills of front-line employees.



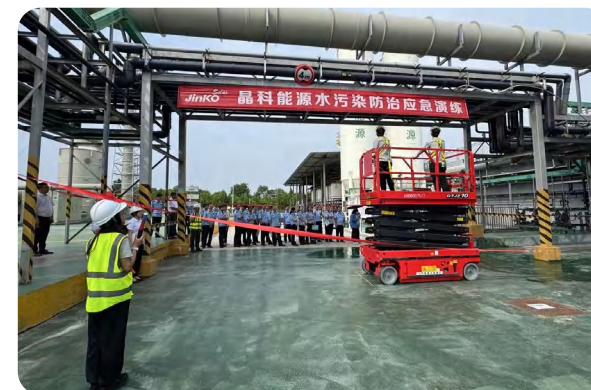
During the reporting period, several of Jinko Solar's bases achieved significant accomplishments in environmental management. Jinko Shangrao was honored with the "Beautiful Factory" title. Jinko Anhui, Jinko Qinghai, and Jinko Shangrao were recognized as provincial-level "Green Factories". Jinko Yuhuan was awarded the title of provincial-level "Green and Low-carbon Factory". These accolades fully demonstrate the Company's outstanding contributions to promoting ecological civilization and achieving green development.



Waste Disposal and Environmental Training



2025 Comprehensive Emergency Drill for Sudden Environmental Incidents



Jinko Solar's Water Pollution Prevention and Control Emergency Drill

Energy and Resource Utilization

Energy Utilization

Governance



- The Company has established a three-tiered energy governance structure of "decision-making, management, and execution" led by the Board of Directors, systematically advancing global energy transition and energy efficiency enhancement through a top-down management approach.
- Energy performance-related indicators are integrated into the performance appraisal systems for management and key positions, deeply linking energy management goals with individual performance. The Company implements a dual incentive system of "performance + honor" for executives, teams, and individuals who achieve energy conservation and consumption reduction targets.

Strategy



- The Company combines external energy policy trends and global energy transition dynamics with internal production and operational planning to identify the current and potential future impacts of various energy risks and opportunities. These are then evaluated based on dimensions such as time horizon, significance, and value chain segment.
- Through energy efficiency benchmarking and digital-intelligent scenario simulations, the Company quantitatively explores the effects of clean energy substitution and process-related energy-saving renovations, analyzing the potential impacts on future energy utilization efficiency and cost structures across different time periods.

Impact, Risk, and Opportunity Management



- The Company has established a comprehensive energy risk identification and assessment system to analyze the significance and evaluate the financial impact of energy supply fluctuations, price risks, and compliance challenges.
- It formulates targeted response strategies covering all stages from energy procurement and distribution to end-use. These strategies are adjusted and upgraded by monitoring key indicators such as energy consumption per unit of product and the proportion of renewable energy.

Metrics and Targets



Management target: reduce the power consumption per unit of photovoltaic-related products by 8% by 2030 compared to 2022.

- In 2025, the electricity consumption per unit of photovoltaic-related products decreased by 28.60% compared to 2022.

Jinko Solar strictly adheres to laws, regulations, and standards such as the *Energy Conservation Law of the People's Republic of China* and the *Guidelines for Energy Management in Industrial Enterprises*. Guided by an energy management policy of "compliance with law, energy conservation, focus on energy efficiency and environmental protection; people-oriented, full participation, creation of a harmonious and green homeland", the Company vigorously promotes ISO 50001 Energy Management System Certification across its production bases. As of the end of the reporting period, the ISO 50001 certification coverage rate for the Company's operational bases reached 100%.

The main sources of energy consumed in Jinko Solar's production and operations include electricity and natural gas. During the reporting period, the Company continuously improved its energy utilization efficiency by optimizing its energy structure, exploring the potential of technological upgrades, and strengthening digital-intelligent lean management, thereby ensuring the steady achievement of its annual energy conservation and carbon reduction goals.

Target Metrics	Unit	2022 (Base Year)	22025 Target	Progress During the Reporting Period
Power Consumption per Unit of Photovoltaic-related Products	MWh/GW	46,615.04	Reduce by 5%	Reduce by 28.60%

Jinko Solar's Energy Conservation and Emission Reduction Targets



Optimizing the Energy Mix

The Company continues to expand the scale of its factory rooftop PV installations and actively promotes the application of energy storage systems and green power trading. During the reporting period, the self-consumed PV electricity was 193,237.99 MWh.



Continuous Energy Conservation and Efficiency Improvement

Focusing on key production processes, the Company has deeply optimized the operating logic of module equipment, implemented precise control of fans in the cell wet-etching process, and carried out air conditioning heat pump retrofits and waste heat recovery in the crystal pulling and wafer slicing processes. Taking the high-temperature boron diffusion process for PV cells as an example, the Company launched an intelligent parameter adjustment product for the boron diffusion that automatically adjusts the temperature based on sheet resistance trends, effectively reducing energy consumption. During the reporting period, the Company initiated 194 energy-saving and efficiency-enhancing projects, resulting in a cumulative electricity saving of 356,332.17 MWh, equivalent to avoiding approximately 189,069.85 tons of carbon dioxide emissions.

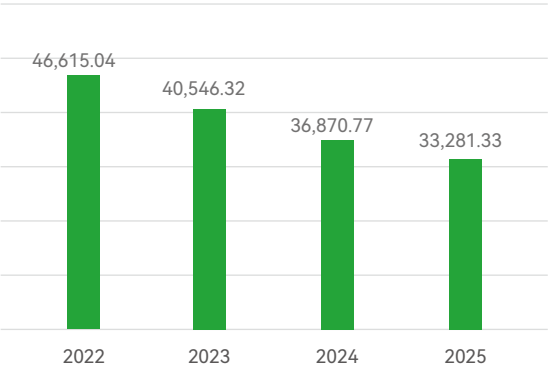


Strengthening Intelligent Management and Control

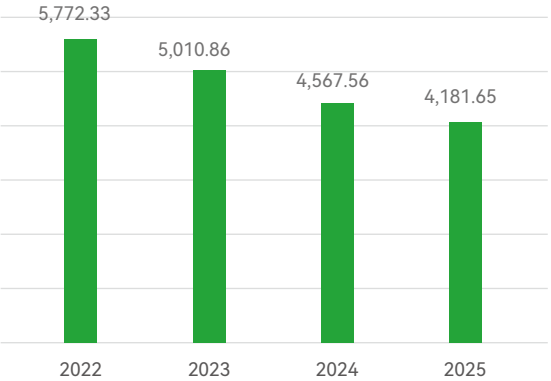
The Company has completed the construction of a group-level energy data hub, achieving standardized collection and dynamic integration of energy consumption data from its global bases. Leveraging an intelligent real-time monitoring system, the Company conducts fine-grained management of key energy-consuming equipment. For the Yuanhua chiller, for instance, the system collects operational data and uploads it via a gateway for analysis, automatically matching the optimal control mode to maximize equipment efficiency. During the reporting period, the Company maintained 100% coverage in the digitalization of its energy management.

Furthermore, the Company continues to deepen the concept of energy conservation among all employees. Each business division has established a regular training mechanism, conducting specialized energy-saving training every quarter that covers grassroots management and front-line operational positions. Through systematic education and promotion, the Company effectively enhances the energy-saving awareness and technological innovation capabilities of all employees, solidifying the cultural foundation for the continuous advancement of green production.

Power Consumption per Unit of Production (Unit: MWh/GW)



Energy Consumption Intensity per Unit of Production (Unit: tons of standard coal/GW)



Water Resources Utilization

Governance



- A specialized governance system has been established with the Board of Directors as the highest decision-making body and the Strategy and Sustainable Development Committee providing daily oversight.
- Leveraging the Risk Compliance and ESG Management Committee, the Company has established a dual strategic guidance mechanism, with the COO overseeing operational efficiency and the CPO strengthening supply chain resilience, and has set up a dedicated working group for water resource management.

Strategy



- The Company is committed to deeply integrating the sustainable use of water resources into its global production layout and technology iteration path. It uses multi-dimensional investment return and environmental impact assessment models to proactively plan for water-saving process renovations in high-water-consumption stages and for recycling water systems.
- By strengthening internal and external collaboration on water resource protection and technological innovation, and through the quantitative analysis of optimization potential across the entire chain of water abstraction, consumption, and discharge, the Company is committed to extending water resource management from its own operations to the supply chain to build a resilient, low-carbon water ecosystem.

Impact, Risk, and Opportunity Management



- Establish and improve a dynamic water risk assessment framework, focusing on conducting materiality ratings and financial impact assessments for the stability of water access, water stress in basins, and changes in wastewater discharge policies at global production bases.
- In response to potential challenges such as physical water scarcity and tightening regulations, the Company has refined its response plans from the perspectives of value chain segments and time scales, incorporating water security risks into its corporate business continuity management. By monitoring core indicators like water withdrawal per unit of production capacity, the Company strengthens its response to regional water resource fluctuations and avoids operational risks arising from resource shortages or compliance issues.

Metrics and Targets



Management target: With 2022 as the baseline year, the Company has set a strategic goal to reduce water withdrawal per unit of photovoltaic-related product by 20% by 2030, while simultaneously deploying measurable short-term and medium-term phased tasks.

- Through process optimization, the Company achieved water savings of over 5,196,708 tons for the year.
- Starting from 2025, the Company formally participate in the CDP Water Security questionnaire disclosure and has obtained a CDP Water Security A- rating, continuously enhancing the transparency and standardization of its water resource management.

Management System

The Board of Directors of Jinko Solar serves as the highest governing and decision-making body for water resource management. Under the Board, the Strategy and Sustainable Development Committee represents the Board in exercising daily management supervision and guidance responsibilities.

The Company has established a Risk Compliance and ESG Management Committee, with the General Manager serving as the Committee's Chair. Under the framework of the Risk Compliance and ESG Management Committee, the COO guides the strategic direction of water resource management at the operational level, while the CPO directs the strategic direction of water resource management at the supply chain level. At the same time, a Secretariat of the Risk Compliance and ESG Management Committee is set up to coordinate and manage ESG matters, including water resource management. The Risk Compliance and ESG Management Committee has a dedicated Water Resource Management Working Group, responsible for promoting water risk identification and analysis across the entire value chain and carrying out water-saving actions for all production bases and key suppliers.



Jinko Solar Water Resource Management Structure

Water Risk Assessment

Jinko Solar continuously improves its water risk management system with reference to the Taskforce on Nature-related Financial Disclosures (TNFD) framework. The Company's production water is primarily sourced from municipal water supplies, recycled water, etc. During the reporting period, there was no significant impact on water sources or basin ecosystems.

The Company uses the Water Risk Filter, developed by the World Wildlife Fund (WWF), to conduct stress tests on its global production bases and the regions where its core supply chain is located. This assessment is based on three dimensions: physical risk, regulatory risk, and reputational risk, covering 12 risk items including water availability, ecosystem service status, water scarcity, floods, and water quality.

Concurrently, the Company has established a regular tracking mechanism. Based on changes in its global production footprint and asset portfolio, the Company updates its risk map in real time. Leveraging authoritative databases, the Company also conducts dynamic updates and periodic reviews of risk hotspots and emerging trends. Updated risk alerts are shared with relevant departments, including operations and supply chain, to support the development of targeted adaptation measures and safeguard business continuity..

Number of Water Risks	Own Operations and Adjacent Areas					Upstream Enterprises and Adjacent Areas				
	Very Low	Low	Medium	High	Very High	Very Low	Low	Medium	High	Very High
Regulatory Risk	19	2	0	0	0	69	3	0	0	0
Reputational Risk	0	1	15	5	0	0	4	60	8	0
Physical Risk	0	4	16	1	0	0	9	54	9	0

Water Resources Management Measures

Jinko Solar adheres to the principle of "source reduction, process control, and end-of-pipe treatment", promoting water conservation plans across all its operating sites to achieve efficient water resource utilization. During the reporting period, the Company launched 37 special water-saving technical renovation projects, achieving an annual water saving of 5,196,700 tons.



Detailed Water Consumption Analysis

We establish a water resource cost accounting and statistical system covering all operations. By improving statistical standards, we ensure that water consumption indicators accurately reflect the current situation.

We implement a strict monthly benchmarking mechanism to dynamically monitor and conduct attribution analysis of unit water consumption indicators, and incorporate the achievement of water-saving targets into the performance appraisals of key responsible persons to consolidate management responsibilities.



Upgrade Water-saving Facilities

We accelerate the phase-out of outdated production capacity with high water consumption, focusing on promoting high-efficiency facilities for concentrate water reuse. By introducing advanced water-saving equipment, we continuously reduce the energy and water consumption of our systems.



Optimize Water-saving Processes

We fully implement lean water use by optimizing the wafer cleaning process, adding reuse tanks, and enhancing overflow modes to achieve cascaded recycling of cleaning water, precisely matching actual production needs with water usage and significantly reducing the water consumption per unit of product from the process source.



Multi-scenario Recycling and Reuse

Rainwater harvesting systems, cooling tower concentrate water reuse systems, and reclaimed water units are widely deployed at each base to promote the circulation of water resources between different processes. During the reporting period, the Group had 26 water recycling projects, saving approximately 374,900 tons of water per month and effectively reducing our reliance on freshwater resources.

The Company incorporates water resource management into its annual "Energy Saving Star" award system, rewarding water conservation proposals that are submitted and adopted to genuinely stimulate employee participation. Concurrently, we foster a comprehensive culture where everyone conserves water by organizing regular water-saving themed training and displaying promotional posters in prominent locations.

Business Division	Unit	2022	2023	2024	2025
Crystal Silicon	10,000 tons	1,408.95	1,807.47	2,098.64	2,200.50
Cell	10,000 tons	1,753.92	3,763.88	3,693.93	1,387.13
Module	10,000 tons	245.67	573.64	768.12	326.85
Other	10,000 tons	38.53	69.61	105.47	155.54
Total	10,000 tons	3,447.07	6,214.60	6,666.16	4,070.02
Water Consumption Intensity	10,000 tons/GW	29.20	27.77	26.58	16.88

Water Withdrawal by Business Division

Note: Due to adjustments in production capacity layout and production planning, the water withdrawal data for each business division has been adjusted this year.



Protecting the Ecological Environment

Protecting Ecological Diversity

Jinko Solar actively responds to the Taskforce on Nature-related Financial Disclosures (TNFD) initiative, has issued the *Biodiversity Conservation and Zero Deforestation Policy*, and has fully integrated nature-related risk management into the Company's overall Enterprise Risk Management (ERM) process. During the reporting period, the Company conducted a comprehensive review of its value chain's nature footprint based on the LEAP (Locate, Evaluate, Assess, Prepare) model, synthetically analyzing the Company's dependencies and impacts on biodiversity to lay the foundation for developing targeted strategies.



Locate

Using the IBAT¹ and BIA² tools, we conduct geographical scans of our own global operational bases and key tier-1 suppliers to identify sensitive sites located near Key Biodiversity Areas (KBAs) and protected areas, and carry out business impact analyses.



Evaluate

Using the ENCORE database, we qualitatively and quantitatively analyze the Company's business dependencies on natural capital and its impacts.



Assess

We conduct nature impact and dependency pathway assessments covering all business scenarios, and by incorporating climate scenario parameters from authoritative bodies such as the IPCC and IEA, we have constructed a three-dimensional matrix of "likelihood-impact-time horizon".



Prepare

Response strategies are formulated based on the AR3T framework (Avoid, Reduce, Restore & Regenerate, Transform)

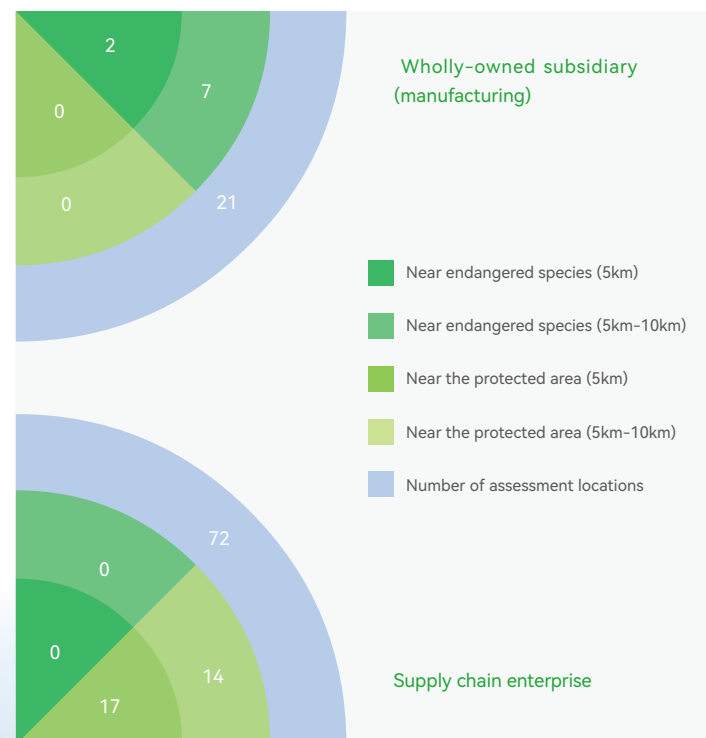
¹Integrated Biodiversity Assessment Tool (IBAT): Developed by the IBAT Alliance (including BirdLife International, Conservation International, IUCN, and the UN Environment Programme World Conservation Monitoring Centre), it provides access to data from the world's three major biodiversity databases to assess the proximity of project sites to important conservation areas for endangered species. <https://www.ibat-alliance.org/>

²Biodiversity Impact Assessment (BIA) tool: A tool developed by the Shan Shui Conservation Center and the Center for Nature and Society at Peking University for assessing biodiversity impacts. <https://bia.hinature.cn/#/>



The Company analyzes all its domestic and overseas operational manufacturing subsidiaries as well as its key suppliers. The assessment shows that the Company's overall risk is at a controllable low-to-medium level. In the future, based on the results of the biodiversity positioning analysis, the Company will strengthen environmental management actions at its own factories and those of its suppliers in key regions, control the emission levels of pollutants such as waste gas and wastewater, and continue to monitor changes in surrounding ecosystems like water bodies and wetlands, avoiding the use of raw materials from globally important biodiversity areas to practice its commitment to no net loss of ecosystems and zero deforestation.

Biodiversity Assessment Results for Supplier and Factory Operational Locations



To practice the development philosophy of "harmonious coexistence between humanity and nature", the Company places biodiversity protection at the very forefront of the entire project lifecycle. In the planning and site selection for all new projects in 2025, the Company strictly implements the "three lines and one list" control system, which includes ecological protection red lines, environmental quality bottom lines, resource utilization upper limits, and an ecological environment access list. After project completion, the Company promptly restores the land surface, soil, and vegetation, preserves the original species from before construction, and reduces the impact on the surrounding environment, natural resources, and biodiversity.



Avoiding Red Lines

Ensuring that 100% of project sites avoid ecological protection red lines and critical habitats.



Adhering to Bottom Lines

We strictly assess regional environmental carrying capacity to ensure pollutant emissions and resource consumption meet access requirements.



Proactive Avoidance

Projects on the negative list for environmental access are subject to a "one-vote veto". By transforming mandatory constraints into internal management's "green thresholds", the Company minimizes its impact on ecosystems from the source.

Furthermore, leveraging its professional advantages, the Company has successfully operated over a gigawatt of PV desertification control projects in places like Gansu, Ningxia, Qinghai, and Inner Mongolia. Through a three-dimensional governance model of "power generation on panels, sand stabilization under panels, and planting between panels", we have effectively curbed the process of land desertification, promoted the restoration of local vegetation and the improvement of biodiversity, and achieved a harmonious coexistence of social and natural benefits.

Avoiding Environmental Impact

Adhering to the concept of sustainable development, Jinko Solar has formulated and implemented the *Jinko Solar Sustainable Product Management Policy* and, in strict accordance with international standards such as IEC TS 62994 and ISO 14067, has established a "cradle-to-grave" product life cycle assessment (LCA) system. The Company deeply identifies the external impacts of its products in terms of resource use, ecological consequences, and human health. The LCA report shows that the highly relevant environmental impacts of the Company's products are mainly concentrated in three major areas: climate change, resource utilization, and water consumption. Based on these analysis results, we integrate low-carbon, intensive, and circular operational concepts into the entire product lifecycle, including design, raw material procurement, manufacturing, packaging, and transportation, to minimize the negative environmental impact of our products, improve resource utilization efficiency, and accelerate the green development of the industry.

Life Cycle Environmental Impact Factors Identification¹

	Related Factors	Impacts	Primary Stage	Secondary Stage	Note
Highly Relevant Indicators	Climate Change	Global Warming	Upstream Raw Material Procurement	Distribution	Indirect GHG emissions associated with upstream production
	Resource Utilization	Fossil Fuel Consumption	Upstream Raw Material Procurement	Distribution	Indirect fossil fuel consumption associated with upstream production
	Water use	Water Consumption	Upstream Raw Material Procurement	Maintenance	Indirect water usage associated with upstream production
Low/Non-relevant Indicators	Biomass impact, land use, particulate matter, eutrophication (marine and freshwater), human toxicity (hazardous substances), ionizing radiation, ozone depletion, photochemical ozone formation, etc.				

¹ The assessment results are derived from a full lifecycle impact evaluation per kWh of electricity generated, in compliance with IEC TS 62994.



People

Jinko Solar is committed to becoming a trusted, long-term partner for all stakeholders. We fortify the foundations of cooperation through responsible procurement, deepen customer trust with exceptional service, and cultivate internal momentum through talent development and team growth. By actively empowering communities and fulfilling our social responsibilities, we strive to build an all-encompassing ecosystem of partnership characterized by mutual benefit and win-win cooperation.

- 89 Sustainable Procurement
- 100 Customer Service
- 103 Employees' Rights and Interests Protection
- 118 Community Co-prosperity

01

02

03

04



Sustainable Procurement

Governance



- The Board of Directors serves as the highest-level management, supervisory and steering body for the development of a sustainable supply chain. The Strategy and Sustainable Development Committee, established under the Board, acts on its behalf to exercise daily management, supervision and guidance. The Company's Risk Compliance and ESG Management Committee is responsible for the overall management of sustainable supply chain development, whilst the Secretariat of the Risk Compliance and ESG Management Committee is responsible for formulating sustainable supply chain development plans. The supply chain management system and other relevant departments provide support for the implementation of specific actions.

Strategy



- The Company continuously refines its supplier life-cycle management processes by deeply integrating ESG requirements into key stages, including supplier sourcing, onboarding, collaboration, and phase-out. By identifying, assessing, and managing the sustainability performance of our suppliers, we drive procurement process optimization and enhance supply chain resilience.

Impact, Risk, and Opportunity Management



- Conduct ESG risk level assessments for suppliers and formulate ESG risk management action plans;
- Build a sustainable supply chain, and enhance supply chain resilience through digital supply chain finance and robust emergency response mechanisms;
- Follow the OECD's five-step due diligence framework, requiring suppliers to sign a "Conflict-Free Minerals Statement" and tracing the origin of conflict minerals through annual surveys using the Conflict Minerals Reporting Template (CMRT) or the Extended Minerals Reporting Template (EMRT);
- Promote supply chain sustainability capacity building through empowerment activities, case benchmarking, purchaser assessments, and digital construction.

Metrics and Targets



Management Goal: By 2025, deepen supply chain ESG management, and achieve 100% ESG audit coverage for key suppliers. Ensure that 100% of suppliers in the photovoltaic segment providing materials containing 3TG, cobalt, and mica to respond to CMRT or EMRT surveys. In the medium to long term, expand conflict mineral investigations from 3TG, cobalt, and mica to more categories, such as silicon and quartz.

- Obtained ISO 20400 Statement of Conformity;
- Supplier training covered 100% of key suppliers;
- Conducted annual CMRT or EMRT surveys for suppliers in the photovoltaic segment involving 3TG, cobalt, and mica minerals, with results showing that no mineral sources were from conflict-affected and high-risk areas.

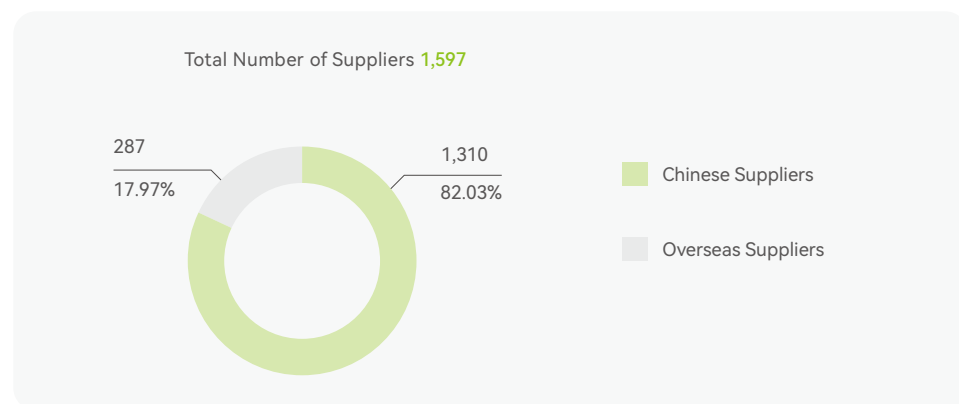
Supply Chain Management System

Overall Supplier Management

The Company implements standardized management of its suppliers based on a series of policy documents, including the *Supplier Management System*, the *Supplier Development Management Regulations*, and the *Supplier ESG Audit Management System*. During the reporting period, the Company added the *Supplier ESG Risk Management Regulations* and the *Sourcing Management System*, and revised the *Supplier Management System*, further refining the supply chain management policy framework.

The Company manages its suppliers by classifying them based on operational characteristics, positioning models, and cooperation status. It conducts performance evaluations for qualified suppliers on a monthly, quarterly, semi-annual, and annual basis. The evaluation dimensions include product and service quality, delivery capability, technical capability, and ESG performance. During the reporting period, additional supplier performance indicators such as admission timeliness, admission compliance, and exit compliance were added. Differentiated reward or penalty measures are formulated based on supplier assessment results to further enhance supply chain compliance and stability.

The Company continuously improves its full lifecycle management process for suppliers, integrating ESG requirements into key stages such as supplier development, onboarding, cooperation, and exit. By identifying, assessing, and managing the sustainable development performance of suppliers, the Company promotes the optimization of procurement processes and enhances supply chain resilience. In August 2025, the Company successfully passed a third-party verification and obtained the Statement of Conformity with ISO 20400 Sustainable Procurement Guidance. This achievement accelerates the professional and standardized development of our sustainable procurement system.



Supplier Structure in 2025¹



ISO 20400 Statement of Conformity



¹The scope of the supplier data for 2025 comprises suppliers (also referred to as "Tier 1 suppliers") that supplied goods, materials or services directly to all subsidiaries within Jinko Solar's consolidated financial statements during the reporting period; this data has been verified by a third-party professional organization.

Development

- **Establish a standardized pre-qualification system:** Prepare the *Supplier Pre-qualification Form* to ensure new suppliers comply with the Company's ESG and EHS-related procurement management requirements.
- **Establish a supplier whitelist:** Create a supplier whitelist based on public information such as supplier scale, qualifications, and reputation.
- **Define red-line indicators:** Formulate red-line indicators across five dimensions, including size, financial health, qualification certification system, industry experience, and credit risks, to proactively screen for compliant and stable suppliers from the source.



Access

- **Update supplier access standards:** Clarify the supplier review responsibilities and quantitative standards for each department, and specify the necessary qualifications for different categories.
- **Agreement signing and information declaration:** Require suppliers to sign the Intellectual Property Guarantee Agreement, Integrity Cooperation Agreement, and Business Confidentiality Agreement, and to complete the Related Party Declaration Form and Safety Survey Form for Business Partners.
- **ESG risk pre-assessment:** Conduct self-assessments on intellectual property (IP) and ESG by suppliers, covering comprehensive risks such as compliant employment, occupational health and safety, environmental protection, and business ethics; suppliers who fail the risk assessment will be directly eliminated and will not be considered for contract signing.
- **Prioritize suppliers with strong ESG performance:** Provided that technical indicators such as product quality and payment cycles meet the requirements of the Regulations on Supplier Development and Management, the Company will give priority to suppliers with good ESG performance.



Exit

- **Unify and refine supplier exit criteria:** Supplier exit criteria are unified, adding multiple dimensions beyond traditional commercial considerations, such as malicious bid abandonment, supplier iteration, value misalignment, credit risks, tax risks, counterfeit products, and major ESG violations.
- **Upgrade the supplier exit process:** This involves confirming the restricted time limits for supplier exits and linking system logic across contracts, sourcing, orders, delivery, assessments, and payments.
- **Add a credit risk monitoring mechanism:** Supplier credit risks are monitored through the SCM system and automatically pushed to the Supply Chain Management Department and compliance departments to facilitate risk rectification.
- **Clarify the tiered approach for ESG performance rectification and exit:**
 - For suppliers with poor ESG performance, an assessment will be conducted after a set rectification period. If they still fail to meet the baseline requirements, measures such as reducing procurement amounts will be taken.
 - For suppliers with high-risk ratings that show no long-term improvement, procedures to suspend procurement or phase them out will be initiated.
 - For suppliers whose ESG performance consistently crosses red lines and who refuse to improve will be removed.
 - ESG management requirements are continuously communicated to suppliers throughout the period.



Cooperation

- **Implement classified supplier management:** Based on the procurement scale and industry influence of suppliers, they are categorized into strategic, key, bottleneck, leverage, and conventional suppliers, for whom differentiated management strategies and measures are formulated.
- **Dynamically monitor ESG risks and drive rectification:** An ESG risk dynamic monitoring mechanism has been established to identify major ESG risk points through ESG audits and to supervise suppliers in formulating and implementing corrective measures.
- **Assess ESG performance and implement incentives:** Supplier ESG performance levels are regularly assessed, and high-performing suppliers are given substantive incentives such as deeper cooperation, honorary awards, and priority orders.
- **Conduct supplier ESG capacity building:** The Company regularly conducts specialized ESG visits, research, and training to communicate ESG management requirements and share best ESG management practices with suppliers.

Supply Chain Traceability and Auditing

Jinko Solar continues to enhance its product traceability management system, guided by the principle of "expand coverage horizontally and refine the network vertically". Concurrently, the Company assesses material priority by combining material importance with supply difficulty, in accordance with documents such as the *Material Priority Management List*. This involves a thorough evaluation of the compliance level and potential supply chain risks of key material suppliers. Departments including Quality, ESG, Traceability and Supply Chain management, conduct various traceability audits based on different management requirements, applying differentiated management measures to materials of varying priorities. Furthermore, relevant departments regularly conduct internal training for related positions on audit and traceability management requirements, focusing on detailed rules, system requirements, and key report completion guidelines. This approach shifts supply chain risk management from a balanced strategy to one that is focused, precise, and effective.

Business Unit	Crystalline Silicon	Cell	Module	PV Materials	Energy Storage
Raw materials of priority concern (Class A raw materials)	Polysilicon, crucibles, diamond wire	Silicon wafers, screens, paste, chemicals	Cells, glass, frames, film, ribbons, junction boxes, silicone	Diodes, hardware, plastic pellets, cross-linking pellets, aluminum rods, seals	System-level A0, cell-level A1, A2

Supply Chain Priority Substance Management List

| Traceability Management

During the reporting period, the Company revised the *Traceability Audit Management Regulations* to enhance management standardization. It also focused on core silicon-based traceability operations, promoting industry chain transparency from polysilicon to its origin (such as silicon ore). In line with the production capacity layout of each base, the Company achieved full coverage of internal audits and focused on assessing the traceability capabilities of the external supply chain. By deepening cooperation with third-party organizations, the Company ensured that client audit requirements were effectively met, with all external audits passed successfully and all non-conformities rectified and closed as required. Concurrently, the Company continued to upgrade and iterate its IT system platform, enabling one-stop access to industry chain data, centralized task management, and multi-terminal online collaboration. Through enhanced data governance, an integrated, full-lifecycle traceability system was established, effectively connecting the supply chain to downstream product pathways.

During the reporting period,

Engaging with over **40** clients, the Company successfully completed over **60** traceability audits.

The Company engaged third-party agencies to conduct traceability audits covering modules, cells, wafers, and ingot pulling across our production network, with the number of audited factory entities (including the entire vertical integration path) exceeding **20**, all of which obtained relevant traceability certifications.

Pass rate for external audits of product traceability and the on-time delivery rate for data were both

100%



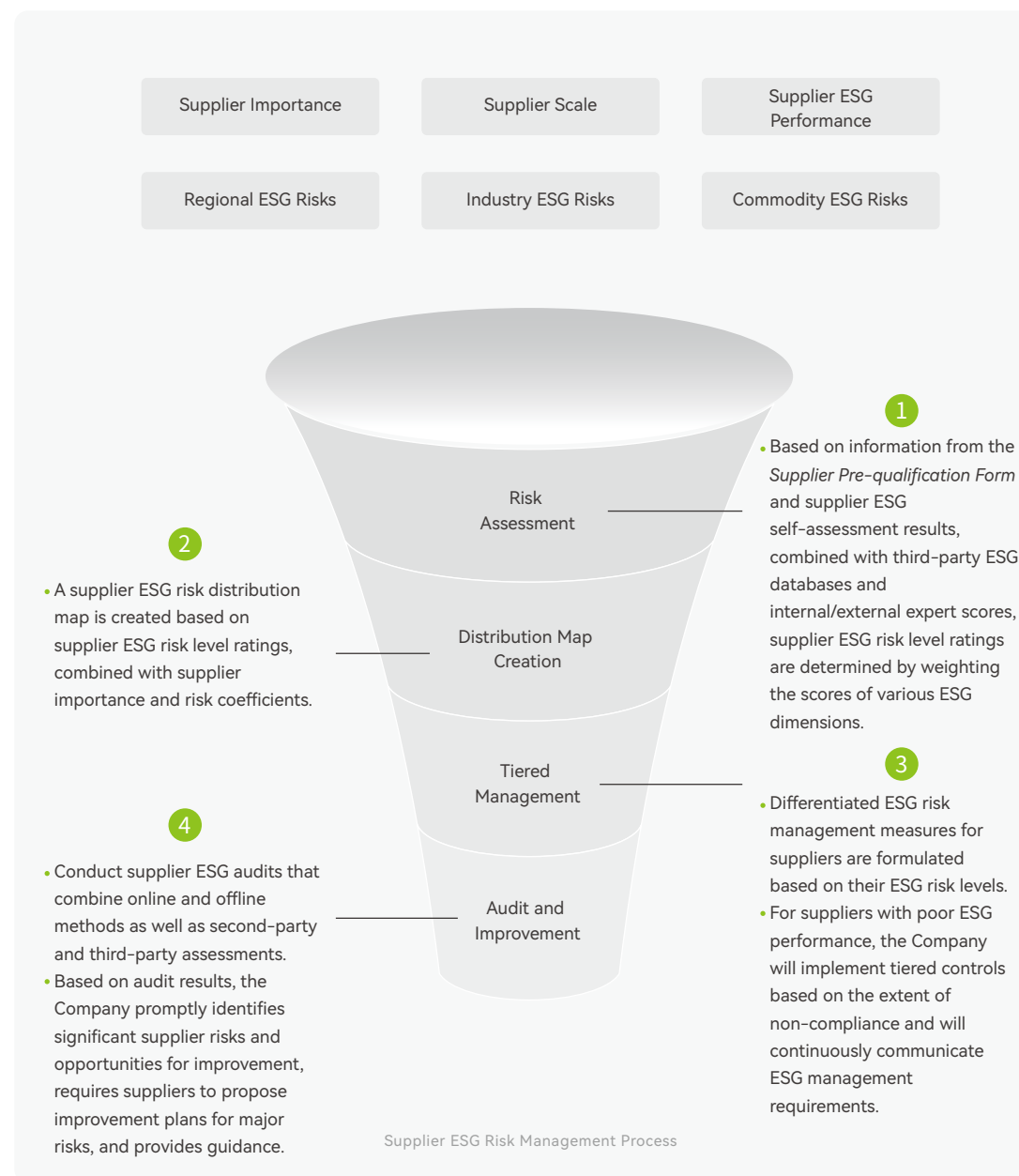
Quality Audits

To systematically manage quality risks of incoming materials from suppliers, in 2025, the Company revised the *Quality Management Regulations for Production Material Suppliers*. These revisions enable dynamic control over the suspension and resumption of material supply, triggering order and shipment restrictions when material quality consistently fails to meet standards. The Company further refined the categorized management process for changes to Class A, B, and C suppliers, and strengthened the penalties for unauthorized changes. The Company's current full-lifecycle management process for incoming material quality in the supply chain covers six stages: new supplier sourcing, material development control, supplier change management, quality monitoring, supplier empowerment, and contract termination and renewal assessment. This ensures that quality risks are identified at the source and controlled throughout the process.

ESG Audits

Jinko Solar has formulated the *Supplier ESG Risk Management Regulations* and established a comprehensive supplier risk management system by referencing international standards such as ISO 20400, ISO 45001, ISO 50001, and ISO 37001, as well as international conventions like the *International Labour Organization Conventions*, the *United Nations Framework Convention on Climate Change*, and the *Kyoto Protocol*. During the supplier onboarding process, we require suppliers to provide valid ISO certification and proof of qualification from third-party certification bodies. We conduct regular ISO reviews and Risk assessments for qualified suppliers and implement full-cycle management through annual reviews, inspections, and a dynamic scoring system to ensure the validity of certifications.

During the reporting period, the Company collaborated with authoritative third-party organizations to further optimize its supplier ESG risk assessment model. The model focuses on key dimensions such as supply categories, procurement scale, supplier performance in environmental, social, and governance responsibilities, as well as regional, industry, and commodity ESG risk levels. It integrates the Company's internal database, third-party ESG databases, and scores from internal and external experts to generate supplier ESG risk ratings. Based on these ratings, and in conjunction with supplier importance and risk factors, we create a supplier ESG risk distribution map and develop supplier ESG risk management action plans. We ensure that supply chain ESG risks are manageable through methods like supervision and improvement, termination of cooperation, and public disclosure of outcomes. In 2025, the Company did not experience any negative public opinion incidents related to supply chain ESG issues.



The Company has established six management systems, including the *Jinko Solar Supplier ESG Management Handbook*, based on the audit criteria of international certifications like RBA and SA8000, as well as the legal and regulatory requirements of operating locations such as the European Union and Hong Kong, China. This has created a "online + offline, second-party + third-party" supplier ESG audit system. Audits are conducted in key areas including the supplier's ESG management system, compliant employment (such as prohibiting child labor and Forced labor), anti-discrimination and harassment, remuneration and benefits, working hours, EHS, Business ethics (such as anti-corruption), Freedom of association, and Collective bargaining. As of the end of the reporting period, the Company had commissioned third-party professional organizations to conduct online audits of 59 suppliers in total, in accordance with the UNGP, ILO guidelines, local policies, and industry practices; 47 of these suppliers passed the Jinko Solar's on-site ESG audits. The Company requires suppliers to develop and implement improvement plans for identified risks, with guidance and support from the ESG team. For suppliers that still fail to meet standards after improvement, measures such as order reduction and delisting will be taken. During the reporting period, overall supply chain ESG risk was manageable. Only 1 supplier fell below management standards and has accepted the Company's recommendations for rectification, and the Company will continue to urge improvement. No substantial actual or potential negative ESG impacts were found among key suppliers. Additionally, we actively encourage our supply chain partners to obtain international certifications such as RBA and SA8000 to enhance the sustainability of the supply chain.

	General Suppliers	Key Suppliers	
	Low-risk Suppliers	Medium-risk Suppliers	High-risk Suppliers
Proportion of Procurement Amount	10%	40%	50%
ESG Risk	Low	Medium	High
Amount	1,497	53	47
Management Mode	- Continuously monitor and record supplier ESG risk levels - Dynamically adjust supplier ESG risk levels based on monitoring data - Conduct supplier ESG self-assessments, and require suppliers to sign ESG-related commitment letters	- Conduct supplier ESG self-assessments, and require suppliers to sign ESG-related commitment letters - Conduct capacity-building activities such as ESG training on an ad-hoc basis	- Organize on-site audits and grant audit exemptions to outstanding suppliers - Conduct capacity-building activities such as ESG training on an ad-hoc basis
Management Results	The overall ESG risks of low-risk suppliers are controllable	According to self-assessment results, 100% of medium-risk suppliers have no major ESG risks	Based on on-site audit results, 47 high-risk suppliers have no material adverse ESG impacts

Supplier ESG Risk Level Identification and Management

Note 1: Supplier ESG risk levels: At the beginning of the reporting year, suppliers are classified into high-risk, medium-risk, and low-risk categories with corresponding management strategies formulated, based on supply chain business continuity (such as procurement amount) and ESG risk performance; ESG risks include supplier ESG management risks, country-specific risks, sector-specific risks, commodity-specific risks, etc.

Note 2: Key suppliers: Production-related suppliers accounting for more than 90% of the total procurement amount.

Supply Chain Resilience Construction

Jinko Solar regards supply chain resilience as a core part of its supply chain management strategy, establishing strict selection criteria and focusing on leading industry suppliers for core material procurement to ensure product reliability from the source. The Company proactively advances localized raw material procurement, prioritizing qualified suppliers in or near its production bases, provided that technical, quality, and cost requirements are met, which significantly enhances the supply chain's flexibility, emergency response capabilities, and carbon reduction benefits. As of the end of the reporting period, the Company's localized procurement ratio reached 82.03%, laying a solid foundation for the stable operation and sustainable development of its global business.



External Environmental Risks

- Develop alternative material solutions to address fluctuations in overseas tax rates.
- Promote procurement diversification and strengthen cargo insurance to mitigate the impacts of force majeure events such as extreme weather.



Single-source Supplier Procurement Risks

- Establish a notification mechanism for single-source suppliers and conduct annual reviews to track their financial data and operational stability.
- Mitigate supply concentration risks by signing long-term agreements, establishing strategic cooperation, developing alternative suppliers, managing technical reserves and safety stock, and conducting cost-rationality assessments.

Supply Chain Stability Risk Control Measures

We incorporate supply chain security and resilience into our investment decision-making, treating the stability of material supply and the compliance of key technology intellectual property (IP) as core evaluation metrics. We focus on key links and core technological areas within the target enterprise's industrial chain, using capital as a bond to deepen strategic collaboration with core suppliers, which effectively enhances the supply resilience of key raw materials and components and reduces the risk of supply disruptions. Concurrently, we have established a closed-loop mechanism covering pre-investment due diligence and post-investment empowerment, conducting systematic assessments and continuous supervision of investee companies regarding intellectual property (IP), data security, and labor rights to promote compliance and sustainable operations across the entire chain. Through this industrial ecosystem investment model, we strengthen, supplement, and extend the industrial chain, building a secure, reliable, green, low-carbon, and innovative industrial ecosystem to create sustained value for stakeholders.

Additionally, we pay close attention to the legitimate rights of small and medium-sized suppliers, strictly adhering to the *Regulations on Guaranteeing Payments to Small and Medium-sized Enterprises*, standardizing contract signing and execution processes to ensure legal and compliant transactions, and keeping the risk of overdue payments generally controllable. During the reporting period, business transactions with small and medium-sized enterprises were not a core operational segment for the Company, and based on relevant risk control and management mechanisms, such transactions did not have a significant impact on the Company's financial position in the short, medium or long term. To further mitigate the impact of localized capital risks on the overall supply chain, we utilize a digital supply chain finance platform to convert accounts payable into splittable, transferable, and financeable electronic vouchers, thereby accelerating repayments to small and medium-sized suppliers and helping them enhance their financial flexibility.



Building a Responsible Supply Chain

Jinko Solar is committed to building a sustainable supply chain, extending its own operational ESG management requirements to upstream and downstream suppliers and guiding them to jointly practice low-carbon development and responsible business conduct. The Company transforms its experience into replicable management practices, planning clear ESG action plans for suppliers and working with partners to build a sustainable and responsible community.

	Basic Actions	Extended Actions	Key Initiatives
Management Issues	- Environmental Protection - Product Quality - Compliant Employment - Working Conditions - Occupational Health and Safety - Intellectual Property - Business Ethics - Information Security - Privacy Protection	- ESG Governance - Water Conservation Initiatives - Sustainable Raw Materials - Biodiversity - Supply Chain Diversification	- Construction of Low-carbon Supply Chain - Conflict Minerals Management
Existing Actions	- Formulated the <i>Sourcing Management System</i> to ensure fairness and impartiality in sourcing. - Manage ESG issues such as occupational health and safety, anti-discrimination and anti-harassment, and business ethics through the <i>Supply Chain Partner Code of Conduct</i>, contract clauses, and third-party audit clauses. - Require suppliers to submit the <i>Third-party Information Security and Privacy Compliance Self-checklist</i>. - Conduct online assessments or offline ESG audits for key suppliers. - Provide specialized training and promote best practices among suppliers. - Provide a local-language website and a grievance email address as channels for suppliers and procurement staff, supplemented by an anonymous grievance mechanism, a non-retaliation guarantee, and a confidential handling process to ensure fair cooperation between the Company and all suppliers.	- Develop a medium- to long-term plan for supplier ESG extension actions, covering baseline surveys, on-site investigations, and audits. - Communicate with suppliers about the current status	For details, please refer to the "Construction of Low-carbon Supply Chain" and "Responsible Mineral Management" sections of this report.
Future Plans	- Continuously follow up on supplier ESG performance - Expand the scope of supplier ESG audits	- Expand the ESG issues covered in supplier ESG audits - Collaborate with pilot suppliers to improve their ESG performance	

Supplier ESG Action Plan

As of the end of the reporting period,

100%

of suppliers signed the *Supply Chain Partner Code of Conduct*.

100%

of suppliers accepted and signed cooperation agreements containing ESG clauses (covering areas such as environmental protection, occupational health, business ethics and compliance)

0

None of the suppliers have actual or potential significant negative ESG impacts

Responsible Mineral Management

The Company, aiming for "zero procurement and zero use of conflict minerals", has designed and implemented its responsible minerals management program by referencing conflict mineral compliance conventions and international due diligence standards such as the Responsible Minerals Initiative (RMI), the "Five-step Framework for Risk-based Due Diligence in the Mineral Supply Chain" in Appendix 1 of the third edition of the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-affected and High-risk Areas*, and Chapter 5, "Due Diligence Management Process", of the second edition of the *Chinese Due Diligence Guidelines for Mineral Supply Chains*, dividing the process into five stages, including establishing and strengthening the management system, identifying and managing risks in the supply chain, responding to identified risks, conducting due diligence, and publishing and reporting due diligence results.

Responsible Mineral Governance

The Company has established a three-tiered conflict mineral governance structure comprising the "Board of Directors - Strategy and Sustainable Development Committee - Risk Compliance and ESG Management Committee", and has formulated the *Jinko Solar Responsible Mineral Supply Chain Due Diligence Management Policy* and the *Supply Chain Partner Code of Conduct*, which explicitly require suppliers to "neither use nor sell conflict minerals".



The Company has established a unified reporting and grievance mechanism, welcoming and encouraging internal employees, suppliers, and other stakeholders to report issues, concerns, or violations related to conflict mineral compliance management through public channels. Reports can be made anonymously, and the Company will maintain the confidentiality of the report content to the fullest extent permitted and feasible by law. The email address for receiving reports is: jubao@jinkosolar.com.

Responsible Mineral Management Process

The Company conducts strict conflict mineral management for all suppliers of materials containing 3TG (tin, tantalum, tungsten, gold), cobalt, and mica (the first four materials are referred to as "3TG") in its photovoltaic business segment. It promotes responsible mineral management and is committed to ensuring that all 3TG, cobalt, and mica used do not originate from conflict-affected and high-risk areas where serious human rights abuses, illegal trade, and the financing of violence occur.

At the onboarding stage, the Company requires all suppliers to sign a letter of undertaking covering the provisions of the *Supply Chain Partner Code of Conduct*, which includes requirements for conflict mineral compliance management to ensure these requirements are effectively communicated.

Once a partnership is established, the Company incorporates the *Jinko Solar Supply Chain Partner Code of Conduct* into the main body of the contract, which also includes requirements for the supplier's conflict mineral compliance management.

During the day-to-day management stage, the Company uses methods such as internal material analysis, annual CMRT & EMRT surveys, and encouraging suppliers to conduct self-surveys. These measures help to confirm the categories of materials involving 3TG, cobalt, and mica, supplier names, the specific mineral types involved, whether the minerals originate from conflict-affected and high-risk areas or from recycled and scrap sources, and whether the smelters or refiners are verified and where they are located. This process assesses and controls potential risks associated with mineral materials crucial to the performance of the Company's products. If such mineral materials are used, the corresponding suppliers are required to issue an annual "Conflict-Free Minerals Declaration". At the same time, the Company adheres to the Reasonable Country of Origin Inquiry (RCOI) procedure and utilizes external data to conduct traceability investigations on the origins of the aforementioned mineral materials contained or potentially contained in components used in the production process of the photovoltaic business segment, verifying the accuracy of mineral source information. The secretariat of the Company's Risk Compliance and ESG Management Committee consolidates mineral supply chain survey information to determine if any conflict risks are involved. In the future, Jinko Solar will incorporate silicon and quartz into its annual conflict minerals investigation work and will continue to explore expanding the scope of its due diligence to continuously enhance supply chain compliance requirements.

During the day-to-day supervision stage, the Company integrates conflict mineral management into its annual supplier audit mechanism, inviting reputable third-party organizations to conduct supplier audits to verify the authenticity of information related to conflict mineral management. Additionally, the Company organizes annual training on conflict mineral compliance management, proactively communicating compliance requirements to internal procurement staff and suppliers to help supply chain enterprises enhance their conflict mineral compliance management capabilities.

Responsible Mineral Risk Response

Jinko Solar focuses on smelters or refiners that are not participating in RMAP certification as identified in CMRT & EMRT survey reports, as well as suppliers identified as having risks through the Reasonable Country of Origin Inquiry. For these entities, the Company is willing to provide information and resources, along with targeted guidance, to help suppliers complete improvements within a specified timeframe. The Company will also take serious action against suppliers who fail to meet compliance requirements after communication and improvement efforts; such inaction will trigger a business-level exit mechanism.

The Company also actively assesses the necessity of using materials like 3TG, cobalt, and mica in its products. It encourages suppliers whose materials contain these minerals to actively seek alternative mineral sources or to obtain minerals from non-traditional sources (such as recycled materials and industrial scrap) to continuously reduce potential compliance risks in the supply chain.

Responsible Mineral Information Disclosure

The Company has established a conflict minerals information disclosure mechanism, summarizing and reviewing the progress and results of our conflict minerals due diligence annually. Through detailed disclosure, we aim to strengthen communication with stakeholders while simultaneously enhancing our compliance management capabilities regarding conflict minerals. Each year, the Company publicly discloses our conflict minerals compliance progress within the ESG Report and publishes a standalone Annual Conflict Minerals Due Diligence Report, ensuring that more stakeholders can stay informed about the current status of our conflict minerals compliance management.

Over the past five years,

The amount of conflict minerals used by Jinko Solar was	The operating revenue from the use of conflict minerals was
---	---

0	0
---	---

During the reporting period,

In the photovoltaic business segment, 28 suppliers provided materials containing tungsten, tin, or gold, while no suppliers provided materials involving tantalum, cobalt, or mica. All 28 suppliers submitted CMRT or EMRT survey results and issued a "Conflict-Free Minerals Declaration".

According to the survey results and "Conflict-Free Minerals Declaration"s, the minerals supplied by these 28 suppliers originate from countries including China, Japan, Germany, etc. Within China, the minerals are sourced from regions such as Yunnan, Jiangxi, Guangxi, and Fujian, with no minerals originating from conflict-affected or high-risk areas.

All smelters and refiners associated with these 28 suppliers meet the necessary compliance requirements. These facilities are primarily located in China, Germany, Indonesia, Thailand, Japan, and Belgium.

¹Starting from 2025, in addition to suppliers of materials containing tin, tantalum, tungsten, and gold ("3TG"), the Company's conflict minerals due diligence process was expanded to cover suppliers of materials containing cobalt and mica.

Supply Chain Capability Construction

Jinko Solar continuously promotes sustainable supply chain capability building. The Company employs a multi-dimensional approach, including conducting ESG capacity-building initiatives, providing benchmarking cases, utilizing indirect influence from procurement staff, and advancing supply chain digitalization, to help suppliers enhance their ESG management levels. During the reporting period, the Company conducted multiple specialized ESG training sessions for core suppliers and supply chain partners, covering topics such as basic ESG knowledge, key audit preparation points, common ESG risks, and suggestions for improvement. During the reporting period, 100 key suppliers and 100% of the Company's procurement staff participated in supply chain sustainability training.

Conducting ESG Empowerment Activities



We conduct ESG empowerment activities for 100 key suppliers through methods such as on-site visits, remote coaching, and specialized training.

Providing Benchmarking Cases



We introduce ESG best practices and benchmark cases to provide suppliers with a clear and feasible path for improving performance and management.

Indirect Influence of Buyers



ESG indicators are integrated into the performance assessments of buyers to indirectly enhance supplier ESG performance through this linkage.

Supply Chain Digitalization



By building a digital foundation based on a business middle platform, data middle platform, and PaaS platform, we carry out supply chain digitalization in collaboration with ten major capability centers, focusing on the two main links of full-lifecycle management of suppliers and materials, ensuring efficient supply chain system operation.

Case

Innovating Digital Tools to Enhance Supply Chain Management Efficiency

In November 2025, the finals of the 2025 Supply Chain Digital Innovation Competition, themed "Embarking on a New Smart Journey, Reaching New Heights Together", came to a successful close. The competition aimed to promote the deep integration of digital thinking with business scenarios, foster a culture of innovation, and drive improvements in supply chain efficiency and organizational transformation. Participating teams showcased how they had utilized digital tools such as AI, big data, and process automation to drive business model innovation and efficiency gains in core business areas including logistics, procurement, planning, and settlement.



In-person Training for Procurement Staff

Customer Service

Customer Communication and Complaint Handling

Jinko Solar regards an efficient and unimpeded customer communication mechanism as a vital foundation for maintaining customer relationships and enhancing customer satisfaction. The Company is dedicated to building a comprehensive customer service system that covers the entire process from pre-sales to in-sales and after-sales. Through channels such as telephone, fax, email, website messaging, customer visits, and customer satisfaction surveys, the Company engages in regular customer communication to ensure that customer needs are fully understood and promptly addressed.

In 2025, the Company continued to enhance its digital customer service platform. A new digital management module for service providers was added, bringing outsourced work orders into a unified information management framework. This has achieved process standardization, execution transparency, and digital supervision, significantly improving the stability and controllability of domestic after-sales service. Additionally, a new satisfaction survey module was added to the platform. Through QR code generation and distribution, it enables full coverage of both online and offline scenarios, allowing customers to conveniently provide feedback on service quality, thereby markedly improving feedback efficiency and timeliness.

The Company conducts an annual customer satisfaction survey, systematically collecting and analyzing customer feedback to compile the *Customer Satisfaction Improvement Analysis Report*. This report drives service improvements and facilitates a shift in customer satisfaction management from being "quantity-oriented" to "value-oriented".



Coverage Rate of Core Customer Satisfaction Survey

100%



Core Customers with Satisfactory Responses

100%



Target Score of Customer Satisfaction

96.30 points



Customer Satisfaction Score

96.39 points

2025 Customer Satisfaction Survey Performance



The Company places a high degree of importance on managing customer complaints. In 2025, the Company revised the *Module Customer Complaint Handling Process*, establishing an efficient and transparent closed-loop management system for customer complaints centered around four core dimensions: rapid response, precise assessment, reasonable resolution, and effective implementation. Concurrently, the Company operates a three-tiered customer complaint management mechanism combining weekly and monthly meetings, special task forces, and quarterly joint meetings, aiming to standardize and enhance the efficiency of after-sales complaint handling. During the reporting period, the resolution rate for customer complaints reached 98.20%. For matters that were not yet completed by the end of the reporting period, the Company has formulated special follow-up plans, clarifying responsibilities and timelines to ensure their efficient completion.



Submission and Review

- Once the customer has submitted their complaint, the Company will contact them as soon as possible to gather the relevant information, and the complaint materials are reviewed, classified, and registered.



Analysis and Resolution

Once a customer complaint is classified, the corresponding department head or engineer analyzes the cause, identifies the root of the problem, and implements targeted solutions:

- **Cause Investigation and Improvement Measures:** Based on the details of the complaint, the problem is pinpointed by examining factors such as human, machine, method, and environment, and subsequent improvement measures are divided into permanent and customized solutions. If the customer's opinions and suggestions are universally applicable, the Company will integrate them into internal management requirements for product design, service optimization, functional improvements, and process enhancements. If the suggestions are based on the special requirements of a specific region or market, customized improvement measures will be further defined.
- **Weekly Meeting Mechanism:** Weekly meetings are held to track the progress of complaint handling and resolve key issues, ensuring that "no problem lasts longer than a week".
- **Monthly Review Meeting Mechanism:** Monthly summary meetings are convened to review and analyze typical cases and formulate targeted improvement measures.
- **Special Task Force Mechanism:** For major and complex customer complaints, a centralized handling mechanism is established by forming a special cross-departmental team to coordinate resources and advance problem resolution.



Filing and Review

- The outcome of the complaint handling is subject to a reasonableness review, and upon receiving the customer's confirmation of agreement, the materials are filed.
- Quarterly joint meetings, chaired by senior management and attended by after-sales teams from all regions and headquarters, are held to review the quarter's complaint handling situation, analyze common issues, clarify responsibilities, and formulate the quality improvement plan for the next phase, thereby promoting continuous improvement in after-sales management.

Optimizing Onsite Service Quality

Jinko Solar provides customers with a full range of services covering product solution development, product selection, technical consultation, onsite installation guidance and problem diagnosis and resolution, committed to maximizing customer satisfaction. The Company has also established a professional onsite service team to respond to customer needs in real time. During the reporting period, the Company completed a total of 768 onsite service projects, with the actual total onsite service volume reaching 155.70 GW.

Lifecycle Product Safety Assurance

Jinko Solar places great importance on the health and safety of its customers, integrating the concept of product health and safety throughout the entire lifecycle, including product design, manufacturing, transportation, and use.

Product Design



- **Fire Safety:** Modules adopt a fire-resistant design and have passed relevant fire tests; a three-level fire protection system is implemented at the cell pack, cabinet, and container levels for gas and water, building a solid line of defense for the safe operation of the energy storage system (ESS).
- **Electrical Safety:** The safety design of module products, including protection against electric shock, is enhanced to reduce usage risks at the source; energy storage products use three-level fusing technology to accurately interrupt fault currents for the electrical protection of the ESS.
- **Structural Safety:** A five-level protection architecture is adopted to achieve five levels of thermal insulation and fire protection for the ESS, from the cell, module, cell pack, and cell cluster to the system level.

Product Manufacturing



- Fully automated production lines are used to reduce quality and contamination risks from human error, and 100% EL testing coverage is implemented to detect key defects such as microcracks and false soldering, ensuring the safety and reliability of module products.
- An interconnected MES system is established throughout the entire ESS manufacturing process, enabling precise binding of core materials for reverse traceability during the product's service life, which ensures stable and reliable manufacturing quality.

Product Transportation



- The packaging structure is optimized, with anti-collision foam added to the corners of modules to reduce the risk of damage from vibrations during transportation.
- Temperature and humidity monitoring is conducted during the transportation of energy storage batteries to ensure product safety and performance stability.

Product Use



- By providing multi-language versions of the *Installation Manual*, installation standards and safety precautions are clearly communicated to customers and consumers, enhancing end-use safety.
- Special investigations and analyses of product health and safety issues are conducted, with timely handling through customer communication channels.

Product Maintenance



- A global service network is established to support immediate repairs and maintenance, ensuring efficient product operation.
- Employees are required to adhere to EHS matters during onsite repairs, ensuring that safety and environmental management during maintenance are controllable.

Employees' Rights and Interests Protection

Employment Management

Compliant Employment

Jinko Solar strictly complies with applicable laws and regulations in its operating locations, including the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, and the *Provisions on the Prohibition of Using Child Labor*. It also aligns with international initiatives and standards such as the *Universal Declaration of Human Rights*, *International Labour Organization Conventions*, and the *United Nations Guiding Principles on Business and Human Rights* to continuously protect and respect the legitimate rights and interests of all employees.

In 2025, the Company updated policies related to the protection of employees' rights and interests, such as the *Compensation and Benefits Policy* and the *Management Measures for Internal Employee Relations*, to build a remuneration and incentive mechanism that is both internally fair and competitive in the market, standardize the internal relationship declaration process, and continuously improve the employment management system. To address its global business operations, the Company newly formulated the *Global Expatriate Management System*, which standardizes expatriate procedures, clarifies rights and responsibilities, and implements supporting measures for remuneration, benefits, and career development to effectively safeguard the legitimate rights and interests of expatriate employees.

Prohibition of Forced Labor

- Prohibits all forms of forced labor and modern slavery, and commits to not restricting employees' freedom of movement within the workplace.
- Commits to not using any form of violence, threats, fraud, confiscation of documents, or collection of deposits or security fees during recruitment and employment.

Prohibition of Child Labor

- Prohibits any form of child labor employment and prevents the use of child labor through identity verification, routine spot checks, and social responsibility awareness training.
- Formulates the *Management Procedures for Child Labor and Underage Workers* to standardize the child labor remediation mechanism and ensure that child labor risks are effectively controlled.

Anti-discrimination and Anti-harassment

- Prohibits any form of discrimination or unfair treatment such as violence, insults, and harassment, including sexual harassment and sexual violence.
- Formulates the *Anti-discrimination Management Procedures* to standardize prevention and response mechanisms for discrimination and harassment, and encourages employees to promptly report and file complaints if they encounter such incidents.

Good Working Conditions

- **Working Hours Management:** Prohibits forced overtime and provides corresponding overtime allowances or compensatory leave based on actual circumstances.
- **Remuneration Management:** Commits that the remuneration system will never differentiate based on non-competency factors such as gender, ethnicity, religion, or marital status, strives for 100% equal pay for equal work, and ensures the provision of a competitive living wage.
- **Benefits Management:** Commits that all employees are entitled to equal benefits and actively expands the types of employee benefits available.
- **Training and Development:** Commits that all employees have fair and transparent career advancement paths, and provides diverse training courses and abundant learning resources.
- **Occupational Health and Safety:** Commits to protecting the occupational health and safety of all employees and stakeholders through systematic and standardized management.

Respect for Freedom of Association and Collective Bargaining

- Respects the right of all employees to freely associate, join trade unions, and engage in collective bargaining.
- Maintains open democratic communication channels for employees, guaranteeing their rights to active participation, feedback, negotiation, and supervision.

Diversity Equity and Inclusion

Jinko Solar is committed to creating a diverse, equitable, and inclusive work environment. The Company strictly implements internal policies such as the *Recruitment Management System*, *Anti-discrimination Management Procedures*, *Religious Belief Management Procedures*, and *Regulations on the Protection of Female Employees* to ensure the principles of equality and inclusion are integrated throughout all human resources management processes, including recruitment, training, promotion, and compensation and benefits.

We bring together talent from different countries, cultures, and backgrounds, respecting regional cultural differences and promoting multicultural integration. This approach continuously enhances the synergy and understanding within our global team. We also deeply integrate the concepts of diversity and equality into the entire process of talent allocation and pipeline construction, building a global talent ecosystem that is both inclusive and competitive.



A top-down diversified performance assessment system has been established. The Strategy and Sustainable Development Committee is responsible for overseeing the progress of target implementation, while the Chief Human Resources Officer supervises the execution of employee diversity performance assessments. The Human Resources department regularly evaluates and continuously improves the effectiveness of related policies based on data from annual employee satisfaction surveys, participation rates in specialized DEI training, and other metrics.

The Company strictly implements the *Regulations on the Protection of Female Employees* to protect the labor rights of all its female employees and standardize protective measures for them during pregnancy, childbirth, and lactation. It provides caring facilities such as nursing rooms and designated seating for pregnant women in cafeterias. Common female-specific illnesses are included in annual health check-ups, and the Company organizes caring activities such as Women's Day events and lectures on women's health.

During the reporting period,

Awarded from the Employer Branding Institute

Diversity, Equity & Inclusion Award

Awarded from the sHero

Most Popular Employer for Women

Excellence in Workplace Inclusion

Ethnic minority employees
employed

990



Zero incidents of discrimination occurred

Coverage rate for anti-discrimination
and anti-harassment awareness training
among employees

100%



During the reporting period,

Zero incidents of any form of child labor, forced labor, or security-related violence.



Conducted training sessions on employee rights and interests for

33 times

covering topics such as compliant employment, anti-forced labor, anti-discrimination and anti-harassment, and democratic consultation.

Labor Audits

Jinko Solar places great importance on protecting labor rights and fully aligns with domestic and international labor rights standards, including the *Responsible Business Alliance (RBA) Code of Conduct*, the SA8000 Social Accountability International standard, SSI ESG standards, and Sedex audits. The Company has incorporated these principles into its internal systems and management framework.

Furthermore, the Company updated and completed the *Jinko Solar ESG Audit Standard 2.0*, referencing the *Responsible Business Alliance (RBA) Validated Assessment Program (VAP) 8.0*. In the area of social responsibility audits, it expanded content related to modules such as anti-discrimination, humane treatment and discipline, freedom of association and collective bargaining, and health, safety, and environment. New modules for business ethics and supply chain management were added to create a comprehensive audit framework aligned with international standards. The Company conducts internal audits related to the protection of employee rights and interests at 100% of its production bases, covering key dimensions including child labor, discrimination, harassment and abuse, forced labor, compensation and benefits, and working hours management. A closed-loop management system is formed through on-site inspections, problem correction, implementation of rectifications, and reporting feedback to ensure that risks to employee rights are effectively controlled. Additionally, for all potential risks where corrective actions have been implemented and for compliance risks with weak management, Jinko Solar has established a labor risk audit ledger. It categorizes and summarizes these risk points, contacts HRSSC and production operation supervisors at each base to discuss risk mitigation measures and employee compensation mechanisms. During the reporting period, 100% of the Company's bases established preventive measures and rectification plans for all potential labor risks to maximize the protection of employee rights, with some bases successfully passing Sedex, SA8000, RBA, and SSI ESG certification audits.



Training on the Theme of Protecting Employees' Rights and Interests

Attraction and Development

Talent Pipeline Construction

| Talent Strategy and Management

Jinko Solar adheres to a talent philosophy of inclusion and diverse development, providing employees with an equal platform for growth and advancement. The Company continuously improves its systematic mechanisms for talent identification, cultivation, and development to build a sustainable talent pipeline and achieve mutual growth for all types of talent and the enterprise. The Company strengthens the foundation of its talent pipeline construction through methods such as job analysis and competency identification, talent review and tiered pipeline management, and the design of differentiated training and development paths.

In accordance with the *Talent Inventory and Echelon Talent Management System*, the Company conducts annual talent reviews to select and identify high-potential and successor talent, establishing systematic development plans and further promoting the iterative update of the talent review mechanism. Concurrently, we continue to advance the implementation of an online talent review system, enhance the setup of talent tags and talent maps, and optimize the visualization and dynamic management of talent placement, providing solid systemic support for the efficient mobility and pipeline construction of global talent.

Based on a well-established talent review mechanism, Jinko Solar launched 12 specialized training programs for three categories of high-potential successor talent—managers, directors, and general managers—training over 800 participants. This program was conducted entirely online for the first time and incorporated AI learning tools to empower learning assessments, practical simulations, and intelligent coaching.

In 2025, Jinko Solar received multiple honors, including "Forbes China's Best Employers of 2025", Zhaopin.com's "China's Best Employer of the Year 2025", Aon's "China's Best ESG Employer 2025", LinkedIn's "Most In-Demand Employers", and the Employer Branding Institute's "Best Campus Program Award". These accolades fully demonstrate the Company's outstanding employer brand influence and its appeal to global talent.

| Talent Recruitment and Retention

Jinko Solar strictly implements policies and regulations such as the *Jinko Solar Recruitment Management System*, the *Jinko Solar Recruitment Channel Management Measures*, and the Global Talent Management System. The Company scientifically forecasts talent needs, continuously expands diverse recruitment channels, and constantly optimizes its global talent structure and pipeline construction to provide solid strategic support for its future talent requirements.



Campus Recruitment

- We continuously optimize the entire recruitment process, strengthen resource allocation, and steadily enhance our campus employer brand influence. Graduates from campus recruitment are included in core talent sequences such as Jingying, Jingmiao, and management trainees, supported by exclusive development systems that empower their growth throughout the entire chain from the dimensions of workplace role adaptation, professional capability enhancement, and corporate culture integration. At the same time, the Company uses campus recruitment as a foundation to build an integrated mechanism for intern selection, development, employment, and retention. Through measures like pre-employment training, cross-departmental rotations, and one-on-one mentoring, we ensure that interns quickly integrate into the organization and are competent in their roles.



Social Recruitment

- We have established deep strategic partnerships with major global recruitment platforms and leading executive search firms, while also integrating localized recruitment channel matrices to achieve the efficient onboarding of high-quality talent from the market.
- The Company has created the "Excellent Talent Plan", focusing on the medium- to long-term development of high-caliber, specialized talent. Through customized development models such as rotations across multiple business segments and one-on-one mentoring by senior executives, the plan helps selected talent achieve leapfrog growth. As of the end of the reporting period, 35 outstanding global talents had joined the "Excellent Talent Plan" and assumed key responsibilities in various core business areas.

Empowering Employee Development

| Training System

Jinko Solar strictly implements training management systems and standards, including the *Training Management System*, *Internal Trainer Management Measures*, *Training Quality Control Manual*, *Leadership Development System Manual*, and *Cadre Management Enablement Manual*. A new *Digital Talent Certification Management Measures* was also formulated to provide solid talent support for the implementation of the digital transformation strategy through the systematic identification, precise cultivation, and reservation of digital talent.

General Skills	• Target Audience: All employees • Training Content: Covers self-management, business etiquette, office skills, digital application skills, etc.
Professional Skills	• Target Audience: Professional positions in marketing, technology, etc. • Training Content: Covers professional skills, product knowledge, sales techniques, etc.
Management Skills	• Target Audience: Cadres at all levels • Training Content: Covers management, leadership, execution, etc.
ESG Management Awareness	• Target Audience: All employees • Training Content: Covers diversity, anti-harassment and abuse, integrity, information security and confidentiality, etc.

Employee Training Curriculum System

Case

Leadership Development Plan

In 2025, Jinko Solar continued to advance its Leadership Development Plan. By incorporating diverse training methods such as theoretical learning and management scenario exercises, the Company brings daily management practices into the classroom, ensuring the effectiveness and practicality of the training. During the reporting period, the Company trained management cadres 630 person-times and conducted over 20 training sessions for high-potential managers, newly appointed cadres, and acting cadres.

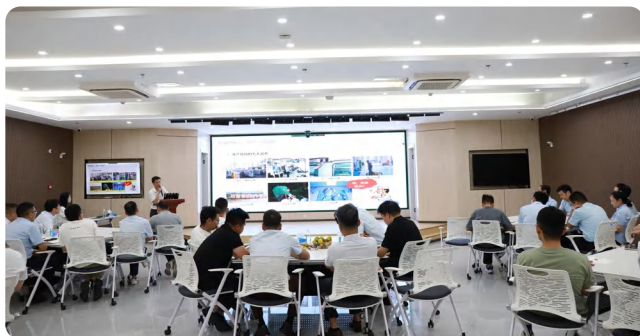


Closing Ceremony of the "Enlighten the Future" - Tongji University Joint Training Program, Attended by the Chairman, and Multiple Senior Executives

Case ▾

Retraining on Energy-saving Equipment Management in the Context of Green Transformation

Against the backdrop of energy mix transformation and competition in green equipment, the Company places great importance on the training and reservation of talent for green energy and energy-saving equipment management to better meet the management requirements of decarbonization across the entire chain. The Company's related courses are divided into three main sections: "Basic Knowledge", "Improvement Cases", and "Problem Analysis". The training content covers specific management requirements for process nodes and major equipment, such as the operational requirements for water-saving valves in wet process liquid exchange, and the discharge frequency and energy-saving management of radio frequency power supplies, helping employees better adapt to upgrades and changes in equipment and processes.



Thematic Training on : "Enhance Quality and Efficiency" for Lean Management on the Production Floor at the Jianshan Base, with a 100% Participation Rate from Relevant Management Personnel



Curriculum Setup

Jinko Solar continues to provide employees with a systematic learning platform and resources, creating an E-learning online talent platform. This platform covers training resources such as general, professional, and management skills, as well as ESG management awareness, to support the orderly execution of training initiatives. During the reporting period, over 30,000 employees studied on the platform. Concurrently, the Company has built an internal learning network centered on themes like leadership development, digital talent, and sustainable supply chains, utilizing workshops, discussion groups, and system liaisons to enrich offline training formats.

To further promote the inheritance and sharing of culture, knowledge, and experience, the Company has implemented an internal trainer program and established an internal trainer resource group. This encourages employees to freely communicate, form teams, select topics, and share insights. The program's outcomes are shared with all employees through the online talent learning platform, facilitating the internalization of external knowledge and the preservation and sharing of internal knowledge. In 2025, the Company applied AI course creation tools to the platform to thoroughly address the challenges of course development for internal trainers, thereby improving both course quality and efficiency. Throughout the year, the learning platform accumulated 5,713 courseware items, with internal courses accounting for 73.29%, forming a diverse resource library primarily consisting of courses, audio-visual materials, and documents.

Case ▾

Educational Advancement Support Program

Jinko Solar supports all employees in pursuing job-related degrees and qualifications outside of work hours, and assists them in applying for relevant specific qualifications or national professional title certifications. In 2025, the Company signed strategic cooperation agreements with Shanghai Jiao Tong University, Fudan University, and Tongji University, providing nearly 60 employees with comprehensive learning experiences including MBA/EMBA curriculum systems, case study discussions, and in-person classroom instruction.



Jinko Solar 2025 Educational Advancement Program Kick-off Meeting

Promotion Management

Jinko Solar advances employee promotions in rank and grade in accordance with the *Promotion Management System*, and has built a diversified career development system that combines both "vertical advancement" and "horizontal expansion". On one hand, the Company implements a Y-shaped dual-track system for management and professional tracks, complemented by a new rank system, enabling employees to develop vertically within their respective tracks by assuming managerial responsibilities or deepening their professional expertise. On the other hand, the Company encourages horizontal experience, allowing employees to continuously expand their capabilities through cross-track rotations or by broadening their job responsibilities. During the reporting period, the Company supported 160 employees in achieving job mobility through regular internal competitions, acting appointments, and job rotation mechanisms, continuously optimizing the person-job fit and management structure.

Additionally, the Company places great importance on motivating and recognizing outstanding employees. It conducts quarterly and annual selections for excellent managers, outstanding employees, and teams, establishing honors such as the "Jinko Eagle Award", "Jinko Project Award", "Jinko Talent Award", "Jinko Brand Instructor", and "Outstanding Team Leader".

Global Talent Development

In 2025, Jinko Solar systematically promoted its global talent development program. Centered on the needs of global business development, it constructed a talent management system featuring "clear standards, precise identification, and orderly development". The program pioneered a global job map, clarifying the boundaries and competency requirements for global positions. It also introduced cross-cultural assessment tools to establish an evaluation model for global position competency, systematically enhancing the scientific rigor and accuracy of global talent identification and inventory. Building on this foundation, the Company developed a curriculum system covering 25 compulsory courses and promoted stratified, classified training along with supporting policies. Through the operation of the "Navigator Program" for global position personnel development and the "Voyager Program" for the global talent pool, a total of 318 key personnel were covered, effectively supporting the implementation of the Company's globalization strategy.

Moreover, Jinko Solar conducted a series of global cultural engagement initiatives, including 12 cultural integration training sessions for overseas employees. Domestic employees promoted the corporate culture through forums, meetings with senior executives, and the selection of cultural ambassadors, injecting new vitality into the implementation of globalization. Furthermore, the Company also held a cross-cultural workshop for 65 new overseas marketing employees, covering topics such as multicultural awareness, an interpretation of Chinese culture, Jinko Solar's values and principles of fairness, and cross-cultural scenario-based case studies.



Training for New Overseas Marketing Employees and Cultural Workshop for Overseas Employees

Remuneration and Benefits

Remuneration Management

Adhering to the principles of "fairness, competitiveness, incentive, effectiveness, and compliance", Jinko Solar continuously optimizes its remuneration and performance management systems. This fosters a deep integration of corporate strategy, organizational capabilities, talent growth, and sustainable development. In 2025, the Company systematically promoted the optimization of its remuneration system, focusing on compensation diagnostics, standard setting, and structural enhancements. Through internal and external benchmarking analyses, a compensation standard system centered on job value, performance contribution, and market competitiveness was established. The system also introduced regional differentiation coefficients to ensure that remuneration more accurately reflects local market variances. The compensation structure was optimized, and performance-based and special incentive plans were refined to improve the precision of incentives and the rationality of resource allocation. Simultaneously, the Company has clarified its global remuneration management strategies and principles, reinforcing standardization, fairness, and sustainability in compensation management while supporting compliant operations in each region, thereby providing employees with competitive remuneration and benefits.

The Company has established a four-level, top-down performance evaluation mechanism from "Company → System → Department → Individual". Based on strategic value creation, it sets both baseline and challenging goals. Differentiated management and dynamic adjustments are achieved through monthly deviation alerts, quarterly calibrations, annual comprehensive evaluations, and full-cycle assessments of major projects, ensuring the efficiency, transparency, and standardization of performance management. At the same time, the Company leverages a self-developed digital performance platform to achieve integrated operation of "goal setting - process tracking - multi-source evaluation - results appeal - performance interviews - improvement feedback loop". This enhances management precision and visualization, thereby supporting corporate decision-making and employee development.

Furthermore, the Company incorporates sustainability indicators into its performance management system, linking them to the performance of senior management, relevant risk management departments, and other employees. These indicators, such as integrity, compliance, climate change, product quality, safety management, and supply chain management, serve as red line indicators in setting performance targets and determining performance ratings.



Performance Evaluation Frequency

Differentiated appraisal cycles, such as monthly, quarterly, and annually, are set based on job rank and position characteristics. For appraised positions, performance is tracked and feedback is provided on a monthly and quarterly basis, with a comprehensive evaluation conducted at year-end.



Performance Management Methods

A variety of performance management methods are employed, including PBC, personal goal management, KPIs, 360-degree feedback, and project management, to monitor and evaluate individual and team performance. Employee performance interviews and coaching are conducted through agile dialogue.

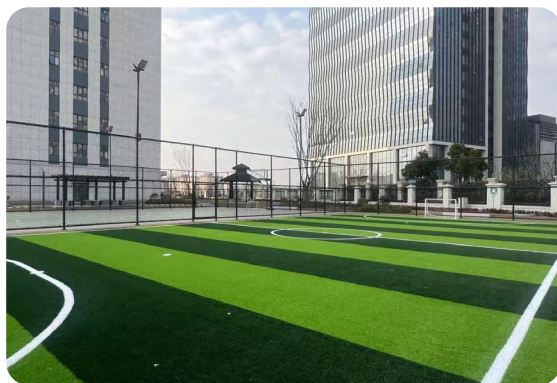


Performance Management Process

The performance management process includes goal setting, strategic alignment, performance plan development, ongoing performance coaching and follow-up, performance results evaluation, performance interviews and improvement, and the application of performance outcomes.

Benefit System

Jinko Solar is committed to building a comprehensive and diverse benefit system for all employees. In 2025, the Company revised the *Benefit Management System*. On a managerial level, it promoted group-wide, standardized, and information-based development. In terms of resource allocation, it followed the principle of effectiveness to ensure that benefits investments accurately meet employee needs. At the implementation level, it clarified project classifications, applicable recipients, and distribution rules, effectively enhancing both management efficiency and the employee experience.



Statutory Benefits

- The Company complies with national laws and regulations, ensuring the payment of social insurance and housing provident funds. It implements leave entitlements such as paid annual leave, statutory holidays, and parental/paternity leave, and continues to provide statutory protections like high-temperature protection for employees in special working environments. During the reporting period, a total of 1,902 employees took paid parental leave, for a total of 14,790 days. Of these, male employees took 11,245 days and female employees took 3,545 days.
- Upholding the concept of "Employee Care", the Company contributes to pension insurance for employees and has established a special "Green Channel for Retirement Services". A dedicated team provides one-on-one policy consultations and other services to employees approaching retirement, helping them make a warm transition from the workplace to retirement. During the reporting period, the Company's pre-retirement transition plan covered over 300 employees.
- A leave monitoring platform has been established, allowing supervising departments to confirm employees' remaining annual leave. Based on this information, relevant work is reasonably arranged. Through supervisor reminders and email notifications, the Company ensures that employees' rights to take leave are protected.

Health and Security Benefits

- Provides health check-ups covering 100% of employees.
- Expands employee social security coverage beyond public plans by providing supplementary commercial insurance and offering customized, discounted insurance purchase plans for family members to meet diverse protection needs.

Incentive-based Benefits

- Provides seniority allowances, night shift allowances, and other incentives.

Care-related Benefits

- Provides childcare facilities, breastfeeding facilities, and paid leave in addition to parental and nursing leave.
- Some employees may apply for flexible working hours. Certain subsidiaries can provide advice on school enrollment slots and childcare during winter and summer vacations for employees' children, depending on local policies.
- Provides/Organizes holiday benefits, team-building activities, employee birthday parties, and employee care and support.
- Provides communication allowances, transportation allowances, meal subsidies, and other support.

Employee Care

Jinko Solar focuses on the physical and mental health and professional well-being of its employees, actively fostering a healthy, harmonious, and sustainable work environment. The Company encourages employees to achieve a balance between work and life. Through a variety of initiatives such as recreational activities, family care, employee assistance, and mental health counseling, it promotes team cohesion and the positive development of employee relations.

Recreational Activities

- Organizes sports competitions such as basketball and badminton, as well as events like the "City Marathon" and "Relay Race", to advocate for a healthy lifestyle.
- Cultural activities such as "knowledge competitions" and "book sharing sessions" are held to help employees broaden their horizons and enhance their overall personal qualities.

Family Care

- Organizes Family Open Days to build a bridge of communication between families and the Company, creating a space where families and the enterprise can grow together harmoniously.
- Festive celebrations are organized to create a strong holiday atmosphere.

Employee Assistance

- Establishes and promptly updates files for employees facing difficulties, aiding with them and their families through emergency aid, regular support, and the "Golden Autumn Student Aid" program.
- The "Jinko Sunshine" special compassionate assistance fund is established to provide timely aid to employees and their immediate family members who encounter severe emergencies and hardships. In 2025, a total of 327 new employees at the Shangrao base joined the "Jinko Sunshine" Foundation. The foundation disbursed a total of RMB 156,602.1 and assisted 26 employees.

Mental Health Counseling

- The Company actively explores employee mental health development plans, regularly conducts specialized lectures on mental health counseling, and production bases are equipped with counseling rooms, health managers, legal advisors, and mediation rooms to help employees balance work and life and alleviate pressure.

Employee Care Measures



Jinko Solar Badminton League



"Yueqiu Project" Themed Event



Jinko Solar Summer Cooling Campaign

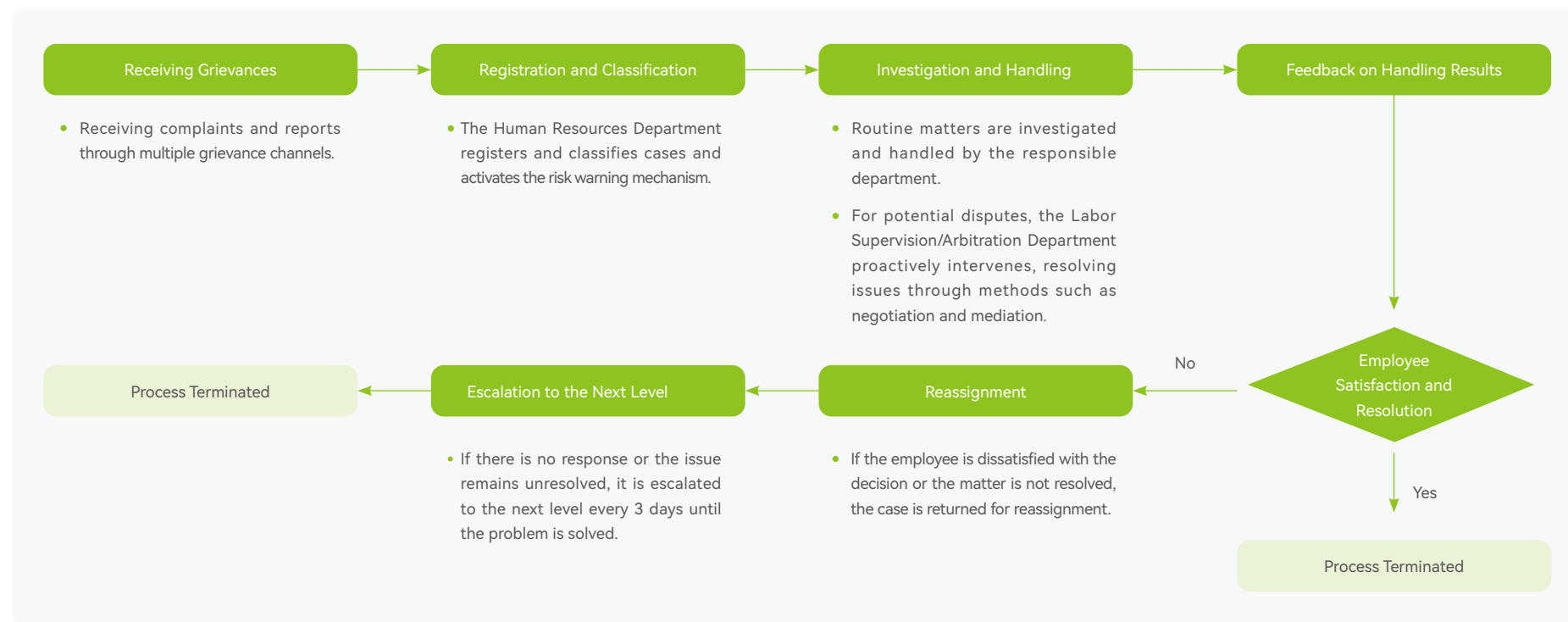
Communication and Exchange

Development of Communication Mechanism

Jinko Solar is committed to building an open, trusting, and smooth communication environment. We listen to employee opinions through diverse channels and respond promptly, fostering a free and harmonious workplace atmosphere. During the reporting period, the Company achieved full coverage of online and offline employee communication, with 100% of employee opinions receiving feedback and being addressed.

"HR-C" AI Agent	We developed the "HR-C" AI agent, where C stands for "Center", "Convenience", and "Care". This agent is deeply integrated into the entire employee life cycle from onboarding to separation, establishing a unified intelligent service ticket system that provides 7x24 instant responses and personalized guidance, significantly enhancing the accessibility and response speed of human resources services.	"Jinko Culture Month"	We regularly hold the "Jinko Culture Month" series of events, continuously enriching the forms of activities and encouraging active employee participation. During the reporting period, the employee participation of the Company's "Culture Month" event exceeded 70%, with a cumulative communication reach of over 50,000 instances.
"U-talk with Executives" Platform	The platform facilitates direct communication with all employees. During the reporting period, the feedback processing rate on the "U-talk with Executives" platform was 100%.	"Progress with Light"	The "Progress with Light" corporate culture publicity column was established to continuously feature cases of exemplary individuals or teams, conveying values and cultural concepts through stories. During the reporting period, the column interviewed 17 contributors and teams, accumulating over 79,000 reads and showcasing employee achievements.
"Jinko Sunny Day"	With a strategic global perspective, the Company integrates local and global cultures to establish two-way communication channels through a variety of methods, including on-site dialogue, cultural workshops and cultural talks by senior executives. During the reporting period, the Company held a total of 5 offline cultural workshops for managers, with 212 core management personnel participating.	Employee Symposium	We regularly organize employee symposium to help employees worldwide gain a deeper understanding of the Company's philosophy and goals, propose suggestions for improvement, share cross-cultural communication experiences, and foster an inclusive and harmonious working environment.
"Jinko Sharing" (Xiaojinglexiang) Platform	It features modules such as cultural recognition, interactive circles, Jinko headlines, and honors and awards, and through a point-based incentive mechanism, it creates an engaging, valuable, and caring online communication space for employees.	Grid-based Communication	Based on the "grid" system in factory workshops, we maintain continuous communication with employees through various means, including the online "Happy Home" emotional management and "U-talk with Executives" platform, as well as offline grid forums, team tea parties, and one-on-one or many-on-one interviews. During the reporting period, grid-based communication covered all employees, and 100% of employee opinions received feedback and were addressed.

Jinko Solar is committed to building an open, transparent, and traceable grievance handling mechanism. The Company implements a standardized employee grievance process, registers and categorizes complaints and feedback, and develops corresponding follow-up plans based on the type and urgency of the matter to ensure that every grievance is handled promptly and properly. At the same time, the Company has established a dedicated internal process for employee grievances, strictly limiting the scope of information access to fully protect the privacy and security of complainants. During the reporting period, there were no incidents of leakage of complainant information or grievance content.



Employee Grievance Handling Process

Democratic Management and Collective Consultation

Jinko Solar regularly convenes employee representative congresses to effectively safeguard employees' rights to know, participate, express views, and supervise. During the reporting period, each base held its employee representative congress on schedule, listening to employee opinions and voting to approve relevant management systems, such as the *Jinko Solar Employee Handbook* and the *Regulations on the Management of Employee Disciplinary Violations*. The Company legally protects the rights of employees to collective consultation. The labor union lawfully signs a *Collective Agreement* with the Company, reaching agreements on terms covering working conditions, health and safety, rights protection, training and development, and special protections for female employees, ensuring that the rights and interests of 100% of employees are protected by the *Collective Agreement*.

Employee Engagement Surveys

The Company conducts engagement surveys every six months. In 2025, Jinko Solar conducted two surveys for more than 12,000 employees globally, covering positions related to operations management, production management, product management, safety and environmental protection, and materials management. An average of over 12,600 valid questionnaires were collected. These surveys identify employee concerns across dimensions such as job satisfaction, well-being, work pressure, performance transparency, and long-term development to drive management improvements and continuous enhancement of organizational capabilities.

Survey Time	Number of Valid Questionnaires	Average Engagement Survey Score(Out of 5)	Percentage of Employees with High Satisfaction ¹
2022	39,525 ²	4.26	52%
2023			
April 2024	22,582	4.38	85.08%
December 2024	23,000	4.17	82.79%
April 2025	12,457	4.28	82.65%
December 2025	12,786	4.39	86.09%

¹High satisfaction refers to a satisfaction score of over 70%.
²The 2022–2023 survey was conducted from October 2022 to May 2023 and included employees who were active at the end of 2022 as well as some new employees from 2023, representing cross-year data.



Occupational Health

Jinko Solar consistently prioritizes the health and safety of its employees. Building on strict compliance with local regulations, the Company has established a systematic occupational health and safety management system and continuously strengthens its risk prevention and control capabilities through employee participation, professional reviews, and indicator management.

The Company has formulated internal policies such as the *Occupational Health and Safety Management System* to define management objectives, hazard identification protocols, and training plans, thereby preventing and controlling occupational disease hazards across all operations. The Company has developed an EHS KPI system that integrates outcome indicators, process indicators, and positive incentives, covering key dimensions such as accident rates, compliance, hazard rectification rates, and training participation rates. This system prioritizes occupational health management objectives to drive continuous improvement: the primary goal is to ensure zero occupational disease incidents and maintain compliant operations; secondly, to strengthen process control and continue to carry out occupational health monitoring and surveillance; finally, to solidify foundational management by continuously improving occupational health management levels through regular training, hazard inspections, and other measures to build a systematic, multi-layered risk prevention and control framework.

The Company engaged a third-party professional organization to comprehensively review its EHS management system, compile an EHS management manual, and define its EHS development vision. From the three dimensions of compliant operations, process control, and foundational control, the Company systematically enhances its occupational health management by strengthening occupational disease prevention, establishing a rapid job transfer mechanism, achieving full coverage of employee health examinations, creating an occupational health record system, and providing employee training and awareness programs. During the reporting period, there were 0 work-related fatalities.

Hazard Identification and Management

To systematically prevent and control occupational disease risks, Jinko Solar emphasizes both source control and process management, establishing a comprehensive health protection system that covers identification, assessment, intervention, and supervision. The Company dynamically updates its list of high-risk positions by conducting health and safety risk assessments, annual occupational hazard factor testing, and hazard identification. It also pilots classified and graded supervision of occupational health to enhance management precision. In terms of engineering controls, we focus on process optimization and chemical substitution, significantly reducing the number of positions involving chemical and noise hazards. Concurrently, for roles involving exposure to occupational hazards, the Company strictly implements a 100% closed-loop management for reassigning personnel with occupational contraindications, complemented by engineering modifications and upgrades to personal protective equipment, continuously strengthening its capabilities in identifying and managing occupational hazard factors.

| Occupational Health Prevention and Control

Jinko Solar implements comprehensive and targeted occupational health prevention and control measures to effectively prevent and control occupational disease hazards. During the reporting period, the Company had no cases of occupational diseases, and related risks were effectively controlled.

Notification Occupational Hazards

- Employees are truthfully informed of occupational disease hazards, protective measures, and emergency response methods through signed notification letters, posted notification cards, and warning signs.
- As of the end of the reporting period, 100% of employees in positions exposed to occupational hazards had signed the occupational hazard notification letters.

Conducting Workshop Engineering Noise Reduction Retrofitting

- **Cell segment:** Introduce automated robots to replace manual operations, reducing noise levels at high-noise workstations by over 10 decibels. The relevant positions have been removed from the 'noise-exposed positions' list.
- **Module segment:** Successfully eliminate relevant occupational hazard exposure positions through comprehensive noise reduction technical upgrades, including the installation of soundproof covers, silencers, and layout optimization.

Providing Protective Equipment

- Based on the occupational hazards of different positions, we have formulated and implemented standards for allocating Personal Protective Equipment (PPE), providing employees with necessary protective gear compliant with national regulations, such as safety helmets, noise-canceling earplugs, protective masks, safety shoes, acid- and alkali-resistant gloves, goggles, and cut-resistant gloves.
- We continuously strengthen the standardized provision of and training on the use of protective equipment to ensure employees in necessary positions receive effective protection.

Conducting Occupational Health Examinations for Employees in Positions Exposed to Occupational Hazards

- We provide employees in positions exposed to occupational hazards with full-cycle occupational health examinations, including pre-employment, in-service, and post-employment check-ups. We also organize annual health check-ups for all active employees and maintain complete occupational health monitoring records.
- During the reporting period, the occupational health examination coverage rate for employees reached 100%.

Preventing Repetitive Strain Injuries

- We have formulated and implemented the Human Factors and Ergonomics Management System and systematically conduct risk assessments for repetitive strain injuries.
- The risk of musculoskeletal disorders is reduced at the source by optimizing workstations and tools and adjusting operating procedures.
- Repetitive strain injuries are comprehensively prevented through measures such as scheduling reasonable breaks, promoting workplace exercises, and implementing necessary job rotations.

Occupational Injury Management

Jinko Solar continuously improves its management system for the investigation and handling of occupational injuries, clarifying departmental responsibilities and establishing a standardized process that covers incident reporting, medical treatment for the injured, cause investigation, and implementation of corrective actions. This ensures timely response, thorough analysis, and effective implementation of corrective and preventive measures. The Company has also established a 'green channel' for occupational injuries, which effectively enhances the response efficiency of medical treatment and minimizes the negative impact of occupational accidents on employee health and safety.



Occupational Injury Investigation and Handling Process

To enhance the "prevention, rehabilitation, and compensation" tripartite system and effectively raise employees' awareness and ability to prevent occupational injuries, the Company signed an occupational injury prevention project agreement with the Shangrao City Social Insurance Administration Bureau during the reporting period. This government-enterprise collaboration promotes the standardized and systematic implementation of occupational injury prevention.

Case

Jinko Solar Signed an Occupational Injury Prevention Project Agreement with the Shangrao City Social Insurance Administration Bureau

In 2025, Jinko Solar collaborated with the Shangrao City Social Insurance Administration Bureau on an occupational injury prevention project and received special funding of RMB 1.27 million. The project focused on three main areas: training and awareness, experiential learning, and continuous improvement, implementing capacity-building measures such as EHS skills enhancement training for the operational management system, an occupational injury prevention knowledge competition, production of promotional videos, safety proposal improvements, and VR experience training. During the project's execution, the Shangrao base completed over 147,000 person-times of training, collected and implemented 1,067 safety improvement proposals, and organized VR experiential learning for 2,755 person-times. The occupational injury rate at the Shangrao base decreased by 47.05% year-on-year, demonstrating excellent risk prevention and control results and fully reflecting the Company's effectiveness in occupational injury prevention and the demonstrative value of government-enterprise collaboration.



EHS Skills Enhancement Training Camp for the Operational Management System



Occupational Injury Prevention Knowledge Competition



VR Experience Training



Community Co-prosperity

Leveraging its extensive experience and resource advantages, Jinko Solar delivers clean electricity to economically disadvantaged and resource-scarce regions. Under the Belt and Road Initiative, the Company actively promotes green energy cooperation, facilitating the implementation of photovoltaic projects in the Middle East, Africa, and South Asia. Its module products with high efficiency and low cost-per-kilowatt-hour have significantly reduced local clean energy prices, effectively promoted energy transition and economic development, and contributed to ecological conservation and biodiversity protection.

Jinko Solar strictly complies with laws and regulations such as the *Public Welfare Donation Law of the People's Republic of China* and has formulated the *Jinko Solar Regulations on External Donation Management* to standardize the Company's decision-making procedures and rules for external donations, ensuring the compliance and sustainability of its public welfare activities. Adhering to the concept of sustainable development, the Company actively participates in community communication and construction, leveraging its business and resource advantages to improve the community environment and give back to local residents. The Company collaborates with internal and external stakeholders to support developing countries in enhancing their green energy application capabilities through technology donations and joint project construction, fulfilling its corporate social responsibility and promoting sustainable development in communities and regions.

Case ▼

Jinko Solar Supported the PV and Energy Storage System Upgrade Project for the Addis Ababa Environmental Protection Authority

In September 2025, Jinko Solar, as the sole PV equipment donor, participated in the implementation of the "10.53 kW PV and 38.4 kWh Energy Storage System Upgrade Project for the Addis Ababa Environmental Protection Authority (AAEPA)", donating its Tiger Neo PV products and assisting with installation, commissioning, and training to ensure the system's efficient operation. The project, led by the China-Africa Innovation Cooperation Center in collaboration with institutions such as Hubei University of Technology and the C40 Cities Climate Leadership Group, has become a replicable and scalable "small yet beautiful" public welfare demonstration project. During the China-Africa Innovation Cooperation Day, the project's achievements were presented to leaders from China's Ministry of Science and Technology, the African Union, and the Ethiopian government, fully demonstrating Jinko Solar's commitment to global climate action and South-South cooperation through technology donations, while also promoting the enhancement of local green energy application capabilities and sustainable community development.



Completion Site of the "Addis Ababa Environmental Protection Authority PV and Energy Storage Equipment Upgrade Project" in which Jinko Solar Participated

Case ▾

Jinko Solar and Industrial Bank Jointly Donated and Built a 190 kW PV Power Station for Dexing School

On 18 October 2025, construction officially began on the 190kW distributed PV power station project at Banda Township School in Dexing, Jiangxi. The project was jointly donated by Jinko Solar and Industrial Bank, who are collaborating to promote the application of green energy in rural educational settings. This project will apply clean electricity to a rural campus, empowering educational infrastructure with PV technology, promoting the popularization of green energy at the grassroots level, and contributing to the synergistic development of rural education and environmental protection.



Banda Township School in Dexing, Jiangxi

Case ▾

Jinko Solar Donated a PV System to Chulalongkorn University in Thailand to Support Green Energy Education

In 2025, Jinko Solar donated a 120kWp rooftop PV system to Chulalongkorn University in Thailand for its Center of Excellence in Electrical Power Technology's RE100 demonstration project, supporting the campus's green energy transition and the creation of a sustainable energy ecosystem. The system not only provides round-the-clock clean electricity for the campus but also serves as a live experimental platform, offering engineering students research and practical opportunities in grid resilience and energy management, thereby fostering the development of green energy education and research at local universities. The project also provides a replicable model for green and low-carbon campus construction, promoting regional sustainable development and enhancing energy education capabilities.



Jinko Solar and Chulalongkorn University Jointly Advanced the RE100 Project

Appendix

ESG Data Sheet and Notes

Environmental Performance

Environmental Compliance Management

Indicators		Unit	2022	2023	2024	2025
Total investment in energy conservation and environmental protection		RMB 10,000	69,754.14	71,844.27	25,690.87	27,274.91
By type of inputs	Capital investment in energy conservation and environmental protection projects	RMB 10,000	47,251.96	40,911.08	4,179.83	5,809.15
	Operating expenditure in energy conservation and environmental protection projects	RMB 10,000	22,502.18	30,933.19	21,511.04	21,465.76
Avoided and saved costs in energy conservation and environmental protection projects		RMB 10,000	875.28	1,746.03	3,465.93	2,898.96
Percentage of workplaces conducting environmental risk assessments		%	100	100	100	100
Number of pollution accidents		/	0	0	0	0
Number of violations of environmental or ecological laws and regulations		/	0	0	0	0
Amount of fines or penalties related to environmental or ecological issues		RMB 10,000	0	0	0	0

Note:

1) In 2025, the capital investment in energy conservation and environmental protection projects increased, primarily due to the implementation of nuclear crystal granulation projects and fluorine-containing sludge resource utilization projects at certain bases.

Energy Utilization

Indicators		Unit	2022	2023	2024	2025
Total electricity consumption for production and operation		MWh	5,503,651.40	9,073,739.31	9,246,930.03	8,025,327.22
By source of electricity	Purchased electricity	MWh	5,458,249.95	8,873,880.24	9,082,765.08	7,832,089.24
	Photovoltaic self-consumption electricity	MWh	45,401.45	199,859.07	164,164.94	193,237.99
By type of electricity consumption	Total non-renewable electricity consumption	MWh	2,812,365.86	4,362,653.86	4,790,642.08	5,166,073.33
	Total renewable electricity consumption	MWh	2,691,285.54	4,711,085.45	4,456,287.95	2,859,253.89
	Percentage of non-renewable electricity consumption	%	51.10	48.08	51.81	54.68
	Percentage of renewable electricity consumption	%	48.90	51.92	48.19	45.32
Energy consumption reduction from energy-saving and emission-reduction projects		MWh	57,540.00	135,639.58	112,782.37	356,332.17
Natural gas consumption		10,000 m ³	421.20	510.54	746.06	1,252.57
Gasoline consumption		kg	/	/	/	226,009.77
Diesel consumption		kg	/	/	/	253,942.36
Purchased steam		GJ	/	/	/	179,115.26
Total energy consumption		tce	681,516.34	1,121,365.62	1,145,512.28	1,008,345.38
By energy type	Total non-renewable energy consumption	tce	350,757.34	542,373.22	597,834.49	656,943.07
	Total renewable energy consumption	tce	330,758.99	578,992.40	547,677.79	351,402.30
	Percentage of non-renewable energy consumption	%	51.47	48.37	52.19	65.15
	Percentage of renewable energy consumption	%	48.53	51.63	47.81	34.85
Energy consumption intensity		tce/GW	5,772.33	5,010.86	4,567.56	4,181.65

Water Resources Utilization

Indicators		Unit	2022	2023	2024	2025
Total water withdrawal		10,000 tons	3,447.07	6,214.60	6,666.16	4,070.02
By source of water withdrawal	Water withdrawal from the municipal water supply	10,000 tons	/	5,879.41	6,305.58	4,035.12
	Surface freshwater usage	10,000 tons	/	335.19	360.58	18.75
	Others	10,000 tons	/	/	/	16.15
Total net freshwater consumption		10,000 tons	1,569.08	1,316.05	2,294.71	985.11
Ultrapure water usage		10,000 tons	/	1,096.49	2,949.51	1,775.32
Freshwater consumption intensity		10,000 tons/GW	29.20	27.77	26.58	16.88

Note:

1) Formula description: Total net freshwater consumption = Total water withdrawal - Total water discharge.

Wastewater Management

Indicators		Unit	2022	2023	2024	2025
Water discharge		m ³	18,779,941.53	48,985,522.24	43,714,615.36	30,849,107.28
By type of dischargee	Production wastewater discharge	m ³	14,292,748.82	42,183,247.93	42,350,546.45	30,279,076.82
	Domestic wastewater discharge	m ³	4,487,192.71	6,802,274.31	1,364,068.91	570,030.46
By the wastewater discharge location	Surface water discharge	m ³	1,718,974.00	2,023,015.00	755,132.00	0.00
	Third-party water discharge	m ³	17,060,967.53	46,962,507.24	42,959,483.36	30,849,107.28

	Indicators	Unit	2022	2023	2024	2025
Pollutant content in wastewater	Suspended solids	ton	170.62	543.44	414.19	322.84
	COD	ton	1,159.27	2,339.34	1,406.14	1,127.33
	Ammonia nitrogen	ton	69.32	181.59	147.66	62.92
	Total nitrogen	ton	239.62	385.48	490.21	390.65
	Total phosphorus	ton	5.87	14.01	14.47	11.84
	Fluorides	ton	61.24	82.26	115.61	112.36

Note:

1) Only the Malaysia base was involved in surface freshwater discharge; its operations were suspended in July 2024.

2) In 2025, total wastewater discharge is expected to decrease, and with the optimization of production processes and chemical dosing plans, ammonia nitrogen emissions will be significantly reduced.

Exhaust Gas Management

	Indicators	Unit	2022	2023	2024	2025
Exhaust emissions		10,000 m ³	2,349,383.61	8,216,127.33	5,084,437.17	5,733,805.45
Particulates		ton	28.84	62.11	63.55	176.63
Hydrogen chloride		ton	/	/	108.65	58.80
Ammonia		ton	/	/	95.87	163.06
Volatile organic compounds		ton	32.45	104.36	122.38	114.32
Fluorides		ton	7.97	28.48	33.74	21.39

Note:

1) In 2025, the Phase II crystal pulling project at the Shanxi Base commenced production during the year, leading to a corresponding increase in particulate matter emissions.

Waste Disposal

Indicators		Unit	2022	2023	2024	2025
Production and disposal of general industrial solid waste						
Total volume	Production volume	ton	181,973.82	261,356.38	278,123.19	250,603.01
	Disposal volume	ton	174,117.33	259,577.70	275,385.68	250,024.50
Sludge	Production volume	ton	68,934.23	88,354.57	75,942.96	70,120.37
	Disposal volume	ton	68,783.83	88,063.61	75,823.80	70,003.81
Silicon powder	Production volume	ton	65,560.61	88,049.35	87,948.44	79,671.14
	Disposal volume	ton	57,958.94	87,143.96	85,678.54	79,377.62
Domestic garbage	Production volume	ton	6,780.75	14,534.47	12,731.90	6,328.14
	Disposal volume	ton	6,757.64	14,518.27	12,731.90	6,328.14
Others	Production volume	ton	40,698.23	70,417.99	101,499.88	94,483.36
	Disposal volume	ton	40,616.92	69,851.86	101,151.44	94,314.93
Disposal method of general industrial solid waste						
Landfill		ton	7,417.32	10,297.38	5,554.11	314.76
Incineration with energy recovery		ton	9,984.54	19,178.97	9,823.20	6,058.57
Incineration without energy recovery		ton	1,337.36	1,891.99	19,365.55	17,703.32

Indicators	Unit	2022	2023	2024	2025
Unknown disposal methods	ton	5,458.13	7,031.21	2,535.63	1,532.84
Total recycled or reused general solid waste	ton	149,919.98	221,178.15	238,107.20	224,415.00
Production and disposal of hazardous waste					
Production volume	ton	10,975.65	17,281.93	8,075.92	2,043.13
Disposal volume	ton	10,899.10	16,923.15	8,272.32	2,025.62
Safe handling rate	%	100	100	100	100
Disposal methods of hazardous waste					
Landfill	ton	3,085.19	2,534.26	551.42	37.88
Incineration with energy recovery	ton	2,832.30	4,436.50	2,077.64	337.47
Incineration without energy recovery	ton	650.23	875.70	1,125.94	707.95
Total recycled or reused hazardous waste	ton	4,331.38	9,076.69	4,517.32	942.32

Note:

- 1) The discrepancy between waste generation and disposal data is primarily due to processing cycles, as some waste is centrally stored for compliance before centralized disposal.
- 2) In 2025, general solid waste/hazardous waste that is recycled internally or sold to third parties for recycling will be uniformly classified and calculated as "recycled or reused". Data for 2024, 2023, and 2022 has been retroactively adjusted using this method.
- 3) In 2025, in response to the national call for environmental protection, some sites discontinued landfilling, resulting in a significant reduction in waste disposed of in landfills.
- 4) In 2025, sludge and other general solid waste were prioritized for recycling and reuse, thereby reducing the amount of waste treated by incineration.
- 5) In 2025, the Qinghai base replaced hydrofluoric acid and nitric acid with cleaning agents, reducing hazardous waste generation. In addition, the implementation of a nickel recovery system in PV material production reduced the amount of nickel-containing sludge, leading to lower hazardous waste generation and disposal volumes.

Greenhouse Gas Management

Indicators		Unit	2022	2023	2024	2025
Direct (Scope 1) GHG emissions		10,000 tCO ₂ e	5.99	10.40	13.84	11.53
Indirect (Scope 2) GHG emissions (location-based)			315.73	507.49	486.01	426.49
Other indirect (Scope 3) GHG emissions			1,716.08	2,945.79	2,831.13	2,481.14
Scope 3 GHG emissions by source	Upstream		1,651.47	2,813.61	2,755.84	2,398.85
	Downstream		64.61	132.18	75.28	82.29
GHG emissions intensity (Scope 1 + 2)		10,000 tCO ₂ e /GW	2.72	2.31	1.99	1.82
GHG emissions intensity (Scope 1 + 2 + 3)			17.26	15.48	13.28	12.11

Note:

- 1) GHG emissions for the last four years have been classified, calculated, and reported in accordance with the *Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard*.
- 2) The Scope 1 and 2 GHG emissions data for the last four years cover all production bases in operation during the respective year and the Shanghai Jinko Center (located at No. 1, Lane 1466, Shenchang Road, Minhang District, Shanghai).
- 3) The data for direct (Scope 1) GHG emissions stationary combustion sources and indirect (Scope 2) GHG emissions (location-based) for the last four years have been verified by a professional third-party organization.
- 4) The market-based and location-based data for indirect (Scope 2) GHG emissions were the same for 2022–2023. For 2024 and 2025, the market-based indirect (Scope 2) GHG emissions data are 4,314,000 tonnes and 4,331,200 tonnes, respectively. This is primarily because starting in 2024, Jinko Solar uses the latest national average CO₂ emission factor for electricity each year (excluding non-fossil fuel electricity from market-based transactions).
- 5) Scope 3 GHG emissions for the last four years have been classified, calculated, and reported in accordance with the *Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard*; the calculation of Scope 3 GHG emissions combines Jinko Solar's actual circumstances and industry characteristics, identifying 14 relevant categories out of 15 for Jinko Solar's Scope 3 emissions (Category 14: Franchising is not applicable), and conducting the assessment using methods such as data collection from suppliers, data collection from internal stakeholders, and industry data estimation.
- 6) The Scope 2 emissions data used in the emissions intensity figures are the location-based Scope 2 GHG emissions.

Environmental Publicity and Education

Indicators	Unit	2022	2023	2024	2025
Total investment in environmental publicity and education	RMB10,000	137.76	168.13	93.03	42.44
Number of environmental publicity and education sessions	/	199	374	1,463	1,371
Total number of hours of employee participation in environmental training	hour	875,613	947,360	506,645	129,887
Number of participating person-times in environmental training	/	59,505	64,626	142,967	99,311
Coverage rate of employees participating in environmental training	%	100	100	100	100

Note:

- 1) In 2025, the total investment in and number of sessions for environmental publicity and education decreased as the online training platform and courses became more established.

Social Performance

Employee Employment Management

Indicators		Unit	2022	2023	2024	2025
Employee Structure						
Total number of employees		/	46,494	57,375	33,809	26,388
By gender	Number of male employees	/	33,639	41,908	25,208	19,874
	Number of female employees	/	12,855	15,467	8,601	6,514
By age	Number of employees aged 30 and below	/	22,893	30,383	14,019	9,259
	Number of employees aged 30-50	/	23,151	26,574	19,461	16,779
	Number of employees aged above 50	/	450	418	329	350
By rank	Number of executive management employees	/	60	61	67	119
	Number of middle management employees	/	1,316	1,685	1,759	1,771
	Number of junior management employees	/	2,988	3,944	3,620	3,402
	Number of grassroots employees	/	42,130	51,685	28,363	21,096
By nationality	Number of Chinese employees	/	/	47,054	30,064	23,085
	Number of overseas employees	/	/	10,321	3,745	3,303
	Percentage of Chinese management employees	%	/	90.83	92.25	92.37
	Percentage of overseas management employees	%	/	9.17	7.75	7.63
By location	Number of domestic employees	/	38,430	46,788	29,990	23,008
	Number of overseas employees	/	8,064	10,587	3,819	3,380

Indicators		Unit	2022	2023	2024	2025
By production attribute	Total number of employees in production entities	/	/	38,459	22,511	24,757
	Total number of employees in domestic production entities	/	/	30,728	19,751	21,815
	Total number of employees in overseas production entities	/	/	7,731	2,760	2,942
	Total number of employees in non-production entities	/	/	18,916	11,298	1,631
	Total number of employees in domestic non-production entities	/	/	16,060	10,239	1,193
	Total number of employees in overseas non-production entities	/	/	2,856	1,059	438
Recruitment Management						
Recruitment cost per new full-time employee		RMB	/	2,225.28	1,432.54	1,890
Number of employees recruited internally to fill vacant positions		/	/	379	80	16
Percentage of employees recruited internally to fill vacant positions		%	/	1.39	0.85	0.32
By gender	Number of female employees recruited internally to fill vacant positions	/	/	46	10	3
	Number of male employees recruited internally to fill vacant positions	/	/	333	70	13
By age	Number of employees aged 30 and below and recruited internally to fill vacant positions	/	/	258	34	5
	Number of employees aged above 30 recruited internally to fill vacant positions	/	/	121	46	11
Total number of new employees		/	/	27,324	9,372	4,938
By gender	Number of female new employees	/	/	6,835	2,111	1,052
	Number of male new employees	/	/	20,489	7,261	3,886
By age	Number of new employees aged 30 and below	/	/	17,193	5,024	2,521
	Number of new employees aged 30-50	/	/	10,105	4,336	2,401
	Number of new employees aged above 50	/	/	26	12	16

Indicators		Unit	2022	2023	2024	2025
By rank	Number of new employees in executive management	/	/	4	2	2
	Number of new employees in middle management	/	/	416	248	195
	Number of new employees in junior management	/	/	1,193	668	335
	Number of new employees at the grassroots level	/	/	25,711	8,454	4,406
Diversity& Inclusion and Equality						
Number of ethnic minority employees		/	6,500	7,441	1,293	990
Number of employees with disabilities		/	17	11	1	0
Percentage of local people in senior executives		%	38.00	40.60	35.82	33.61
Percentage of female management employees		%	/	18.63	19.94	21.65
By rank	Percentage of female executive management employees	%	/	8.20	5.97	19.33
	Percentage of female middle management employees	%	/	20.47	22.11	23.36
	Percentage of female junior management employees	%	/	18.00	19.14	20.84
By function	Percentage of female employees in revenue-generating departments	%	/	29.27	28.41	26.76
	Percentage of women in management in revenue-generating departments	%	/	24.62	17.89	18.71
	Percentage of female employees in STEM positions	%	/	11.73	11.99	12.28
	Percentage of female management in STEM positions	%	/	9.67	10.57	10.76

Notes:

- 1) The top five nationalities of overseas employees by headcount in 2025 were Vietnam, America, Malaysia, Spain, and Italy, corresponding to 2,399, 578, 32, 30, and 27 employees, respectively.
- 2) The top five nationalities of overseas employees in management positions by headcount in 2025 were America, Vietnam, Malaysia, Italy, and Spain, representing 1.38%, 1.19%, 0.40%, 0.40%, and 0.36% of total management employees, respectively.
- 3) Among employees who filled vacant positions through internal competition, 7 were Chinese nationals and 9 were overseas nationals.
- 4) Due to changes in the rank management system and the internal position framework, the employee structure by production attribute and by rank underwent corresponding changes in 2025.

Protection of Employees' Rights and Interests

Indicators	Unit	2022	2023	2024	2025
Coverage rate of trade unions in units within China	%	100	100	100	100
Coverage rate of employees joining trade unions within China	%	100	100	100	100
Percentage of employees represented by trade unions who sign collective agreements with companies	%	100	100	100	100
Labor contract signing rate	%	100	100	100	100
Social security coverage rate	%	100	100	100	100
Number of ESG related incidents arising from reporting	/	0	0	0	0
Coverage rate of internal regulations prohibiting child labor	%	100	100	100	100
Coverage rate of internal regulations prohibition of forced labor	%	100	100	100	100
Percentage of employees receiving diversity training	%	100	100	100	100
Total number of parental leave days	Day	/	3,468	9,733	14,790
Percentage of workplaces conducting ESG audits	%	100	100	100	100
Percentage of workplaces conducting ESG impact assessments	%	100	100	100	100
Coverage rate of employees receiving ESG training	%	100	100	100	100

Human Capital Management

Indicators		Unit	2022	2023	2024	2025
Employee training coverage rate		%	100	100	100	100
Amount of training investment per capita		RMB	/	806.04	659.44	680.76
By gender	Per capita training investment amount for men	RMB	/	766.39	652.35	690.83
	Per capita training investment amount for women	RMB	/	913.48	680.22	670.43
By age	Per capita training investment amount for employee aged 30 and below	RMB	/	699.68	635.80	529.73
	Per capita training investment amount for employee aged 30-50	RMB	/	932.10	679.52	767.51
	Per capita training investment amount for employee aged above 50	RMB	/	523.12	478.97	511.33
Total person-times of employee training		/	158,664	286,883	365,191	433,113
By gender	Total person-times of male employee training	/	98,372	164,895	226,589	290,784
	Total person-times of female employee training	/	60,292	121,988	138,602	142,329
Average training hours per employee		hour	50.52	62.38	119.16	182.63
By gender	Average training hours per male employee	hour	43.29	53.76	113.90	167.01
	Average training hours per female employee	hour	69.44	85.74	134.59	218.10
By age	Average training hours per employee aged 30 and below	hour	/	54.15	101.70	165.70
	Average training hours per employee aged 30-50	hour	/	71.76	132.10	187.70
	Average training hours per employee aged above 50	hour	/	64.53	98.19	156.19

Indicators		Unit	2022	2023	2024	2025
By rank	Average training hours per employee in executive management	hour	/	115.74	152.90	186.35
	Average training hours per employee in middle management	hour	/	112.51	148.84	214.49
	Average training hours per employee in junior management	hour	/	102.38	134.36	190.28
	Average training hours per employee at the grassroots level	hour	/	57.63	115.31	174.97
Percentage of employees receiving regular performance and career development appraisals		%	100	100	100	100
Percentage of average hourly wage of female employees to average hourly wage of male employees		/	/	1:0.86	1:1.10	1:1.21
Percentage of the median hourly wage of female employees to median hourly wage of male employees		/	/	/	1:1.25	1:1.21

Occupational Health and Safety

Indicators	Unit	2022	2023	2024	2025
Production Safety and Occupational Health Management					
Total investment in production safety and occupational health	RMB 10,000	10,020.03	10,902.50	11,674.62	6,651.88
Percentage of employees represented and managed by the EHS department	%	100	100	100	100
Coverage rate of occupational health examination	%	100	100	100	100
Percentage of workplaces conducting employee health and safety risk assessments	%	100	100	100	100
Production Safety and Occupational Health Training					
Coverage rate of production safety and occupational health training	%	100	100	100	100
Training sessions on production safety and occupational health	/	4,959	4,779	7,514	8,775
Number of person-times of production safety and occupational health training	/	73,532	613,662	488,189	570,319

Indicators	Unit	2022	2023	2024	2025
Specialized Safety Inspections and Emergency Response Drills					
Total number of special safety inspections conducted	/	1,275	1,412	1,454	1,466
Due safety hazards rectification rate	%	100	100	100	100
Safety emergency response drills sessions	/	2,166	4,781	4,349	2,470
Number of person-times participating in safety emergency response drills	/	123,914	171,991	143,545	81,841
Production Safety and Occupational Health Incidents					
Number of work-related deaths	/	0	0	0	0
Percentage of work-related deaths	%	0	0	0	0
Employee absenteeism rate	%	2.97	1.97	2.28	1.85
Number of occupational disease cases	/	0	0	0	0

Product Quality Management

Indicators	Unit	2022	2023	2024	2025
Coverage rate of product safety and quality inspection	%	100	100	100	100
Number of product quality and safety violations	/	0	0	0	0
Number of product lines with recalls due to quality issues	/	0	0	0	0

Customer Service and Management

Indicators	Unit	2022	2023	2024	2025
Proportion of core customers covered in satisfaction surveys	%	100	100	100	100
Customer satisfaction score	point	96.26	96.28	98.70	96.39
Number of product identification violations	/	0	0	0	0
Number of product marketing violations	/	0	0	0	0
Number of customer privacy breach complaints received	/	0	0	0	0

Community Relations

Indicators	Unit	2022	2023	2024	2025
Total amount of external donations	RMB 10,000	537.23	2,456.98	1,587.00	3,608.83
Percentage of external donations with a revenue of RMB 10,000	%	0.01	0.02	0.02	0.06

Corporate Governance Performance

Innovation-driven

Indicators	Unit	2022	2023	2024	2025
R&D investment	RMB 100 million	56.15	68.99	44.07	25.35
R&D investment as a percentage of revenue	%	6.79	5.81	4.77	3.87
Total number of R&D personnel	person	1,902	2,320	1,981	2,158
Percentage of R&D personnel	%	4.09	4.04	5.86	8.18
Female proportion of R&D personnel	%	13.56	10.47	17.72	16.31

Intellectual Property Protection

Indicators	Unit	2022	2023	2024	2025
Number of patent applications	/	727	1,357	968	1,618
Number of accumulated patent applications	/	2,518	3,875	4,437	5,766
Number of patents granted	/	311	2,115	665	788
Number of accumulated patents granted	/	1,464	3,544	2,993	3,559

Note:

1) The number of accumulated patents does not include invalid patents such as those upon patent termination or expiration.

Business Ethics

Indicators	Unit	2022	2023	2024	2025
Specialized training sessions on business ethics	/	9	11	9	13
Total hours of specialized training on business ethics	hour	/	11,515	11,895	4,911
Percentage of employees covered by anti-commercial bribery and anti-corruption training	%	100	100	100	100
Number of litigation cases related to business ethics with third parties	/	0	0	0	0
Number of litigation cases related to unfair competition with third parties	/	0	0	0	0

Note:

1) In 2025, due to the optimization of training arrangements and adjustments in implementation methods, the participation format for some employees changed, resulting in a year-on-year decrease in training hours under the relevant statistical scope.

Information Security and Privacy Protection

Indicators	Unit	2022	2023	2024	2025
Specialized training sessions on information security	/	14	20	17	10
Percentage of employees covered by information security training	%	100	100	100	100
Total hours of information security specialized training	hour	5,684	109,086	8,000	2,000
Total number of IT employees participating in information security training	/	406	455	450	196

Key Data Compilation Basis

Key Data	Compilation Basis
Direct (Scope 1) GHG emissions – stationary combustion sources	Refers to the greenhouse gas emissions generated from the use of natural gas and diesel during the reporting period at Jinko Solar's operating production bases and Jinko's HQ Workplace (located at No.1, Lane 1466, Shenchang Road, Minhang District, Shanghai). The calculation method is based on the <i>Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard</i> published by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD). The default emission factors originate from the <i>2006 IPCC Guidelines for National Greenhouse Gas Inventories (2019 Revision)</i> . The calorific values and carbon oxidation rates are from the <i>Guidelines for Greenhouse Gas Emission Accounting and Reporting in Industrial and Other Sectors (Trial)</i> , and the global warming potentials are from the <i>IPCC Sixth Assessment Report</i> .
Indirect (Scope 2) GHG emissions (location-based)	Refers to the greenhouse gas emissions generated from the use of purchased electricity and steam during the reporting period at Jinko Solar's operating production bases and Jinko's HQ Workplace (located at No.1, Lane 1466, Shenchang Road, Minhang District, Shanghai). The calculation method is based on the <i>Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard</i> published by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD). The emission factors for purchased electricity at locations within China are the provincial average grid emission factors from the Ministry of Ecology and Environment's <i>Announcement on Publishing the 2023 Electricity Carbon Dioxide Emission Factors</i> . The emission factors for purchased electricity at overseas locations are sourced from EPA's <i>Emissions & Generation Resource Integrated Database (eGRID) 2023</i> , the <i>Viet Nam's 2023 Updated Grid Emission Factor Signifies Lower Electricity Emissions</i> published by International Climate Initiative (IKI) in Viet Nam", and the <i>Grid Emission Factor (GEF) in Malaysia</i> published by SGEI University. The default emission factors for purchased steam are sourced from the <i>Guidelines for Greenhouse Gas Emission Accounting and Reporting in Industrial and Other Sectors (Trial)</i> , and the enthalpy values are obtained from the EasyQuery Enthalpy-Entropy Table Query Software.
Purchased electricity	Refers to the total amount of purchased electricity used during the reporting period at Jinko Solar's operating production bases and Jinko's HQ Workplace (located at No.1, Lane 1466, Shenchang Road, Minhang District, Shanghai).
Water withdrawal from the municipal water supply	Refers to the total amount of municipal water supply used during the reporting period at Jinko Solar's operating production bases and Jinko's HQ Workplace (located at No.1, Lane 1466, Shenchang Road, Minhang District, Shanghai).
Total number of new employees	Refers to the number of new employees hired during the reporting period by all subsidiaries within the financial consolidation scope of Jinko Solar.
Total number of suppliers	Refers to suppliers (also known as tier-one suppliers) that directly provided goods, materials, or services to all subsidiaries within the financial consolidation scope of Jinko Solar during the reporting period.

Third-party Assurance Report



Ernst & Young Hua Ming LLP
Level 17, Ernst & Young Tower
Oriental Plaza, 1 East Chang An Avenue
Dongcheng District
Beijing, China 100738

安永华明会计师事务所 (特殊普通合伙)
中国北京市东城区东长安街1号
东方广场安永大楼17层
邮政编码: 100738

联系电话: +86 10 5815 3000
Fax传真: +86 10 8518 8298
ey.com

Independent Practitioner's Assurance Report

Ernst & Young Huaming (2026) Zhuan Zi No. 70023395_B01
Jinko Solar Co., Ltd.

To the Board of Directors of Jinko Solar Co., Ltd.

Scope

We have been engaged by Jinko Solar Co., Ltd. (the "Company") to perform a 'limited assurance engagement,' as defined by International Standards on Assurance Engagements, here after referred to as the engagement, to report on ESG Key Performance of the Company as listed below (the "Subject Matter") and included in the Jinko Solar Co., Ltd. 2025 Environmental, Social and Governance (ESG) Report & Sustainability Report (the "ESG Report") for the year ended 31 December 2025 (the "Year").

The Subject Matter

Direct (Scope 1) GHG Emissions - Stationary Combustion Sources
Indirect (Scope 2) GHG Emissions (Location-based)
Purchased Electricity
Water Withdrawal from the Municipal Water Supply
Total Number of New Employees
Total Number of Suppliers

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

Criteria applied by the Company

In preparing the Subject Matter, the Company applied the reporting basis defined and disclosed in the "Key Data Compilation Basis" section of the ESG Report (the "Criteria").

Inherent limitations

The accuracy and completeness of the Subject Matter, including other non-financial information, is subject to inherent limitations given their nature and methods used for determining, calculating and estimating such information. Our assurance report should therefore be read in connection with the Criteria of the ESG Report.

The Company's responsibilities

The Company's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.



Independent Accountant's Assurance Report (continued)

Ernst & Young Huaming (2026) Zhuan Zi No. 70023395_B01
Jinko Solar Co., Ltd.

EY's responsibilities

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ('ISAE 3000 (Revised)') and the *International Standard for Assurance Engagements on Greenhouse Gas Statements* ('ISAE 3410'), and the terms of reference for this engagement as agreed with the Company on 10 November 2025. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

Our independence and quality management

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, and have the required competencies and experience to conduct this assurance engagement.

EY also applies International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services engagements*, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.



Independent Accountant's Assurance Report (continued)

Ernst & Young Huaming (2026) Zhuan Zi No. 70023395_B01
Jinko Solar Co., Ltd.

Description of procedures performed

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject Matter and related information, and applying analytical and other appropriate procedures.

Our procedures included:

- 1) Conducted interviews with personnel to understand the business and reporting process;
- 2) Conducted interviews with key personnel to understand the process of collecting, collating and reporting on the Subject Matter during the Year;
- 3) Checked that the calculation criteria have been correctly applied in accordance with the methodologies outlined in the Criteria;
- 4) Undertook analytical review procedures of the Subject Matter to support the rationality of the data;
- 5) Tested, on a sample basis, underlying source information to check the accuracy of the data.

We also performed such other procedures as we considered necessary in the circumstances.



Independent Accountant's Assurance Report (continued)

Ernst & Young Huaming (2026) Zhuan Zi No. 70023395_B01
Jinko Solar Co., Ltd.

Conclusion

Based on our procedures and the evidence obtained, we are not aware of any material modifications that should be made to the Subject Matter for the year ended 31 December 2025, in order for it to be in accordance with the Criteria.

Restricted use

Our responsibility in performing our procedures and reporting thereon is to the Company only and in accordance with terms of reference for this engagement as agreed with them. The report may not be suitable for another purpose. We do not therefore accept or assume any responsibility for any other purpose or to any other person or organization. Any reliance of any such third party may place on the report is entirely at its own risk.

Ernst & Young Huaming LLP
Ernst & Young Hua Ming LLP
Beijing, China
26 April 2026

Index Table

Index Table for the *Guidelines No.14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)*

Disclosure Requirement	Clause	Corresponding Report Section
Chapter III: Environmental Disclosure		
Section 1: Climate Response	Article 20	Responding to Climate Change
	Article 21	Responding to Climate Change
	Article 22	Responding to Climate Change
	Article 23	Responding to Climate Change
	Article 24	Responding to Climate Change
	Article 25	Responding to Climate Change
	Article 26	Responding to Climate Change
	Article 27	Responding to Climate Change
	Article 28	Responding to Climate Change
Section 2: Pollution Control and Ecosystem Protection	Article 29	Environmental Management Protecting the Ecological Environment
	Article 30	Protecting the Ecological Environment
	Article 31	Environmental Management
	Article 32	Protecting the Ecological Environment
	Article 33	Environmental Management

Disclosure Requirement	Clause	Corresponding Report Section
Section 3: Resource Utilization and Circular Economy	Article 34	Energy and Resource Utilization
	Article 35	Energy and Resource Utilization
	Article 36	Energy and Resource Utilization
	Article 37	Product and Service Innovation Environmental Management
Chapter IV: Social Disclosure		
Section 1: Rural Revitalization and Social Contributions	Article 38	Community Co-prosperity
	Article 39	Community Co-prosperity
	Article 40	Community Co-prosperity
Section 2: Innovation-driven Development and Ethics of Science and Technology	Article 41	Product and Service Innovation
	Article 42	Product and Service Innovation
	Article 43	Product and Service Innovation
Section 3: Suppliers and Clients	Article 44	Information Security and Privacy Protection Quality Development and Improvement Sustainable Procurement Customer Service
	Article 45	Sustainable Procurement

Disclosure Requirement	Clause	Corresponding Report Section
Section 3: Suppliers and Clients	Article 46	Sustainable Procurement
	Article 47	Quality Development and Improvement Customer Service
	Article 48	Information Security and Privacy Protection
Section 4: Employees	Article 49	Employees' Rights and Interests Protection
	Article 50	Employees' Rights and Interests Protection
Chapter V: Corporate Governance Information Related to Sustainable Development Disclosure		
Section 1: Sustainability-related Governance Mechanisms	Article 51	Material Issues Management Stakeholder Communication
	Article 52	Material Issues Management Stakeholder Communication
	Article 53	Stakeholder Communication
Section 2: Commercial Behaviors	Article 54	Integrity and Anti-corruption Construction
	Article 55	Integrity and Anti-corruption Construction
	Article 56	Integrity and Anti-corruption Construction

Index Table for the *IFRS Sustainability Disclosure Standard No.1 – General Requirements for Disclosure of Sustainability-related Financial Information (ISSB S1)*

Disclosure Requirement	Corresponding Report Section
Governance	
Oversight by the Governing Body and Management by Leadership	Sustainability Management System
Strategy	
Sustainability-related Risks and Opportunities	For details, refer to the <i>Jinko Solar Double Materiality Assessment Report 2025</i> .
Business Model and Value Chain	
Strategy and Decision-making	
Financial Position, Financial Performance, and Cash Flows	
Resilience	
Risk Management	
Risk and Opportunity Assessment and Risk Management Process	Product and Service Innovation Quality Development and Improvement Sustainable Procurement Responding to Climate Change Energy and Resource Utilization For details, refer to the <i>Jinko Solar Double Materiality Assessment Report 2025</i> .

Index Table for GRI Standards (2021)

Disclosure Requirement	Corresponding Report Section
Metrics and Targets	
Metrics Used to Measure Sustainability-related Risks and Opportunities	Sustainable Development Strategy Product and Service Innovation Quality Development and Improvement Sustainable Procurement Responding to Climate Change Energy and Resource Utilization
Objectives and Progress	Sustainable Development Strategy Product and Service Innovation Quality Development and Improvement Sustainable Procurement Responding to Climate Change Energy and Resource Utilization

Use Statement	Jinko Solar Co., Ltd. has reported the information referenced in this GRI Content Index in accordance with the GRI Standards for the period from January 1, 2025 to December 31, 2025.	
GRI Used	GRI1: Foundation 2021	
Standard	Disclosure Item	Location
GRI2: General Disclosures 2021	2-1 Organizational details	About Jinko Solar
	2-2 Entities included in the organization's sustainability reporting	Description of the Report point
	2-3 Reporting period, frequency and contact point	
	2-4 Restatements of information	
	2-5 External assurance	Third-party Assurance Report
	2-6 Activities, value chain, and other business relationships	About Jinko Solar Product and Service Innovation Quality Development and Improvement Sustainable Procurement Customer Service Employees' Rights and Interests Protection
	2-7 Employees	Employees' Rights and Interests Protection ESG Datasheet and Notes
	2-8 Workers who are not employees	Sustainable Procurement

Standard	Disclosure Item	Location
GRI2: General Disclosures 2021	2-9 Governance structure and composition	Sustainability Management System Corporate Governance
	2-10 Nomination and selection of the highest governance body	
	2-11 Chair of the highest governance body	
	2-12 Role of the highest governance body in overseeing the management of impacts	
	2-13 Delegation of responsibility for managing impacts	
	2-14 Role of the highest governance body in sustainability reporting	
	2-15 Conflicts of interest	Corporate Governance Integrity and Anti-corruption Construction
	2-16 Communication of critical concerns	Stakeholder Communication Material Issues Management
	2-17 Collective knowledge of the highest governance body	Sustainability Management System
	2-18 Evaluation of the performance of the highest governance body	Sustainability Management System Corporate Governance Employees' Rights and Interests Protection
	2-19 Remuneration policies	
	2-20 Process for determine remuneration	
	2-21 Annual total compensation ratio	/
	2-22 Statement on sustainable development strategy	Board of Directors' Statement Message from the Chairman
	2-23 Policy commitments	See the sections of the Report for details
	2-24 Embedding policy commitments	

Standard	Disclosure Item	Location
GRI2: General Disclosures 2021	2-25 Processes to remediate negative impacts	See the sections of the Report for details
	2-26 Mechanisms for seeking advice and raising concerns	Stakeholder Communication
	2-27 Compliance with laws and regulations	See the sections of the Report for details
	2-28 Membership associations	
	2-29 Approach to stakeholder engagement	Stakeholder Communication
	2-30 Collective bargaining agreements	Employees' Rights and Interests Protection
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Material Issues Management For details, refer to the <i>Jinko Solar Double Materiality Assessment Report 2025</i> .
	3-2 List of material topics	
	3-3 Management of material topics	
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	Protecting the Ecological Environment
	101-2 Management of biodiversity impacts	Protecting the Ecological Environment
	101-3 Access and benefit-sharing	/
	101-4 Identification of biodiversity impacts	Protecting the Ecological Environment
	101-5 Locations with biodiversity impacts	Protecting the Ecological Environment
	101-6 Direct drivers of biodiversity loss	Not applicable
	101-7 Changes to the state of biodiversity	Not applicable
	101-8 Ecosystem services	/

Standard	Disclosure Item	Location
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	ESG Datasheet and Notes
	201-2 Financial implications and other risks and opportunities due to climate change	For details, refer to the <i>Jinko Solar 2025 TNFD Progress Report</i>
	201-3 Defined benefit plan obligations and other retirement plans	Employees' Rights and Interests Protection
	201-4 Financial assistance received from government	/
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	
	202-2 Proportion of senior management hired from the local community	Employees' Rights and Interests Protection ESG Datasheet and Notes
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Community Co-prosperity
	203-2 Significant indirect economic impacts	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Sustainable Procurement
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Integrity and Anti-corruption Construction ESG Datasheet and Notes
	205-2 Communication and training about anti-corruption policies and procedures	
	205-3 Confirmed incidents of corruption and actions taken	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	

Standard	Disclosure Item	Location
GRI 207: Tax 2019	207-1 Approach to tax	Risk and Compliance Management
	207-2 Tax governance, control, and risk management	
	207-3 Stakeholder engagement and management of concerns related to tax	
	207-4 Country-by-country reporting	/
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Product and Service Innovation
	301-2 Recycled input materials used	
	301-3 Reclaimed products and their packaging materials	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Energy and Resource Utilization ESG Datasheet and Notes
	302-2 Energy consumption outside of the organization	
	302-3 Energy intensity	
	302-4 Reductions of energy consumption	
GRI 303: Water and Effluents 2018	302-5 Reductions in energy requirements of products and services	Product and Service Innovation Energy and Resource Utilization
	303-1 Interactions with water as a shared resource	Environmental Management Energy and Resource Utilization ESG Datasheet and Notes
	303-2 Management of water discharge-related impacts	
	303-3 Water withdrawal	
	303-4 Water discharge	
	303-5 Water consumption	

Standard	Disclosure Item	Location
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Responding to Climate Change ESG Datasheet and Notes
	305-2 Energy Indirect (Scope 2) GHG emissions	
	305-3 Other indirect (Scope 3) GHG emissions	
	305-4 GHG emissions intensity	
	305-5 Reduction of GHG emissions	
	305-6 Emissions of ozone-depleting substances (ODS)	Not applicable
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Responding to Climate Change ESG Datasheet and Notes
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Environmental Management ESG Datasheet and Notes
	306-2 Management of significant waste-related impacts	
	306-3 Waste generated	
	306-4 Waste diverted from disposal	
	306-5 Waste directed to disposal	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Sustainable Procurement
	308-2 Negative environmental impacts in the supply chain and actions taken	

Standard	Disclosure Item	Location
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	/
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employees' Rights and Interests Protection ESG Datasheet and Notes
	401-3 Parental leave	
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	/
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Strengthening Safety Foundation Employees' Rights and Interests Protection ESG Datasheet and Notes
	403-2 Hazard identification, risk assessment, and incident investigation	
	403-3 Occupational health services	
	403-4 Worker participation, consultation, and communication on occupational health and safety	
	403-5 Worker training on occupational health and safety	
	403-6 Promotion of worker health	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	
	403-8 Workers covered by an occupational health and safety management system	
	403-9 Work-related injuries	
	403-10 Work-related ill health	

Standard	Disclosure Item	Location
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Employees' Rights and Interests Protection ESG Datasheet and Notes
	404-2 Programs for upgrading employee skills and transition assistance programs	
	404-3 Percentage of employees receiving regular performance and career development reviews	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Corporate Governance Employees' Rights and Interests Protection ESG Datasheet and Notes
	405-2 Percentage of basic salary and remuneration of women to men	ESG Datasheet and Notes
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Employees' Rights and Interests Protection
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Employees' Rights and Interests Protection Sustainable Procurement ESG Datasheet and Notes
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	/

Standard	Disclosure Item	Location
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	No such incidents occurred
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Community Co-prosperity
	413-2 Operations with significant actual and potential negative impacts on local communities	/
GRI 415: Public Policy 2016	414-1 New suppliers that were screened using social criteria	Sustainable Procurement
	414-2 Negative social impacts in the supply chain and actions taken	
GRI 415: Public Policy 2016	415-1 Political contributions	Not applicable
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Product and Service Innovation Customer Service
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	No such incidents occurred
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Customer Service
	417-2 Incidents of non-compliance concerning product and service information and labeling	ESG Datasheet and Notes
	417-3 Incidents of non-compliance concerning marketing communications	ESG Datasheet and Notes
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	ESG Datasheet and Notes



Changing the Energy Mix, Innovating a Smart Future

www.jinkosolar.com